Governor Proposes Overdue Changes to State Pension Funding

Governor Malloy’s administration has proposed making long overdue changes that recognize the seriousness of what past governors have failed to address; Connecticut’s under-funded state pension program. The Governor’s proposal increases pension payments by $125 million per year beginning next fiscal year, ultimately saving Connecticut nearly $6 billion over the next 20 years and making state pensions fully funded by 2032. See our Executive Director’s article on page 3 for a full explanation.

East Haven Bus Drivers Vote to Authorize Strike If An Agreement Cannot Be Reached

Company demands concessions in exchange for new State-Mandated sick days.

East Haven— On February 3rd, a strong majority of school bus drivers working for Durham School Services voted to authorize a strike if an agreement cannot be reached between CSEA/SEIU Local 2001 and the company. Driver concerns over bus safety, and demands by Durham that workers give back holidays in exchange for new State-mandated sick days, have prevented an agreement from being reached. (Continued on page 2)
Inaction by Durham School Services, who is contracted with East Haven to transport public school children, has regularly generated safety concerns at the bus yard that continue to be an issue at negotiations. Both the Connecticut state Department of Motor Vehicles (DMV) and the federal Occupational Safety and Health Administration (OSHA) have initiated independent investigations after drivers were forced to report numerous mechanical and safety problems being ignored by management for long periods of time. Durham School Services is also trying to circumvent a new state law. The State of Connecticut now requires that school bus drivers accrue paid sick time; the result of a bill co-sponsored by East Haven State Representative James Albis. While Durham School Services is legally obligated to give sick time to their employees, they are demanding that drivers pay for their new sick days by giving up all of their paid holidays this year. The company even wants to retroactively charge employees for paid 2012 holidays that have passed by deducting hours from their sick time accrual. “We’ve put up with this company cutting corners long enough,” said Brenda Barrett, a bus driver for the town of East Haven. “If the State says we should have sick days, we should have sick days.”

Negotiations between CSEA/SEIU Local 2001 and Durham School Services are set to continue at a federally mediated session scheduled for February 15th. Durham School Services provides bus service to East Haven public schools and employs 51 drivers and monitors.

Chapter 424 ANNUAL MEETING AND BREAKFAST
Sarasota Area Chapter
Wednesday, February 22, 2012; 9:30 AM Continental Breakfast (sausage, eggs, bacon, juice, coffee, etc.) & Meeting to follow The Helmsley Sandcastle Hotel; 1540 Ben Franklin drive, Sarasota, FL 941-388-2181
Cost: $10 per person (including tax/ tip)
Deadline for reservations: Feb. 15, 2012. Make checks payable, and mail to: CSEA Chapter 424, President John A. Kiker, Sr., 1700 Ben Franklin Drive, Sarasota FL 94326. (941) 388-1024
CSEA RETIREE

Chapter 425 ANNUAL MEETING AND LUNCHEON
Suncoast/St. Petersburg Chapter
Monday, February 20, 2012; 11:30 AM (cash bar); Luncheon & Meeting to follow Kally-K’s Restaurant, 1600 Main Street (SR580), Dunedin, FL
Menu Choices: Stuffed Flounder or Garlic crusted Scrod served with rice; Chicken Piccata with lemon caper sauce served with rice; Chicken Marsala with Mushroom sauce over rice, or 8 oz. Grilled sirloin served with rice or a baked potato. The salad or soup bar is included in the price as well as iced tea or ice cream or sherbet for dessert.
Cost: Members or guests: $12.95. Cost is per person and does NOT include tax and gratuity. Reservation and payment deadline: Feb. 15 2012, Make checks payable to CSEA Chapter 425 and mail, with menu choice to: Chapter 425 Secretary Ursula Bracker, 3673 Rockaway Drive, Holiday, FL. 34691 telephone: (727) 848-0089

Chapter 426 ANNUAL MEETING AND LUNCHEON
Fort Myers Area
Thursday, February 16, 2012, Noon—3 PM, Carrabba’s Italian Grill, 762 SW Pine Island Road, Cape Coral. Cost $12.00; Menu choices: Spaghetti di Mare (Scallops & Shrimp) or Chicken Marsala. Meal includes baked garlic bread soup or salad, non-alcoholic beverage, and vanilla ice cream. Reservation Deadline: February 10, 2012. Please make checks payable to CSEA Chapter 426 and mail, with menu choice to: Chapter 426 Treasurer Brenda Brundage, 315 Pine Lake Drive, Fort Myers, FL 33907.

Chapter 427 LUNCHEON
East Central Florida
Saturday, February 11, 2012; Social: 11:30; Lunch 12:30 PM Vero Beach Yacht Club, 3601 Rio Vista Blvd., Vero Beach 32963 Phone: 772-231-2211
Luncheon selections are selected London Broil, Chicken Marsala, or Baked Cod. All entrees are served with oven roasted potatoes, peas and carrots, salad, coffee/tea, and Rhubarb Pie for dessert. Price per person for members and/or guests is $18 per person, which includes full meal, tax and gratuity. Please make checks payable to CSEA and mail to Treasurer to Bill Dowd, CSEA, Chapter 427 Treasurer, 201 Atlantic Avenue, Vero Beach, FL 32960. Telephone 772-569-5568. Payments and meal choice deadline to be received by February 4, 2012.

(Continued on page 8)
The Governor’s funding proposal addresses a problem with the implementation of two prior SEBAC Agreements which had long been an issue of concern raised by the Coalition. These agreements were SEBAC IV, a short term agreement reached in 1995, and SEBAC V, the 20 year agreement reached in 1997. Both of those agreements included complex provisions related to funding of past service liability.

The SEBAC IV agreement provided that as of the June 30, 1995 actuarial valuation, the actuarial value of assets shall be reset to the market value with a phase-in to the five year average asset method over the ensuing four years. It said: “The increase in asset value as a result of this restart of the asset valuation method will reduce the unfunded accrued liability. This reduction shall be funded over 36 years based upon the level percentage of payroll amortization method and present period. This reduction in funding shall be used in to reduce the value of contribution otherwise resulting from the June 30, 1995 valuation (and future valuations) and funding policy now in place pursuant to the existing agreements between the parties. The initial year’s reduction in contribution shall apply to 1996-1997.”

This is a complex way of saying two things: First, that each year when the plan’s assets are valued in order to determine what the past service liability is, the actuaries, instead of using the assets value on a certain day, use their average value over 5 years. This method, known as “smoothing” was and continues to be the most advanced and accepted way of valuing plan assets, because their value over 5 years gives a more accurate picture than their value on any particular date. The governor’s current proposal correctly leaves smoothing as part of the plan.

The second thing that SEBAC IV did was to “reset” the plan’s assets, meaning allow the actuaries to consider the market value of stocks, rather than their hypothetical “actuarial value” in computing the plan’s unfunded liability. Since in the 1990s stocks had increased in value far faster than the actuarial assumptions had projected, this resulted in a recognition of a substantial gain in the plan value, which in turn meant that smaller contributions would be necessary to pay off the unfunded liability. All of this was supposed to be short term, as SEBAC IV was replaced by what became the 20 year agreement of SEBAC V.

SEBAC V was reached and ratified in the Spring of 1997 and became effective in July of 1997, SEBAC V’s funding rules continued the 5 year smoothing established in SEBAC IV and once again allowed the assets to be reset to equal to the market value. The language says: “The asset value shall then be phased-in to the five year average asset method over the ensuing four years. The increase in actuarial asset value as a result of this restart shall be identified as a separate actuarial gain and shall be used to further reduce the annual unfunded past service liability determined above. This reduction shall be calculated to amortize the asset gain over the 35 year period commencing June 30, 1997 as level percent of pay. The initial year’s reduction shall apply to fiscal year 1997-98.”

This language was supposed to provide a one-time calculation of into the crowd by the militia’s general, the militia killed 15 people, including one child.

Legal threats backed up with physical violence have long been a part of the battle directed at working men and women who fight for respect and dignity. However, as Dr. Martin Luther King, Jr. said, “The arc of the moral universe is long, but it bends towards justice.” And that’s why the past 70 years have been filled with moments of real progress for the American Labor Movement. Like the 1935 passage of the National Labor Relations Act that established the right for workers to organize into unions and engage in the collective bargaining process and the Wages and Hours Act that banned child labor and created the 40-hour work week which was passed by the United States Congress in 1938.

Progress for public employees has been hard to achieve, but no less real. Public employee unions are in a different category from private sector unions in part because public employees were specifically excluded from the right to unionize codified in the National Labor Relations Act.

Wisconsin public employees were the first to win collective bargaining rights in 1959. Three years later, President John F. Kennedy signed Executive Order 10988 which gave federal employees limited collective bargaining rights. Full collective bargaining rights for public employees were not achieved in Connecticut until 1975.

I’m very proud to be part of this long history. I’m happy to be part of a movement that is dedicated to improving the lives of all working people. But I’m also aware that despite all of our past victories and all which has been achieved, there are those who seek to divide and destroy us. There are some who would have us return to the days of collective begging where working people were dependent on the beneficence of the bosses.

In life, nobody gets where they are without the help of a strong support network. Having spent the past 30 years in CSEA, I know the power of our network can overcome the hateful and destructive odds we face. Thanks to all of the union activists who came before us, we know we can move forward to beat back the ceaseless attacks we now face.
February (as it is every year) is McCusker month for members and friends of our great CSEA organization. Last year marked the 50th anniversary of our McCusker Scholarship Fund. Because of that milestone, our donations increased to 61 scholarships awarded! Now we have the challenge of matching that amount and hopefully even surpassing it.

Some of you may have gotten a scholarship and many of your kids have. In the last five years alone we have given out over $260,000 to help our students. And throughout the 50 year history of the McCusker Scholarship, CSEA has awarded approximately 1,000 scholarships totaling over $950,000! We give great thanks to all the CSEA councils, chapters and individuals that have contributed over the years.

The McCusker Scholarship application can be found on our website www.csea-ct.com, click on the incentives tab in the upper left corner of our homepage then look for the McCusker application. Please make sure to read the application with requirements carefully.

The following donors have stepped up, and they will be included in the “McCusker Awards Night” booklet provided to scholarship winners and their families:

Mary Sanborn – Council 400 Chapter 403 - $50
Theodore Smith – Council 400 Chapter 412 - $100
Council 400 Chapter 425 - $100
West Hartford Municipal Combined Chapters - $250
CSEA Political Director Daniel Medress - $245

Leading up to our McCusker Reception, please participate with us in our semi-annual Butter Braid Pastry Sale Fundraiser. The fundraising form can be found below, and also on our CSEA/SEIU Local 2001 website. All proceeds go towards the McCusker Scholarship Fund.

Thank you for your Support!!
### FINANCIAL STATEMENTS

#### STATEMENT OF CASH FLOWS

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash flows from operating activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in net assets</td>
<td>$ 67,173</td>
<td>$ (192,807)</td>
</tr>
<tr>
<td>Adjustments to reconcile change in net assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>to net change in cash from operating activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>$ (39,827)</td>
<td></td>
</tr>
<tr>
<td>Deferred revenue (gain)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Decrease in:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable - due and other</td>
<td>$ 10,356</td>
<td>$ 10,720</td>
</tr>
<tr>
<td>Increase (decrease) in accounts payable</td>
<td>$ 56,553</td>
<td>$ (35,842)</td>
</tr>
<tr>
<td>Accrual vacation and sick pay</td>
<td>$ 7,905</td>
<td>$ 16,786</td>
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<tr>
<td>Chapter and Council dues payable</td>
<td>$ 4,975</td>
<td>$ 11,240</td>
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<tr>
<td>Net change in cash from operating activities</td>
<td>$ 50,294</td>
<td>$ 56,189</td>
</tr>
<tr>
<td>Cash flows from investing activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purchases of investments</td>
<td>$ (73,505)</td>
<td>$ 508,416</td>
</tr>
<tr>
<td>Proceeds from sale of investments</td>
<td>$ 114,085</td>
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<tr>
<td>Purchases of property and equipment</td>
<td>$ (91,016)</td>
<td>$ (508,416)</td>
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<tr>
<td>Net change in cash from investing activities</td>
<td>$(4,700)</td>
<td>$(508,416)</td>
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<tr>
<td>Cash flows from financing activities:</td>
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<tr>
<td>Repayments of note payable</td>
<td>$ (17,644)</td>
<td>$ (28,654)</td>
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<tr>
<td>Net change in cash from financing activities</td>
<td>$ (17,644)</td>
<td>$ (28,654)</td>
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<tr>
<td>Net change in cash</td>
<td>$ 140,714</td>
<td>$ 73,396</td>
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<tr>
<td>Cash, beginning of year</td>
<td>$ 153,054</td>
<td>$ 68,955</td>
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<tr>
<td>Cash, end of year</td>
<td>$ 296,869</td>
<td>$ 132,654</td>
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<tr>
<td>Supplemental Information:</td>
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<tr>
<td>Interest paid</td>
<td>$ 730</td>
<td>$ 910</td>
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#### REVENUES

### ADMINISTRATIVE EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
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</thead>
<tbody>
<tr>
<td>Administrative expenses:</td>
<td></td>
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</tr>
<tr>
<td>Personnel services</td>
<td>$ 1,492,366</td>
<td>$ 1,773,038</td>
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<tr>
<td>Salaries</td>
<td>$ 1,464,750</td>
<td>$ 1,745,100</td>
</tr>
<tr>
<td>Insurance</td>
<td>$ 379,376</td>
<td>$ 270,630</td>
</tr>
<tr>
<td>Pension plan and other postretirement</td>
<td>$ 149,681</td>
<td>$ 18,673</td>
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<tr>
<td>Travel</td>
<td>$ 17,560</td>
<td>$ 103,000</td>
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<tr>
<td>Telephone</td>
<td>$ 4,710</td>
<td>$ 2,350</td>
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<tr>
<td>Office supplies</td>
<td>$ 21,733</td>
<td>$ 26,695</td>
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<tr>
<td>Postage</td>
<td>$ 45,522</td>
<td>$ 102,000</td>
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<tr>
<td>Maintenance of equipment</td>
<td>$ 31,169</td>
<td>$ 35,490</td>
</tr>
<tr>
<td>USE: pre-paid payments</td>
<td>$ 1,787,298</td>
<td>$ 2,736,600</td>
</tr>
<tr>
<td>Council/Board meetings</td>
<td>$ 233,625</td>
<td>$ 223,000</td>
</tr>
<tr>
<td>Foreign</td>
<td>$ 11,101</td>
<td>$ 10,000</td>
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<tr>
<td>Accounting fees</td>
<td>$ 8,168</td>
<td>$ 9,000</td>
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<tr>
<td>Computer services</td>
<td>$ 1,760</td>
<td>$ 1,890</td>
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<tr>
<td>Benefit/Insurance/Subsidy/ Contribution</td>
<td>$ 5,260</td>
<td>$ 3,900</td>
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<tr>
<td>Dues and subscriptions</td>
<td>$ 14,325</td>
<td>$ 11,700</td>
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<tr>
<td>Other</td>
<td>$ 756</td>
<td>$ 800</td>
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<tr>
<td>Staff training</td>
<td>$ 11,670</td>
<td>$ 15,000</td>
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<tr>
<td>Capital expenses</td>
<td>$ 572</td>
<td>$ 31,000</td>
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### FINANCIAL ACTIVITIES

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<tr>
<th>Description</th>
<th>Actual</th>
<th>Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>June 30, 2011 and 2010</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Actual</td>
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<tr>
<td>Budget</td>
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<tr>
<td>Revenues:</td>
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<tr>
<td>Actual</td>
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<td>Budget</td>
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<tr>
<td>EXPENSES:</td>
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<tr>
<td>Actual</td>
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<td>Budget</td>
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<tr>
<td>REVENUES:</td>
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<tr>
<td>Actual</td>
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<tr>
<td>Budget</td>
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<tr>
<td>STATEMENT OF CASH FLOWS</td>
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<tr>
<td>JUNE 30, 2011 and 2010</td>
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<td>Revenues:</td>
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<tr>
<td>Actual</td>
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<tr>
<td>Budget</td>
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<tr>
<td>EXPENSES:</td>
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<tr>
<td>Actual</td>
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<td>Budget</td>
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<tr>
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<tr>
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<tr>
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<td>Budget</td>
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</table>
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3.60% APR*  3.85% APR  4.30% APR
10 YEARS  15 YEARS  20 YEARS

*Annual Percentage Rate. Approval is subject to change without notice. All terms are subject to change without notice.

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Find all the essential information about the products and services we have to offer. You can even print a loan application online! Best of all, it’s accessible from your personal computer 24 hours a day, 7 days a week.

www.CSECreditUnion.com

Lincoln’s Birthday, Feb. 13, 2012

Dividends Declared Fourth Quarter 2011

<table>
<thead>
<tr>
<th></th>
<th>Dividend Rate</th>
<th>Percentage Yield</th>
</tr>
</thead>
<tbody>
<tr>
<td>REGULAR SHARES</td>
<td>1.00%</td>
<td>1.01%</td>
</tr>
<tr>
<td>SHARE DRAFTS (Checking)</td>
<td>0.35%</td>
<td>0.35%</td>
</tr>
<tr>
<td>CLUB ACCOUNTS</td>
<td>0.50%</td>
<td>0.50%</td>
</tr>
</tbody>
</table>

Minimum opening balance $25.00. The annual percentage yield is accurate as of the last dividend declaration date. Rate may change after the account is opened. Fees or other conditions may reduce the earnings on the account.

7 Full-Service Offices To Serve You

<table>
<thead>
<tr>
<th>NORWICH</th>
<th>HARTFORD</th>
<th>NEW HAVEN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Uncas on Thames</td>
<td>84 Wadsworth St.</td>
<td>1666 Litchfield Turnpike</td>
</tr>
<tr>
<td>401 West Thames St.</td>
<td>Hartford, CT 06106</td>
<td>Woodbridge, CT 06525</td>
</tr>
<tr>
<td>Norwich, CT 06360</td>
<td>(860) 522-5388 (Savings)</td>
<td>(203) 397-2949</td>
</tr>
<tr>
<td>(860) 889-7378</td>
<td>(860) 522-7147 (Loans)</td>
<td></td>
</tr>
</tbody>
</table>

4 Troops, A Salute to Our Armed Services!!

Trips sponsored by CSEA/SEIU Local 2001 Social Activities Committee (SAC). For more information call the Local hall in Hartford toll-free at (800) 894-9479, send email to sac@csea900.com, or visit the “Incentives” section at our website for access to flyers you can download and print.

Make checks payable to “Social Activities Committee” and mail with reservation form below to the committee at:
760 Capitol Ave., Hartford, CT 06108.

Please call for availability after deadline. No refunds on cancellations after the deadline date. Travel insurance (cancellation waivers) available on some trips (see flyer) due with initial reservation. Reservations accepted on a first-come, first-served basis.

Social Activities

St. Patrick’s Day from Galway to Broadway

Monday, March 12, 2012
Cost: $60.00 per person (drive to event)
Reservation deadline: Full payment due Feb. 7, 2012
Includes: Family-style lunch at the Aqua Turf Club in Southington; Entertainment by Broadway stars Ciaran Sheehan and Kimilee Bryant and violinst Heather Martin Bixle

UPCOMING TRIPS and ACTIVITIES

A Day In New York City

Saturday, March 31, 2012
Spend the day doing whatever you please!
Cost: $90.00 per person
Reservation deadline: March 21st, 2012
Several Bus Pick-Up Sites: Visit CSEA website for more information!

Our Nation’s Capital-Washington DC

Fri-Mon, May 4th-7th: 4 Days, 3 Nights
Tours feature the WWII Memorial, Capitol Hill, Embassy Row, The Korean Veterans Memorial, the Smithsonian, the NEW Martin Luther King Jr Memorial, the Lincoln Memorial, and more!
Cost: $389 per person
Deadline: $75 due at signing, Final Payment Due 3/1/12

WTC 9/11 Memorial & Circle Line Cruise NYC Trip

Saturday, May 19, 2012
Cost: $72.00 per person
Reservation deadline: April 10, 2012
Depart: East Hartford 7:00am, Hamden 7:45am
Return: Hamden 7:00pm, East Hartford 7:45pm

4 Troops, A Salute to Our Armed Services!!

Name of Trip: Date of Trip
Name
Address
Home Phone
Work Phone
Number of
Attendees
Enclosed
Non-Member

Pick-up Place
Traveling with

CSEA/SEIU Local 2001 Social Activities RSVP FORM
If a non-member fee payer wishes to object to the difference between the charitable and non-charitable portion of their fee that was described above, they may notify by writing mailing notice of their objection to Page Fantum, Secretary-Treasurer, CSEA, Site 1, 760 Capster Avenue, Flatland, CT 06901. The objection must include the objector’s name, address, employee identification number, employer’s name, work location, telephone number, email address. Objections must be filed by thirty (30) days from the mailing of this notice. Objecting non-member fee payers who object to the agency service fee or who file thirty (30) days objection, will be refunded difference between different amounts agency service fee for and additional membership fees by 11/64th of non-charitable expenses. This refile will be paid in a single sum to and will cover the period from July 1, 2011 to June 30, 2013.

Please read this section carefully, you must comply with this procedure in order to trigger a challenge to local 2001’s determination of the amount of the fair share fee.

Individual non-member have the right to challenge Local 2001’s determination of the amount of the fair share fee. Individual non-member who wish to challenge Local 2001’s determination of charitable versus non-charitable expenses, must file a writing mailing notice of their challenge to Page Fantum, Secretary-Treasurer, CSEA, Site 1, 760 Capster Avenue, Flatland, CT 06901. The challenge must include the non-member’s name, address, employee identification number, employer’s name, work location, telephone number, email address. Challenges must be filed by thirty (30) days from the mailing of this notice.

Upon receipt of the written challenge, Local 2001 will place into an interest-bearing escrow account the proportion of the fees collected from the challenging non-member fee payer that is reasonable in dispute.

Local 2001 participates in a procedure through the American Arbitration Association under which a reasonably prompt decision will be rendered by an independent neutral-investigator, or on challenges. The arbitrator will be selected by the American Arbitration Association, All challenges will be conducted on a single hearing. The arbitrator, after hearing evidence and making a decision, will sign an order which will be final and binding on all parties. The decision will be final and binding on all parties.

The arbitrator’s order and expenses will be paid by Local 2001 if a non-member fee payer object to the challenge, they will bear their own expenses for representation in the hearing, such as travel, legal fees, and attorney’s fees.

CSEA Site 1

References:

- **CC**
- **SS**
- **EE**
- **AA**
- **II**
- **UU**
- **LL**
- **oo**
- **cc**
- **aa**
- **ll**
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1. Gathering information from employees concerning collective bargaining proposals.
4. Adjusting grievances and continuing arbitration pursuant to collective bargaining agreements.
5. Conducting arbitration procedures of represented parties.
6. Providing information on the negotiations, or positions in collective bargaining agreements, as well as other matters germane to collective bargaining. The collective agreements that have been included in calculating the fair share fee include the following:

- **1. Gathering information from employees concerning collective bargaining proposals.**
- **2. Gathering information in preparation for the negotiation of collective bargaining agreements.**
- **3. Negotiating collective bargaining agreements.**
- **4. Adjusting grievances and continuing arbitration pursuant to collective bargaining agreements.**
- **5. Conducting arbitration procedures of represented parties.**
- **6. Providing information on the negotiations, or positions in collective bargaining agreements, as well as other matters germane to collective bargaining.**

Defending Local 2001 against offers by other union or organizing committees to gain representation in rights union represented by the union.

Participating in proceedings regarding the jurisdiction of Local 2001.

Publishing those portions of newspapers and newsmen which relate to bargaining and representation.

Participating in law firm procedures and, and employees, and other subjects for services used in (a) negotiating and administering collective bargaining agreements, and (b) processing grievances and conducting arbitrations.

Defending Local 2001 against offers by other union or organizing committees to gain representation in rights union represented by the union.

Participating in proceedings regarding the jurisdiction of Local 2001.

Publishing those portions of newspapers and newsmen which relate to bargaining and representation.  

Defending Local 2001 against offers by other union or organizing committees to gain representation in rights union represented by the union.

Participating in proceedings regarding the jurisdiction of Local 2001.

Publishing those portions of newspapers and newsmen which relate to bargaining and representation.  

Defending Local 2001 against offers by other union or organizing committees to gain representation in rights union represented by the union.
Retiree Chapter Meetings...
(Continued from page 2)

CHAPTER 401 (Hartford area): Thursday, March 8, 12:00 PM
(light lunch, followed by speaker at 12:45 PM), CSEA/SEIU Local 2001 Union Hall, 760 Capitol Ave., Hartford.
Contact: President Tom Corrigan at (860) 674-8221.

CHAPTER 402 (Danbury area): Wednesday, March 14, 10:00 AM, United Methodist Church, 5 Clapboard Ridge Rd, Danbury.
Speaker: Hollis Block, Retiree Coordinator, Council 400, Your Prescription Drug Coverage & SilverScripts
Contact: President Carol Burgess at (860) 303-7267.

CHAPTER 404 (Waterbury area): Tuesday, Feb 14, 10:30 AM, Harold Leever Regional Cancer Center, 1075 Chase Parkway (exit 17 off I-84), Waterbury.
Speaker: Hollis Block, Retiree Coordinator, Council 400, Your Prescription Drug Coverage & SilverScripts
Contact: President Ron Chasse at (860) 945-0768.

CHAPTER 405 (New Haven area): Wednesday, March 14, 12:30 PM, Smart Living Center, 297 Boston Post Rd., Orange.
Contact: President Andy Gambardella at (203) 468-7376.

CHAPTER 406 (Middletown area): Tuesday, Feb 14 1:30 PM, American Legion Post 75, 58 Bernie O’Rourke Dr., Middletown.
Contact: President Joe Formica at (860) 347-4532.

CHAPTER 407 (Bridgeport area): Wednesday, Feb 15, 12:30 PM, St. Joseph’s of Stratford National Catholic Church, 1300 Stratford Rd., Stratford (on Rt. 113 toward Sikorsky Airport).
Contact: President Carol Donofrio at (203) 888-2920.

CHAPTER 408 (Waterbury area): Wednesday, March 14, 1:30 PM, Baptists Church, 945 Storrs Rd, Storrs CT.
Contact: President Donna Linkkila at (860) 455-0883.

CHAPTER 410 (Windsor Locks area): Monday, Feb 13, 1:00 PM, Suffield Senior Center, Suffield.
Speaker: Diana Manzo, Representative from Anthem Blue Cross/Blue Shield
Contact: Roger Ives at (860) -428-3448

CHAPTER 411 (Rocky hill area): Thursday, March 8, 1:00 PM, William J. Pitkin Community Center, 30 Greenfield St., Wethersfield.
Contact: President Sebastian Puglisi at (860) 529-8336.

CHAPTER 412 (Putnam area): Tuesday, Feb 21, 1:30 PM, Knights of Columbus, 64 Providence St., Putnam.
Speaker: Congressman Joe Courtney
Contact: President Don Glading at (860) 564-9092.

CHAPTER 414 (Torrington area): Feb 20th Meeting CANCELLED Meetings will continue
Monday, March 19, 9:30 AM, UCONN Torrington Campus Classroom Building, 855 University Dr., Torrington
Contact: President Karen Pineman (860) 354-6727.

CHAPTER 415 (Manchester area): Monday, Feb 27, 1:00 PM, Elks Lodge, 33 Bissell St, Manchester.
Contact: President Ed Daly at (860) 871-9482.

CHAPTER 416 (New London area): Tuesday, Feb 14, 1:00 PM, Groton Public Library, 52 Newtown Rd., Groton.
Program: Chair Les Shaprio at (860) 442-5256.

CHAPTER 417 (Plainville area): Wednesday, March 14, 1:00 PM, Church of Our Savior Episcopal Church, 115 West St, Plainville.
Contact: President John Lessor at (860) 628-0021.

CHAPTER 418 (4Cs): Tuesday, Feb 14, 10:00 AM, Congress of CT Community Colleges, 907 Wethersfield Ave., Hartford.
Speaker: Andrew Salak, Wealth Management
Contact: President Bill Scarle at (860) 745-3692.

Help Wanted
Network Inc. is a non-profit providing support services for the Developmentally Disabled in Eastern Ct and the Rocky Hill area. We are always looking for part time workers who may want to work a few hours per week providing services such as accompanying/ assisting individuals with grocery shopping, Dr’s appointments, preparing meals and other activities of daily living. We are in need of staff in our Rocky Hill In-Home Support program. Med Cert is not a requirement of these positions as the clients self-medicate or if needed the services of a VNA provides this. This would be an ideal opportunity for a retiree that may wish to earn some extra cash as well as work with a great group of clients. Call Kim Taute (860) 742-1313 ext.55418

State of Connecticut Employees and Retirees!

We regret to learn of the deaths of the following retired CSEA/SEIU Local 2001 members, as reported by the State Comptroller’s Office Retirement Division:

Walter Beecher of Chapter 405, Nov. 12,
Vella Benson 422, Dec. 4,
James Burns 402, Dec. 4,
Dale Cahill 411, Nov. 27,
Eva Carew 415, Nov. 4,
Katherine Carpenter 408, Nov. 25,
Louis Castellano 405, Nov. 19,
Barbara Downes 410, Nov. 23,
Aired Dudek 406, Nov. 28,
Inabelle Fippinger 411, Dec. 1,
Peter Fryer 408, Dec. 10,
Madeline Gagnon 411, Nov. 18,
June Gondek 406, Nov. 9,
Melvin Hewitt 423, Nov. 23,
Stella Horisiko 403, Dec. 6,
Joseph Kapica 420, Nov. 17,
Isabelle Karmsarski 406, Nov. 20,
Grace Kitzmiller 406, Nov. 15,
Romeo Lajuenesse 415, Dec. 11,
Susie Mayo 406, Dec. 6,
Harold Mclsaac 427, Dec. 2,
Katherine Mesulis 411, Nov. 23,
Charles Nugent 405, Nov. 25,
Richard Pershenk 417, Nov. 26,
Barbara Petrucci 404, Dec. 4,
Louis Rabineau 420, Nov. 21,
Winifred Rawn 415, Dec. 10,
Donald Riley 410, Sept. 10,
Pasquale Romano 405, Nov. 17,
Anne Smith 425, Dec. 8,
Ellen Sarrrell 410, Nov. 21,
James Tipton 420, Dec. 2,
Raymond Valenti 405, Dec. 7,
Rita Valentine 417, Nov. 16,
Marianne Wagnner 410, Nov. 9,
Lucille Williams 420, Oct. 31.