

P-3A EA 35-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	1	Annual	\$21,948.00	\$22,488.00	\$23,021.00	\$23,550.00	\$24,089.00	\$24,625.00	\$25,155.00	\$25,692.00	\$26,463.00
		Bi-Wk	\$840.92	\$861.61	\$882.04	\$902.30	\$922.96	\$943.49	\$963.80	\$984.37	\$1,013.91
		Daily	\$84.10	\$86.17	\$88.21	\$90.23	\$92.30	\$94.35	\$96.38	\$98.44	\$101.40
		Hourly	\$12.02	\$12.31	\$12.61	\$12.89	\$13.19	\$13.48	\$13.77	\$14.07	\$14.49
EA	2	Annual	\$23,021.00	\$23,550.00	\$24,089.00	\$24,625.00	\$25,155.00	\$25,692.00	\$26,221.00	\$26,756.00	\$27,559.00
		Bi-Wk	\$882.04	\$902.30	\$922.96	\$943.49	\$963.80	\$984.37	\$1,004.64	\$1,025.14	\$1,055.91
		Daily	\$88.21	\$90.23	\$92.30	\$94.35	\$96.38	\$98.44	\$100.47	\$102.52	\$105.60
		Hourly	\$12.61	\$12.89	\$13.19	\$13.48	\$13.77	\$14.07	\$14.36	\$14.65	\$15.09
EA	3	Annual	\$23,550.00	\$24,089.00	\$24,625.00	\$25,155.00	\$25,692.00	\$26,221.00	\$26,755.00	\$27,290.00	\$28,109.00
		Bi-Wk	\$902.30	\$922.96	\$943.49	\$963.80	\$984.37	\$1,004.64	\$1,025.10	\$1,045.60	\$1,076.98
		Daily	\$90.23	\$92.30	\$94.35	\$96.38	\$98.44	\$100.47	\$102.51	\$104.56	\$107.70
		Hourly	\$12.89	\$13.19	\$13.48	\$13.77	\$14.07	\$14.36	\$14.65	\$14.94	\$15.39
EA	4	Annual	\$24,317.00	\$24,963.00	\$25,614.00	\$26,261.00	\$26,908.00	\$27,557.00	\$28,213.00	\$28,857.00	\$29,722.00
		Bi-Wk	\$931.69	\$956.44	\$981.38	\$1,006.17	\$1,030.96	\$1,055.83	\$1,080.96	\$1,105.64	\$1,138.78
		Daily	\$93.17	\$95.65	\$98.14	\$100.62	\$103.10	\$105.59	\$108.10	\$110.57	\$113.88
		Hourly	\$13.31	\$13.67	\$14.02	\$14.38	\$14.73	\$15.09	\$15.45	\$15.80	\$16.27
EA	5	Annual	\$24,921.00	\$25,614.00	\$26,303.00	\$26,980.00	\$27,669.00	\$28,354.00	\$29,043.00	\$29,730.00	\$30,623.00
		Bi-Wk	\$954.83	\$981.38	\$1,007.78	\$1,033.72	\$1,060.12	\$1,086.37	\$1,112.76	\$1,139.09	\$1,173.30
		Daily	\$95.49	\$98.14	\$100.78	\$103.38	\$106.02	\$108.64	\$111.28	\$113.91	\$117.33
		Hourly	\$13.65	\$14.02	\$14.40	\$14.77	\$15.15	\$15.52	\$15.90	\$16.28	\$16.77
EA	6	Annual	\$25,773.00	\$26,453.00	\$27,142.00	\$27,823.00	\$28,512.00	\$29,199.00	\$29,886.00	\$30,577.00	\$31,494.00
		Bi-Wk	\$987.48	\$1,013.53	\$1,039.93	\$1,066.02	\$1,092.42	\$1,118.74	\$1,145.06	\$1,171.54	\$1,206.67
		Daily	\$98.75	\$101.36	\$104.00	\$106.61	\$109.25	\$111.88	\$114.51	\$117.16	\$120.67
		Hourly	\$14.11	\$14.48	\$14.86	\$15.23	\$15.61	\$15.99	\$16.36	\$16.74	\$17.24
EA	7	Annual	\$26,528.00	\$27,214.00	\$27,896.00	\$28,579.00	\$29,272.00	\$29,955.00	\$30,643.00	\$31,331.00	\$32,272.00
		Bi-Wk	\$1,016.40	\$1,042.69	\$1,068.82	\$1,094.99	\$1,121.54	\$1,147.71	\$1,174.07	\$1,200.43	\$1,236.48
		Daily	\$101.64	\$104.27	\$106.89	\$109.50	\$112.16	\$114.78	\$117.41	\$120.05	\$123.65
		Hourly	\$14.52	\$14.90	\$15.27	\$15.65	\$16.03	\$16.40	\$16.78	\$17.15	\$17.67

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EA	8	Annual	\$28,512.00	\$29,357.00	\$30,192.00	\$31,035.00	\$31,868.00	\$32,711.00	\$33,560.00	\$34,401.00	\$35,435.00
		Bi-Wk	\$1,092.42	\$1,124.79	\$1,156.79	\$1,189.09	\$1,221.00	\$1,253.30	\$1,285.83	\$1,318.05	\$1,357.67
		Daily	\$109.25	\$112.48	\$115.68	\$118.91	\$122.10	\$125.33	\$128.59	\$131.81	\$135.77
		Hourly	\$15.61	\$16.07	\$16.53	\$16.99	\$17.45	\$17.91	\$18.37	\$18.83	\$19.40
EA	9	Annual	\$29,391.00	\$30,264.00	\$31,137.00	\$32,017.00	\$32,893.00	\$33,769.00	\$34,650.00	\$35,525.00	\$36,592.00
		Bi-Wk	\$1,126.10	\$1,159.55	\$1,192.99	\$1,226.71	\$1,260.27	\$1,293.84	\$1,327.59	\$1,361.12	\$1,402.00
		Daily	\$112.61	\$115.96	\$119.30	\$122.68	\$126.03	\$129.39	\$132.76	\$136.12	\$140.20
		Hourly	\$16.09	\$16.57	\$17.05	\$17.53	\$18.01	\$18.49	\$18.97	\$19.45	\$20.03
EA	10	Annual	\$30,335.00	\$31,249.00	\$32,164.00	\$33,087.00	\$34,000.00	\$34,933.00	\$35,895.00	\$36,816.00	\$37,920.00
		Bi-Wk	\$1,162.27	\$1,197.28	\$1,232.34	\$1,267.71	\$1,302.69	\$1,338.43	\$1,375.29	\$1,410.58	\$1,452.88
		Daily	\$116.23	\$119.73	\$123.24	\$126.78	\$130.27	\$133.85	\$137.53	\$141.06	\$145.29
		Hourly	\$16.61	\$17.11	\$17.61	\$18.12	\$18.61	\$19.13	\$19.65	\$20.16	\$20.76
EA	11	Annual	\$31,298.00	\$32,255.00	\$33,209.00	\$34,163.00	\$35,146.00	\$36,147.00	\$37,151.00	\$38,124.00	\$39,267.00
		Bi-Wk	\$1,199.16	\$1,235.83	\$1,272.38	\$1,308.93	\$1,346.60	\$1,384.95	\$1,423.41	\$1,460.69	\$1,504.49
		Daily	\$119.92	\$123.59	\$127.24	\$130.90	\$134.66	\$138.50	\$142.35	\$146.07	\$150.45
		Hourly	\$17.14	\$17.66	\$18.18	\$18.70	\$19.24	\$19.79	\$20.34	\$20.87	\$21.50
EA	12	Annual	\$32,314.00	\$33,306.00	\$34,296.00	\$35,325.00	\$36,366.00	\$37,413.00	\$38,458.00	\$39,476.00	\$40,661.00
		Bi-Wk	\$1,238.09	\$1,276.10	\$1,314.03	\$1,353.45	\$1,393.34	\$1,433.45	\$1,473.49	\$1,512.50	\$1,557.90
		Daily	\$123.81	\$127.61	\$131.41	\$135.35	\$139.34	\$143.35	\$147.35	\$151.25	\$155.79
		Hourly	\$17.69	\$18.23	\$18.78	\$19.34	\$19.91	\$20.48	\$21.05	\$21.61	\$22.26
EA	13	Annual	\$34,133.00	\$35,391.00	\$36,658.00	\$37,932.00	\$39,201.00	\$40,472.00	\$41,749.00	\$43,019.00	\$44,312.00
		Bi-Wk	\$1,307.78	\$1,355.98	\$1,404.53	\$1,453.34	\$1,501.96	\$1,550.66	\$1,599.58	\$1,648.24	\$1,697.78
		Daily	\$130.78	\$135.60	\$140.46	\$145.34	\$150.20	\$155.07	\$159.96	\$164.83	\$169.78
		Hourly	\$18.69	\$19.38	\$20.07	\$20.77	\$21.46	\$22.16	\$22.86	\$23.55	\$24.26
EA	14	Annual	\$35,732.00	\$37,048.00	\$38,360.00	\$39,674.00	\$40,977.00	\$42,289.00	\$43,605.00	\$44,915.00	\$46,263.00
		Bi-Wk	\$1,369.05	\$1,419.47	\$1,469.74	\$1,520.08	\$1,570.00	\$1,620.27	\$1,670.69	\$1,720.89	\$1,772.53
		Daily	\$136.91	\$141.95	\$146.98	\$152.01	\$157.00	\$162.03	\$167.07	\$172.09	\$177.26
		Hourly	\$19.56	\$20.28	\$21.00	\$21.72	\$22.43	\$23.15	\$23.87	\$24.59	\$25.33

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EA	15	Annual	\$37,445.00	\$38,800.00	\$40,143.00	\$41,498.00	\$42,853.00	\$44,204.00	\$45,555.00	\$46,910.00	\$48,318.00
		Bi-Wk	\$1,434.68	\$1,486.60	\$1,538.05	\$1,589.97	\$1,641.88	\$1,693.64	\$1,745.41	\$1,797.32	\$1,851.27
		Daily	\$143.47	\$148.66	\$153.81	\$159.00	\$164.19	\$169.37	\$174.55	\$179.74	\$185.13
		Hourly	\$20.50	\$21.24	\$21.98	\$22.72	\$23.46	\$24.20	\$24.94	\$25.68	\$26.45
EA	16	Annual	\$39,273.00	\$40,664.00	\$42,058.00	\$43,444.00	\$44,832.00	\$46,231.00	\$47,619.00	\$49,008.00	\$50,479.00
		Bi-Wk	\$1,504.72	\$1,558.01	\$1,611.42	\$1,664.53	\$1,717.71	\$1,771.31	\$1,824.49	\$1,877.71	\$1,934.07
		Daily	\$150.48	\$155.81	\$161.15	\$166.46	\$171.78	\$177.14	\$182.45	\$187.78	\$193.41
		Hourly	\$21.50	\$22.26	\$23.03	\$23.78	\$24.54	\$25.31	\$26.07	\$26.83	\$27.63
EA	17	Annual	\$41,219.00	\$42,649.00	\$44,076.00	\$45,505.00	\$46,939.00	\$48,364.00	\$49,803.00	\$51,231.00	\$52,768.00
		Bi-Wk	\$1,579.28	\$1,634.07	\$1,688.74	\$1,743.49	\$1,798.43	\$1,853.03	\$1,908.17	\$1,962.88	\$2,021.77
		Daily	\$157.93	\$163.41	\$168.88	\$174.35	\$179.85	\$185.31	\$190.82	\$196.29	\$202.18
		Hourly	\$22.57	\$23.35	\$24.13	\$24.91	\$25.70	\$26.48	\$27.26	\$28.05	\$28.89
EA	18	Annual	\$43,299.00	\$44,762.00	\$46,231.00	\$47,700.00	\$49,163.00	\$50,629.00	\$52,094.00	\$53,559.00	\$55,166.00
		Bi-Wk	\$1,658.97	\$1,715.02	\$1,771.31	\$1,827.59	\$1,883.64	\$1,939.81	\$1,995.94	\$2,052.07	\$2,113.64
		Daily	\$165.90	\$171.51	\$177.14	\$182.76	\$188.37	\$193.99	\$199.60	\$205.21	\$211.37
		Hourly	\$23.70	\$24.51	\$25.31	\$26.11	\$26.91	\$27.72	\$28.52	\$29.32	\$30.20
EA	19	Annual	\$45,429.00	\$46,939.00	\$48,449.00	\$49,961.00	\$51,468.00	\$52,975.00	\$54,486.00	\$55,993.00	\$57,674.00
		Bi-Wk	\$1,740.58	\$1,798.43	\$1,856.29	\$1,914.22	\$1,971.96	\$2,029.70	\$2,087.59	\$2,145.33	\$2,209.74
		Daily	\$174.06	\$179.85	\$185.63	\$191.43	\$197.20	\$202.97	\$208.76	\$214.54	\$220.98
		Hourly	\$24.87	\$25.70	\$26.52	\$27.35	\$28.18	\$29.00	\$29.83	\$30.65	\$31.57
EA	20	Annual	\$47,742.00	\$49,283.00	\$50,831.00	\$52,376.00	\$53,917.00	\$55,469.00	\$57,014.00	\$58,560.00	\$60,317.00
		Bi-Wk	\$1,829.20	\$1,888.24	\$1,947.55	\$2,006.75	\$2,065.79	\$2,125.25	\$2,184.45	\$2,243.68	\$2,311.00
		Daily	\$182.92	\$188.83	\$194.76	\$200.68	\$206.58	\$212.53	\$218.45	\$224.37	\$231.10
		Hourly	\$26.14	\$26.98	\$27.83	\$28.67	\$29.52	\$30.37	\$31.21	\$32.06	\$33.02
EA	21	Annual	\$50,092.00	\$51,685.00	\$53,270.00	\$54,861.00	\$56,451.00	\$58,038.00	\$59,622.00	\$61,215.00	\$63,053.00
		Bi-Wk	\$1,919.24	\$1,980.27	\$2,041.00	\$2,101.96	\$2,162.88	\$2,223.68	\$2,284.37	\$2,345.41	\$2,415.83
		Daily	\$191.93	\$198.03	\$204.10	\$210.20	\$216.29	\$222.37	\$228.44	\$234.55	\$241.59
		Hourly	\$27.42	\$28.29	\$29.16	\$30.03	\$30.90	\$31.77	\$32.64	\$33.51	\$34.52

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EA	22	Annual	\$51,468.00	\$53,346.00	\$55,237.00	\$57,124.00	\$59,004.00	\$60,893.00	\$62,776.00	\$64,663.00	\$66,603.00
		Bi-Wk	\$1,971.96	\$2,043.91	\$2,116.37	\$2,188.66	\$2,260.69	\$2,333.07	\$2,405.22	\$2,477.51	\$2,551.84
		Daily	\$197.20	\$204.40	\$211.64	\$218.87	\$226.07	\$233.31	\$240.53	\$247.76	\$255.19
		Hourly	\$28.18	\$29.20	\$30.24	\$31.27	\$32.30	\$33.33	\$34.37	\$35.40	\$36.46
EA	23	Annual	\$53,901.00	\$55,869.00	\$57,829.00	\$59,795.00	\$61,760.00	\$63,719.00	\$65,684.00	\$67,649.00	\$69,679.00
		Bi-Wk	\$2,065.18	\$2,140.58	\$2,215.68	\$2,291.00	\$2,366.29	\$2,441.35	\$2,516.63	\$2,591.92	\$2,669.70
		Daily	\$206.52	\$214.06	\$221.57	\$229.10	\$236.63	\$244.14	\$251.67	\$259.20	\$266.97
		Hourly	\$29.51	\$30.58	\$31.66	\$32.73	\$33.81	\$34.88	\$35.96	\$37.03	\$38.14
EA	24	Annual	\$56,503.00	\$58,541.00	\$60,591.00	\$62,638.00	\$64,684.00	\$66,733.00	\$68,776.00	\$70,824.00	\$72,949.00
		Bi-Wk	\$2,164.87	\$2,242.96	\$2,321.50	\$2,399.93	\$2,478.32	\$2,556.82	\$2,635.10	\$2,713.57	\$2,794.99
		Daily	\$216.49	\$224.30	\$232.15	\$240.00	\$247.84	\$255.69	\$263.51	\$271.36	\$279.50
		Hourly	\$30.93	\$32.05	\$33.17	\$34.29	\$35.41	\$36.53	\$37.65	\$38.77	\$39.93
EA	25	Annual	\$59,255.00	\$61,382.00	\$63,500.00	\$65,622.00	\$67,743.00	\$69,867.00	\$71,989.00	\$74,110.00	\$76,334.00
		Bi-Wk	\$2,270.31	\$2,351.81	\$2,432.96	\$2,514.26	\$2,595.52	\$2,676.90	\$2,758.20	\$2,839.47	\$2,924.68
		Daily	\$227.04	\$235.19	\$243.30	\$251.43	\$259.56	\$267.69	\$275.82	\$283.95	\$292.47
		Hourly	\$32.44	\$33.60	\$34.76	\$35.92	\$37.08	\$38.25	\$39.41	\$40.57	\$41.79
EA	26	Annual	\$62,180.00	\$64,373.00	\$66,576.00	\$68,776.00	\$70,980.00	\$73,182.00	\$75,378.00	\$77,582.00	\$79,910.00
		Bi-Wk	\$2,382.38	\$2,466.40	\$2,550.81	\$2,635.10	\$2,719.55	\$2,803.91	\$2,888.05	\$2,972.50	\$3,061.69
		Daily	\$238.24	\$246.64	\$255.09	\$263.51	\$271.96	\$280.40	\$288.81	\$297.25	\$306.17
		Hourly	\$34.04	\$35.24	\$36.45	\$37.65	\$38.86	\$40.06	\$41.26	\$42.47	\$43.74
EA	27	Annual	\$65,259.00	\$67,540.00	\$69,816.00	\$72,095.00	\$74,372.00	\$76,647.00	\$78,927.00	\$81,202.00	\$83,639.00
		Bi-Wk	\$2,500.35	\$2,587.74	\$2,674.95	\$2,762.27	\$2,849.51	\$2,936.67	\$3,024.03	\$3,111.19	\$3,204.56
		Daily	\$250.04	\$258.78	\$267.50	\$276.23	\$284.96	\$293.67	\$302.41	\$311.12	\$320.46
		Hourly	\$35.72	\$36.97	\$38.22	\$39.47	\$40.71	\$41.96	\$43.21	\$44.45	\$45.78
EA	28	Annual	\$68,556.00	\$70,915.00	\$73,273.00	\$75,626.00	\$77,977.00	\$80,343.00	\$82,693.00	\$85,047.00	\$87,598.00
		Bi-Wk	\$2,626.67	\$2,717.05	\$2,807.40	\$2,897.55	\$2,987.63	\$3,078.28	\$3,168.32	\$3,258.51	\$3,356.25
		Daily	\$262.67	\$271.71	\$280.74	\$289.76	\$298.77	\$307.83	\$316.84	\$325.86	\$335.63
		Hourly	\$37.53	\$38.82	\$40.11	\$41.40	\$42.69	\$43.98	\$45.27	\$46.56	\$47.95

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EA	29	Annual	\$69,214.00	\$71,814.00	\$74,408.00	\$77,004.00	\$79,602.00	\$82,208.00	\$84,798.00	\$87,393.00	\$90,015.00
		Bi-Wk	\$2,651.88	\$2,751.50	\$2,850.89	\$2,950.35	\$3,049.89	\$3,149.74	\$3,248.97	\$3,348.40	\$3,448.86
		Daily	\$265.19	\$275.15	\$285.09	\$295.04	\$304.99	\$314.98	\$324.90	\$334.84	\$344.89
		Hourly	\$37.89	\$39.31	\$40.73	\$42.15	\$43.57	\$45.00	\$46.42	\$47.84	\$49.27
EA	30	Annual	\$71,989.00	\$74,667.00	\$77,336.00	\$80,006.00	\$82,679.00	\$85,354.00	\$88,032.00	\$90,699.00	\$93,421.00
		Bi-Wk	\$2,758.20	\$2,860.81	\$2,963.07	\$3,065.37	\$3,167.78	\$3,270.27	\$3,372.88	\$3,475.06	\$3,579.35
		Daily	\$275.82	\$286.09	\$296.31	\$306.54	\$316.78	\$327.03	\$337.29	\$347.51	\$357.94
		Hourly	\$39.41	\$40.87	\$42.33	\$43.80	\$45.26	\$46.72	\$48.19	\$49.65	\$51.14
EA	31	Annual	\$74,878.00	\$77,629.00	\$80,385.00	\$83,135.00	\$85,883.00	\$88,633.00	\$91,386.00	\$94,141.00	\$96,966.00
		Bi-Wk	\$2,868.89	\$2,974.30	\$3,079.89	\$3,185.25	\$3,290.54	\$3,395.91	\$3,501.38	\$3,606.94	\$3,715.18
		Daily	\$286.89	\$297.43	\$307.99	\$318.53	\$329.06	\$339.60	\$350.14	\$360.70	\$371.52
		Hourly	\$40.99	\$42.49	\$44.00	\$45.51	\$47.01	\$48.52	\$50.02	\$51.53	\$53.08
EA	32	Annual	\$77,881.00	\$80,707.00	\$83,531.00	\$86,359.00	\$89,194.00	\$92,018.00	\$94,854.00	\$97,682.00	\$100,612.00
		Bi-Wk	\$2,983.95	\$3,092.23	\$3,200.43	\$3,308.78	\$3,417.40	\$3,525.60	\$3,634.26	\$3,742.61	\$3,854.87
		Daily	\$298.40	\$309.23	\$320.05	\$330.88	\$341.74	\$352.56	\$363.43	\$374.27	\$385.49
		Hourly	\$42.63	\$44.18	\$45.73	\$47.27	\$48.82	\$50.37	\$51.92	\$53.47	\$55.07
EA	33	Annual	\$81,014.00	\$83,921.00	\$86,828.00	\$89,734.00	\$92,640.00	\$95,547.00	\$98,452.00	\$101,356.00	\$104,396.00
		Bi-Wk	\$3,103.99	\$3,215.37	\$3,326.75	\$3,438.09	\$3,549.43	\$3,660.81	\$3,772.11	\$3,883.38	\$3,999.85
		Daily	\$310.40	\$321.54	\$332.68	\$343.81	\$354.95	\$366.09	\$377.22	\$388.34	\$399.99
		Hourly	\$44.35	\$45.94	\$47.53	\$49.12	\$50.71	\$52.30	\$53.89	\$55.48	\$57.15
EA	34	Annual	\$84,350.00	\$87,338.00	\$90,322.00	\$93,309.00	\$96,291.00	\$99,279.00	\$102,263.00	\$105,251.00	\$108,409.00
		Bi-Wk	\$3,231.81	\$3,346.29	\$3,460.62	\$3,575.06	\$3,689.32	\$3,803.80	\$3,918.13	\$4,032.61	\$4,153.61
		Daily	\$323.19	\$334.63	\$346.07	\$357.51	\$368.94	\$380.38	\$391.82	\$403.27	\$415.37
		Hourly	\$46.17	\$47.81	\$49.44	\$51.08	\$52.71	\$54.34	\$55.98	\$57.61	\$59.34
EA	35	Annual	\$87,812.00	\$90,877.00	\$93,939.00	\$97,009.00	\$100,059.00	\$103,124.00	\$106,189.00	\$109,252.00	\$112,529.00
		Bi-Wk	\$3,364.45	\$3,481.88	\$3,599.20	\$3,716.82	\$3,833.68	\$3,951.12	\$4,068.55	\$4,185.91	\$4,311.46
		Daily	\$336.45	\$348.19	\$359.92	\$371.69	\$383.37	\$395.12	\$406.86	\$418.60	\$431.15
		Hourly	\$48.07	\$49.75	\$51.42	\$53.10	\$54.77	\$56.45	\$58.13	\$59.80	\$61.60

P-3A EA 35-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	36	Annual	\$91,469.00	\$94,607.00	\$97,751.00	\$100,885.00	\$104,032.00	\$107,171.00	\$110,316.00	\$113,450.00	\$116,854.00
		Bi-Wk	\$3,504.56	\$3,624.79	\$3,745.25	\$3,865.33	\$3,985.91	\$4,106.17	\$4,226.67	\$4,346.75	\$4,477.17
		Daily	\$350.46	\$362.48	\$374.53	\$386.54	\$398.60	\$410.62	\$422.67	\$434.68	\$447.72
		Hourly	\$50.07	\$51.79	\$53.51	\$55.22	\$56.95	\$58.66	\$60.39	\$62.10	\$63.96
EA	37	Annual	\$95,269.00	\$98,492.00	\$101,717.00	\$104,946.00	\$108,169.00	\$111,400.00	\$114,623.00	\$117,848.00	\$121,384.00
		Bi-Wk	\$3,650.16	\$3,773.64	\$3,897.21	\$4,020.92	\$4,144.41	\$4,268.20	\$4,391.69	\$4,515.25	\$4,650.73
		Daily	\$365.02	\$377.37	\$389.73	\$402.10	\$414.45	\$426.82	\$439.17	\$451.53	\$465.08
		Hourly	\$52.15	\$53.91	\$55.68	\$57.45	\$59.21	\$60.98	\$62.74	\$64.51	\$66.44
EA	38	Annual	\$99,194.00	\$102,492.00	\$105,807.00	\$109,106.00	\$112,406.00	\$115,718.00	\$119,010.00	\$122,314.00	\$125,985.00
		Bi-Wk	\$3,800.54	\$3,926.90	\$4,053.91	\$4,180.31	\$4,306.75	\$4,433.64	\$4,559.78	\$4,686.37	\$4,827.02
		Daily	\$380.06	\$392.69	\$405.40	\$418.04	\$430.68	\$443.37	\$455.98	\$468.64	\$482.71
		Hourly	\$54.30	\$56.10	\$57.92	\$59.72	\$61.53	\$63.34	\$65.14	\$66.95	\$68.96
EA	39	Annual	\$103,319.00	\$106,703.00	\$110,087.00	\$113,466.00	\$116,848.00	\$120,231.00	\$123,607.00	\$126,985.00	\$130,796.00
		Bi-Wk	\$3,958.59	\$4,088.24	\$4,217.90	\$4,347.36	\$4,476.94	\$4,606.56	\$4,735.91	\$4,865.33	\$5,011.35
		Daily	\$395.86	\$408.83	\$421.79	\$434.74	\$447.70	\$460.66	\$473.60	\$486.54	\$501.14
		Hourly	\$56.56	\$58.41	\$60.26	\$62.11	\$63.96	\$65.81	\$67.66	\$69.51	\$71.60
EA	40	Annual	\$107,622.00	\$111,079.00	\$114,532.00	\$117,985.00	\$121,439.00	\$124,900.00	\$128,347.00	\$131,807.00	\$135,761.00
		Bi-Wk	\$4,123.45	\$4,255.91	\$4,388.20	\$4,520.50	\$4,652.84	\$4,785.45	\$4,917.51	\$5,050.08	\$5,201.58
		Daily	\$412.35	\$425.60	\$438.82	\$452.05	\$465.29	\$478.55	\$491.76	\$505.01	\$520.16
		Hourly	\$58.91	\$60.80	\$62.69	\$64.58	\$66.47	\$68.37	\$70.26	\$72.15	\$74.31
EA	41	Annual	\$112,134.00	\$115,672.00	\$119,203.00	\$122,741.00	\$126,277.00	\$129,811.00	\$133,356.00	\$136,891.00	\$140,998.00
		Bi-Wk	\$4,296.33	\$4,431.88	\$4,567.17	\$4,702.73	\$4,838.20	\$4,973.61	\$5,109.43	\$5,244.87	\$5,402.23
		Daily	\$429.64	\$443.19	\$456.72	\$470.28	\$483.82	\$497.37	\$510.95	\$524.49	\$540.23
		Hourly	\$61.38	\$63.32	\$65.25	\$67.19	\$69.12	\$71.06	\$73.00	\$74.93	\$77.18
EA	42	Annual	\$116,805.00	\$120,423.00	\$124,035.00	\$127,650.00	\$131,265.00	\$134,880.00	\$138,495.00	\$142,117.00	\$146,380.00
		Bi-Wk	\$4,475.29	\$4,613.91	\$4,752.30	\$4,890.81	\$5,029.32	\$5,167.82	\$5,306.33	\$5,445.10	\$5,608.43
		Daily	\$447.53	\$461.40	\$475.23	\$489.09	\$502.94	\$516.79	\$530.64	\$544.51	\$560.85
		Hourly	\$63.94	\$65.92	\$67.89	\$69.87	\$71.85	\$73.83	\$75.81	\$77.79	\$80.13

P-3A EA 35-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	43	Annual	\$121,764.00	\$125,450.00	\$129,138.00	\$132,825.00	\$136,517.00	\$140,198.00	\$143,890.00	\$147,572.00	\$152,000.00
		Bi-Wk	\$4,665.29	\$4,806.52	\$4,947.82	\$5,089.09	\$5,230.54	\$5,371.58	\$5,513.03	\$5,654.10	\$5,823.76
		Daily	\$466.53	\$480.66	\$494.79	\$508.91	\$523.06	\$537.16	\$551.31	\$565.41	\$582.38
		Hourly	\$66.65	\$68.67	\$70.69	\$72.71	\$74.73	\$76.74	\$78.76	\$80.78	\$83.20