

P-3B EB 35-Hours Salary Plan Effective 07/01/2019

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EB | 1 | Annual | \$ 24,396.00 | \$ 24,990.00 | \$ 25,583.00 | \$ 26,176.00 | \$ 26,959.00 | \$ 27,556.00 | \$ 28,156.00 | \$ 29,000.00 | \$ 29,872.00 | |
| | | Bi-Wk | \$ 934.72 | \$ 957.48 | \$ 980.20 | \$ 1,002.92 | \$ 1,032.92 | \$ 1,055.79 | \$ 1,078.78 | \$ 1,111.12 | \$ 1,144.53 | |
| | | Daily | \$ 93.48 | \$ 95.75 | \$ 98.02 | \$ 100.30 | \$ 103.30 | \$ 105.58 | \$ 107.88 | \$ 111.12 | \$ 114.46 | |
| | | Hourly | \$ 13.36 | \$ 13.68 | \$ 14.01 | \$ 14.33 | \$ 14.76 | \$ 15.09 | \$ 15.42 | \$ 15.88 | \$ 16.36 | |
| EB | 2 | Annual | \$ 25,583.00 | \$ 26,176.00 | \$ 26,767.00 | \$ 27,366.00 | \$ 28,156.00 | \$ 28,758.00 | \$ 29,348.00 | \$ 30,228.00 | \$ 31,136.00 | |
| | | Bi-Wk | \$ 980.20 | \$ 1,002.92 | \$ 1,025.56 | \$ 1,048.51 | \$ 1,078.78 | \$ 1,101.84 | \$ 1,124.45 | \$ 1,158.17 | \$ 1,192.96 | |
| | | Daily | \$ 98.02 | \$ 100.30 | \$ 102.56 | \$ 104.86 | \$ 107.88 | \$ 110.19 | \$ 112.45 | \$ 115.82 | \$ 119.30 | |
| | | Hourly | \$ 14.01 | \$ 14.33 | \$ 14.66 | \$ 14.98 | \$ 15.42 | \$ 15.75 | \$ 16.07 | \$ 16.55 | \$ 17.05 | |
| EB | 3 | Annual | \$ 26,176.00 | \$ 26,767.00 | \$ 27,366.00 | \$ 27,955.00 | \$ 28,756.00 | \$ 29,348.00 | \$ 29,946.00 | \$ 30,845.00 | \$ 31,771.00 | |
| | | Bi-Wk | \$ 1,002.92 | \$ 1,025.56 | \$ 1,048.51 | \$ 1,071.08 | \$ 1,101.77 | \$ 1,124.45 | \$ 1,147.36 | \$ 1,181.81 | \$ 1,217.28 | |
| | | Daily | \$ 100.30 | \$ 102.56 | \$ 104.86 | \$ 107.11 | \$ 110.18 | \$ 112.45 | \$ 114.74 | \$ 118.19 | \$ 121.73 | |
| | | Hourly | \$ 14.33 | \$ 14.66 | \$ 14.98 | \$ 15.31 | \$ 15.74 | \$ 16.07 | \$ 16.40 | \$ 16.89 | \$ 17.39 | |
| EB | 4 | Annual | \$ 27,022.00 | \$ 27,742.00 | \$ 28,461.00 | \$ 29,187.00 | \$ 30,118.00 | \$ 30,841.00 | \$ 31,577.00 | \$ 32,525.00 | \$ 33,502.00 | |
| | | Bi-Wk | \$ 1,035.33 | \$ 1,062.92 | \$ 1,090.46 | \$ 1,118.28 | \$ 1,153.95 | \$ 1,181.65 | \$ 1,209.85 | \$ 1,246.17 | \$ 1,283.61 | |
| | | Daily | \$ 103.54 | \$ 106.30 | \$ 109.05 | \$ 111.83 | \$ 115.40 | \$ 118.17 | \$ 120.99 | \$ 124.62 | \$ 128.37 | |
| | | Hourly | \$ 14.80 | \$ 15.19 | \$ 15.58 | \$ 15.98 | \$ 16.49 | \$ 16.89 | \$ 17.29 | \$ 17.81 | \$ 18.34 | |
| EB | 5 | Annual | \$ 27,696.00 | \$ 28,461.00 | \$ 29,230.00 | \$ 29,981.00 | \$ 30,966.00 | \$ 31,732.00 | \$ 32,497.00 | \$ 33,473.00 | \$ 34,478.00 | |
| | | Bi-Wk | \$ 1,061.15 | \$ 1,090.46 | \$ 1,119.93 | \$ 1,148.70 | \$ 1,186.44 | \$ 1,215.79 | \$ 1,245.10 | \$ 1,282.50 | \$ 1,321.00 | |
| | | Daily | \$ 106.12 | \$ 109.05 | \$ 112.00 | \$ 114.87 | \$ 118.65 | \$ 121.58 | \$ 124.51 | \$ 128.25 | \$ 132.10 | |
| | | Hourly | \$ 15.16 | \$ 15.58 | \$ 16.00 | \$ 16.41 | \$ 16.95 | \$ 17.37 | \$ 17.79 | \$ 18.33 | \$ 18.88 | |
| EB | 6 | Annual | \$ 28,641.00 | \$ 29,398.00 | \$ 30,162.00 | \$ 30,920.00 | \$ 31,914.00 | \$ 32,681.00 | \$ 33,454.00 | \$ 34,460.00 | \$ 35,493.00 | |
| | | Bi-Wk | \$ 1,097.36 | \$ 1,126.37 | \$ 1,155.64 | \$ 1,184.68 | \$ 1,222.76 | \$ 1,252.15 | \$ 1,281.77 | \$ 1,320.31 | \$ 1,359.89 | |
| | | Daily | \$ 109.74 | \$ 112.64 | \$ 115.57 | \$ 118.47 | \$ 122.28 | \$ 125.22 | \$ 128.18 | \$ 132.04 | \$ 135.99 | |
| | | Hourly | \$ 15.68 | \$ 16.10 | \$ 16.51 | \$ 16.93 | \$ 17.47 | \$ 17.89 | \$ 18.32 | \$ 18.87 | \$ 19.43 | |
| EB | 7 | Annual | \$ 29,478.00 | \$ 30,244.00 | \$ 31,004.00 | \$ 31,758.00 | \$ 32,763.00 | \$ 33,522.00 | \$ 34,293.00 | \$ 35,322.00 | \$ 36,384.00 | |
| | | Bi-Wk | \$ 1,129.43 | \$ 1,158.78 | \$ 1,187.90 | \$ 1,216.79 | \$ 1,255.29 | \$ 1,284.37 | \$ 1,313.91 | \$ 1,353.34 | \$ 1,394.03 | |
| | | Daily | \$ 112.95 | \$ 115.88 | \$ 118.79 | \$ 121.68 | \$ 125.53 | \$ 128.44 | \$ 131.40 | \$ 135.34 | \$ 139.41 | |
| | | Hourly | \$ 16.14 | \$ 16.56 | \$ 16.97 | \$ 17.39 | \$ 17.94 | \$ 18.35 | \$ 18.78 | \$ 19.34 | \$ 19.92 | |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EB | 8 | Annual | \$ 31,686.00 | \$ 32,622.00 | \$ 33,552.00 | \$ 34,491.00 | \$ 35,671.00 | \$ 36,614.00 | \$ 37,558.00 | \$ 38,685.00 | \$ 39,846.00 | |
| | | Bi-Wk | \$ 1,214.03 | \$ 1,249.89 | \$ 1,285.52 | \$ 1,321.50 | \$ 1,366.71 | \$ 1,402.84 | \$ 1,439.01 | \$ 1,482.19 | \$ 1,526.67 | |
| | | Daily | \$ 121.41 | \$ 124.99 | \$ 128.56 | \$ 132.15 | \$ 136.68 | \$ 140.29 | \$ 143.91 | \$ 148.22 | \$ 152.67 | |
| | | Hourly | \$ 17.35 | \$ 17.86 | \$ 18.37 | \$ 18.88 | \$ 19.53 | \$ 20.05 | \$ 20.56 | \$ 21.18 | \$ 21.81 | |
| EB | 9 | Annual | \$ 32,660.00 | \$ 33,635.00 | \$ 34,605.00 | \$ 35,586.00 | \$ 36,813.00 | \$ 37,790.00 | \$ 38,779.00 | \$ 39,943.00 | \$ 41,142.00 | |
| | | Bi-Wk | \$ 1,251.35 | \$ 1,288.70 | \$ 1,325.87 | \$ 1,363.45 | \$ 1,410.46 | \$ 1,447.90 | \$ 1,485.79 | \$ 1,530.39 | \$ 1,576.33 | |
| | | Daily | \$ 125.14 | \$ 128.87 | \$ 132.59 | \$ 136.35 | \$ 141.05 | \$ 144.79 | \$ 148.58 | \$ 153.04 | \$ 157.64 | |
| | | Hourly | \$ 17.88 | \$ 18.41 | \$ 18.95 | \$ 19.48 | \$ 20.15 | \$ 20.69 | \$ 21.23 | \$ 21.87 | \$ 22.52 | |
| EB | 10 | Annual | \$ 33,709.00 | \$ 34,728.00 | \$ 35,744.00 | \$ 36,771.00 | \$ 38,053.00 | \$ 39,098.00 | \$ 40,178.00 | \$ 41,385.00 | \$ 42,627.00 | |
| | | Bi-Wk | \$ 1,291.54 | \$ 1,330.58 | \$ 1,369.51 | \$ 1,408.86 | \$ 1,457.97 | \$ 1,498.01 | \$ 1,539.39 | \$ 1,585.64 | \$ 1,633.22 | |
| | | Daily | \$ 129.16 | \$ 133.06 | \$ 136.96 | \$ 140.89 | \$ 145.80 | \$ 149.81 | \$ 153.94 | \$ 158.57 | \$ 163.33 | |
| | | Hourly | \$ 18.46 | \$ 19.01 | \$ 19.57 | \$ 20.13 | \$ 20.83 | \$ 21.41 | \$ 22.00 | \$ 22.66 | \$ 23.34 | |
| EB | 11 | Annual | \$ 34,778.00 | \$ 35,842.00 | \$ 36,899.00 | \$ 37,966.00 | \$ 39,332.00 | \$ 40,452.00 | \$ 41,575.00 | \$ 42,825.00 | \$ 44,110.00 | |
| | | Bi-Wk | \$ 1,332.50 | \$ 1,373.26 | \$ 1,413.76 | \$ 1,454.64 | \$ 1,506.98 | \$ 1,549.89 | \$ 1,592.92 | \$ 1,640.81 | \$ 1,690.04 | |
| | | Daily | \$ 133.25 | \$ 137.33 | \$ 141.38 | \$ 145.47 | \$ 150.70 | \$ 154.99 | \$ 159.30 | \$ 164.09 | \$ 169.01 | |
| | | Hourly | \$ 19.04 | \$ 19.62 | \$ 20.20 | \$ 20.79 | \$ 21.53 | \$ 22.15 | \$ 22.76 | \$ 23.45 | \$ 24.15 | |
| EB | 12 | Annual | \$ 35,912.00 | \$ 37,012.00 | \$ 38,111.00 | \$ 39,259.00 | \$ 40,705.00 | \$ 41,870.00 | \$ 43,038.00 | \$ 44,330.00 | \$ 45,660.00 | |
| | | Bi-Wk | \$ 1,375.94 | \$ 1,418.09 | \$ 1,460.20 | \$ 1,504.18 | \$ 1,559.58 | \$ 1,604.22 | \$ 1,648.97 | \$ 1,698.47 | \$ 1,749.43 | |
| | | Daily | \$ 137.60 | \$ 141.81 | \$ 146.02 | \$ 150.42 | \$ 155.96 | \$ 160.43 | \$ 164.90 | \$ 169.85 | \$ 174.95 | |
| | | Hourly | \$ 19.66 | \$ 20.26 | \$ 20.86 | \$ 21.49 | \$ 22.28 | \$ 22.92 | \$ 23.56 | \$ 24.27 | \$ 25.00 | |
| EB | 13 | Annual | \$ 37,930.00 | \$ 39,328.00 | \$ 40,734.00 | \$ 42,156.00 | \$ 43,879.00 | \$ 45,300.00 | \$ 46,721.00 | \$ 48,124.00 | \$ 49,568.00 | |
| | | Bi-Wk | \$ 1,453.26 | \$ 1,506.82 | \$ 1,560.69 | \$ 1,615.18 | \$ 1,681.19 | \$ 1,735.64 | \$ 1,790.08 | \$ 1,843.84 | \$ 1,899.16 | |
| | | Daily | \$ 145.33 | \$ 150.69 | \$ 156.07 | \$ 161.52 | \$ 168.12 | \$ 173.57 | \$ 179.01 | \$ 184.39 | \$ 189.92 | |
| | | Hourly | \$ 20.77 | \$ 21.53 | \$ 22.30 | \$ 23.08 | \$ 24.02 | \$ 24.80 | \$ 25.58 | \$ 26.35 | \$ 27.14 | |
| EB | 14 | Annual | \$ 39,712.00 | \$ 41,169.00 | \$ 42,629.00 | \$ 44,091.00 | \$ 45,856.00 | \$ 47,326.00 | \$ 48,804.00 | \$ 50,269.00 | \$ 51,777.00 | |
| | | Bi-Wk | \$ 1,521.54 | \$ 1,577.36 | \$ 1,633.30 | \$ 1,689.32 | \$ 1,756.94 | \$ 1,813.26 | \$ 1,869.89 | \$ 1,926.02 | \$ 1,983.80 | |
| | | Daily | \$ 152.16 | \$ 157.74 | \$ 163.33 | \$ 168.94 | \$ 175.70 | \$ 181.33 | \$ 186.99 | \$ 192.61 | \$ 198.38 | |
| | | Hourly | \$ 21.74 | \$ 22.54 | \$ 23.34 | \$ 24.14 | \$ 25.10 | \$ 25.91 | \$ 26.72 | \$ 27.52 | \$ 28.34 | |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EB | 15 | Annual | \$ 41,615.00 | \$ 43,111.00 | \$ 44,613.00 | \$ 46,115.00 | \$ 47,961.00 | \$ 49,469.00 | \$ 50,983.00 | \$ 52,511.00 | \$ 54,088.00 | |
| | | Bi-Wk | \$ 1,594.45 | \$ 1,651.77 | \$ 1,709.32 | \$ 1,766.86 | \$ 1,837.59 | \$ 1,895.37 | \$ 1,953.38 | \$ 2,011.92 | \$ 2,072.34 | |
| | | Daily | \$ 159.45 | \$ 165.18 | \$ 170.94 | \$ 176.69 | \$ 183.76 | \$ 189.54 | \$ 195.34 | \$ 201.20 | \$ 207.24 | |
| | | Hourly | \$ 22.78 | \$ 23.60 | \$ 24.42 | \$ 25.25 | \$ 26.26 | \$ 27.08 | \$ 27.91 | \$ 28.75 | \$ 29.61 | |
| EB | 16 | Annual | \$ 43,646.00 | \$ 45,189.00 | \$ 46,736.00 | \$ 48,280.00 | \$ 50,180.00 | \$ 51,738.00 | \$ 53,291.00 | \$ 54,890.00 | \$ 56,538.00 | |
| | | Bi-Wk | \$ 1,672.27 | \$ 1,731.38 | \$ 1,790.66 | \$ 1,849.81 | \$ 1,922.61 | \$ 1,982.30 | \$ 2,041.81 | \$ 2,103.07 | \$ 2,166.21 | |
| | | Daily | \$ 167.23 | \$ 173.14 | \$ 179.07 | \$ 184.99 | \$ 192.27 | \$ 198.23 | \$ 204.19 | \$ 210.31 | \$ 216.63 | |
| | | Hourly | \$ 23.89 | \$ 24.74 | \$ 25.59 | \$ 26.43 | \$ 27.47 | \$ 28.32 | \$ 29.17 | \$ 30.05 | \$ 30.95 | |
| EB | 17 | Annual | \$ 45,800.00 | \$ 47,395.00 | \$ 48,985.00 | \$ 50,573.00 | \$ 52,530.00 | \$ 54,131.00 | \$ 55,734.00 | \$ 57,407.00 | \$ 59,130.00 | |
| | | Bi-Wk | \$ 1,754.79 | \$ 1,815.91 | \$ 1,876.82 | \$ 1,937.67 | \$ 2,012.65 | \$ 2,073.99 | \$ 2,135.41 | \$ 2,199.51 | \$ 2,265.52 | |
| | | Daily | \$ 175.48 | \$ 181.60 | \$ 187.69 | \$ 193.77 | \$ 201.27 | \$ 207.40 | \$ 213.55 | \$ 219.96 | \$ 226.56 | |
| | | Hourly | \$ 25.07 | \$ 25.95 | \$ 26.82 | \$ 27.69 | \$ 28.76 | \$ 29.63 | \$ 30.51 | \$ 31.43 | \$ 32.37 | |
| EB | 18 | Annual | \$ 48,114.00 | \$ 49,739.00 | \$ 51,369.00 | \$ 53,009.00 | \$ 55,020.00 | \$ 56,664.00 | \$ 58,297.00 | \$ 60,045.00 | \$ 61,848.00 | |
| | | Bi-Wk | \$ 1,843.45 | \$ 1,905.71 | \$ 1,968.17 | \$ 2,031.00 | \$ 2,108.05 | \$ 2,171.04 | \$ 2,233.61 | \$ 2,300.58 | \$ 2,369.66 | |
| | | Daily | \$ 184.35 | \$ 190.58 | \$ 196.82 | \$ 203.10 | \$ 210.81 | \$ 217.11 | \$ 223.37 | \$ 230.06 | \$ 236.97 | |
| | | Hourly | \$ 26.34 | \$ 27.23 | \$ 28.12 | \$ 29.02 | \$ 30.12 | \$ 31.02 | \$ 31.91 | \$ 32.87 | \$ 33.86 | |
| EB | 19 | Annual | \$ 50,481.00 | \$ 52,163.00 | \$ 53,840.00 | \$ 55,520.00 | \$ 57,599.00 | \$ 59,292.00 | \$ 60,984.00 | \$ 62,814.00 | \$ 64,698.00 | |
| | | Bi-Wk | \$ 1,934.14 | \$ 1,998.59 | \$ 2,062.84 | \$ 2,127.21 | \$ 2,206.86 | \$ 2,271.73 | \$ 2,336.56 | \$ 2,406.67 | \$ 2,478.86 | |
| | | Daily | \$ 193.42 | \$ 199.86 | \$ 206.29 | \$ 212.73 | \$ 220.69 | \$ 227.18 | \$ 233.66 | \$ 240.67 | \$ 247.89 | |
| | | Hourly | \$ 27.64 | \$ 28.56 | \$ 29.47 | \$ 30.39 | \$ 31.53 | \$ 32.46 | \$ 33.38 | \$ 34.39 | \$ 35.42 | |
| EB | 20 | Annual | \$ 53,054.00 | \$ 54,770.00 | \$ 56,488.00 | \$ 58,203.00 | \$ 60,348.00 | \$ 62,080.00 | \$ 63,809.00 | \$ 65,724.00 | \$ 67,695.00 | |
| | | Bi-Wk | \$ 2,032.73 | \$ 2,098.47 | \$ 2,164.30 | \$ 2,230.00 | \$ 2,312.19 | \$ 2,378.55 | \$ 2,444.79 | \$ 2,518.17 | \$ 2,593.68 | |
| | | Daily | \$ 203.28 | \$ 209.85 | \$ 216.43 | \$ 223.00 | \$ 231.22 | \$ 237.86 | \$ 244.48 | \$ 251.82 | \$ 259.37 | |
| | | Hourly | \$ 29.04 | \$ 29.98 | \$ 30.92 | \$ 31.86 | \$ 33.04 | \$ 33.98 | \$ 34.93 | \$ 35.98 | \$ 37.06 | |
| EB | 21 | Annual | \$ 55,667.00 | \$ 57,437.00 | \$ 59,197.00 | \$ 60,965.00 | \$ 63,185.00 | \$ 64,954.00 | \$ 66,726.00 | \$ 68,730.00 | \$ 70,791.00 | |
| | | Bi-Wk | \$ 2,132.84 | \$ 2,200.66 | \$ 2,268.09 | \$ 2,335.83 | \$ 2,420.89 | \$ 2,488.66 | \$ 2,556.56 | \$ 2,633.34 | \$ 2,712.30 | |
| | | Daily | \$ 213.29 | \$ 220.07 | \$ 226.81 | \$ 233.59 | \$ 242.09 | \$ 248.87 | \$ 255.66 | \$ 263.34 | \$ 271.23 | |
| | | Hourly | \$ 30.47 | \$ 31.44 | \$ 32.41 | \$ 33.37 | \$ 34.59 | \$ 35.56 | \$ 36.53 | \$ 37.62 | \$ 38.75 | |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EB * | 22 | Annual | \$ 57,196.00 | \$ 59,285.00 | \$ 61,385.00 | \$ 63,480.00 | \$ 66,044.00 | \$ 68,155.00 | \$ 70,261.00 | \$ 72,721.00 | \$ 74,902.00 | \$ 77,150.00 |
| | | Bi-Wk | \$ 2,191.42 | \$ 2,271.46 | \$ 2,351.92 | \$ 2,432.19 | \$ 2,530.43 | \$ 2,611.31 | \$ 2,692.00 | \$ 2,786.25 | \$ 2,869.81 | \$ 2,955.94 |
| | | Daily | \$ 219.15 | \$ 227.15 | \$ 235.20 | \$ 243.22 | \$ 253.05 | \$ 261.14 | \$ 269.20 | \$ 278.63 | \$ 286.99 | \$ 295.60 |
| | | Hourly | \$ 31.31 | \$ 32.45 | \$ 33.60 | \$ 34.75 | \$ 36.15 | \$ 37.31 | \$ 38.46 | \$ 39.81 | \$ 41.00 | \$ 42.23 |
| EB | 23 | Annual | \$ 59,900.00 | \$ 62,082.00 | \$ 64,263.00 | \$ 66,447.00 | \$ 69,124.00 | \$ 71,317.00 | \$ 73,518.00 | \$ 75,722.00 | \$ 77,995.00 | |
| | | Bi-Wk | \$ 2,295.02 | \$ 2,378.63 | \$ 2,462.19 | \$ 2,545.87 | \$ 2,648.43 | \$ 2,732.46 | \$ 2,816.79 | \$ 2,901.23 | \$ 2,988.32 | |
| | | Daily | \$ 229.51 | \$ 237.87 | \$ 246.22 | \$ 254.59 | \$ 264.85 | \$ 273.25 | \$ 281.68 | \$ 290.13 | \$ 298.84 | |
| | | Hourly | \$ 32.79 | \$ 33.99 | \$ 35.18 | \$ 36.37 | \$ 37.84 | \$ 39.04 | \$ 40.24 | \$ 41.45 | \$ 42.70 | |
| EB | 24 | Annual | \$ 62,789.00 | \$ 65,054.00 | \$ 67,334.00 | \$ 69,608.00 | \$ 72,397.00 | \$ 74,686.00 | \$ 76,980.00 | \$ 79,289.00 | \$ 81,669.00 | |
| | | Bi-Wk | \$ 2,405.71 | \$ 2,492.50 | \$ 2,579.85 | \$ 2,666.98 | \$ 2,773.84 | \$ 2,861.54 | \$ 2,949.43 | \$ 3,037.90 | \$ 3,129.09 | |
| | | Daily | \$ 240.58 | \$ 249.25 | \$ 257.99 | \$ 266.70 | \$ 277.39 | \$ 286.16 | \$ 294.95 | \$ 303.79 | \$ 312.91 | |
| | | Hourly | \$ 34.37 | \$ 35.61 | \$ 36.86 | \$ 38.10 | \$ 39.63 | \$ 40.88 | \$ 42.14 | \$ 43.40 | \$ 44.71 | |
| EB | 25 | Annual | \$ 65,848.00 | \$ 68,211.00 | \$ 70,562.00 | \$ 72,925.00 | \$ 75,821.00 | \$ 78,194.00 | \$ 80,572.00 | \$ 83,394.00 | \$ 85,896.00 | \$ 88,472.00 |
| | | Bi-Wk | \$ 2,522.92 | \$ 2,613.45 | \$ 2,703.53 | \$ 2,794.07 | \$ 2,905.02 | \$ 2,995.94 | \$ 3,087.05 | \$ 3,195.18 | \$ 3,291.04 | \$ 3,389.74 |
| | | Daily | \$ 252.30 | \$ 261.35 | \$ 270.36 | \$ 279.41 | \$ 290.51 | \$ 299.60 | \$ 308.71 | \$ 319.52 | \$ 329.11 | \$ 338.98 |
| | | Hourly | \$ 36.05 | \$ 37.34 | \$ 38.63 | \$ 39.92 | \$ 41.51 | \$ 42.80 | \$ 44.11 | \$ 45.65 | \$ 47.02 | \$ 48.43 |
| EB | 26 | Annual | \$ 69,097.00 | \$ 71,536.00 | \$ 73,990.00 | \$ 76,432.00 | \$ 79,442.00 | \$ 81,899.00 | \$ 84,364.00 | \$ 86,896.00 | \$ 89,504.00 | |
| | | Bi-Wk | \$ 2,647.40 | \$ 2,740.85 | \$ 2,834.87 | \$ 2,928.43 | \$ 3,043.76 | \$ 3,137.90 | \$ 3,232.34 | \$ 3,329.35 | \$ 3,429.28 | |
| | | Daily | \$ 264.74 | \$ 274.09 | \$ 283.49 | \$ 292.85 | \$ 304.38 | \$ 313.79 | \$ 323.24 | \$ 332.94 | \$ 342.93 | |
| | | Hourly | \$ 37.82 | \$ 39.16 | \$ 40.50 | \$ 41.84 | \$ 43.49 | \$ 44.83 | \$ 46.18 | \$ 47.57 | \$ 48.99 | |
| EB | 27 | Annual | \$ 72,524.00 | \$ 75,055.00 | \$ 77,579.00 | \$ 80,118.00 | \$ 83,238.00 | \$ 85,785.00 | \$ 88,333.00 | \$ 90,983.00 | \$ 93,713.00 | |
| | | Bi-Wk | \$ 2,778.70 | \$ 2,875.68 | \$ 2,972.38 | \$ 3,069.66 | \$ 3,189.20 | \$ 3,286.79 | \$ 3,384.41 | \$ 3,485.94 | \$ 3,590.54 | |
| | | Daily | \$ 277.87 | \$ 287.57 | \$ 297.24 | \$ 306.97 | \$ 318.92 | \$ 328.68 | \$ 338.45 | \$ 348.60 | \$ 359.06 | |
| | | Hourly | \$ 39.70 | \$ 41.09 | \$ 42.47 | \$ 43.86 | \$ 45.56 | \$ 46.96 | \$ 48.35 | \$ 49.80 | \$ 51.30 | |
| EB *** | 28 | Annual | \$ 76,186.00 | \$ 78,800.00 | \$ 81,427.00 | \$ 84,044.00 | \$ 87,274.00 | \$ 89,916.00 | \$ 92,550.00 | \$ 93,474.00 | \$ 96,280.00 | \$ 99,169.00 |
| | | Bi-Wk | \$ 2,919.01 | \$ 3,019.16 | \$ 3,119.81 | \$ 3,220.08 | \$ 3,343.84 | \$ 3,445.06 | \$ 3,545.98 | \$ 3,581.38 | \$ 3,688.89 | \$ 3,799.58 |
| | | Daily | \$ 291.91 | \$ 301.92 | \$ 311.99 | \$ 322.01 | \$ 334.39 | \$ 344.51 | \$ 354.60 | \$ 358.14 | \$ 368.89 | \$ 379.96 |
| | | Hourly | \$ 41.71 | \$ 43.14 | \$ 44.57 | \$ 46.01 | \$ 47.77 | \$ 49.22 | \$ 50.66 | \$ 51.17 | \$ 52.70 | \$ 54.28 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EB | 29 | Annual | \$ 76,920.00 | \$ 79,802.00 | \$ 82,686.00 | \$ 85,572.00 | \$ 89,095.00 | \$ 92,003.00 | \$ 94,902.00 | \$ 97,748.00 | \$ 100,682.00 | |
| | | Bi-Wk | \$ 2,947.13 | \$ 3,057.55 | \$ 3,168.05 | \$ 3,278.63 | \$ 3,413.61 | \$ 3,525.02 | \$ 3,636.10 | \$ 3,745.14 | \$ 3,857.55 | |
| | | Daily | \$ 294.72 | \$ 305.76 | \$ 316.81 | \$ 327.87 | \$ 341.37 | \$ 352.51 | \$ 363.61 | \$ 374.52 | \$ 385.76 | |
| | | Hourly | \$ 42.11 | \$ 43.68 | \$ 45.26 | \$ 46.84 | \$ 48.77 | \$ 50.36 | \$ 51.95 | \$ 53.51 | \$ 55.11 | |
| EB | 30 | Annual | \$ 80,004.00 | \$ 82,977.00 | \$ 85,944.00 | \$ 88,911.00 | \$ 92,533.00 | \$ 95,533.00 | \$ 98,521.00 | \$ 101,478.00 | \$ 104,523.00 | |
| | | Bi-Wk | \$ 3,065.29 | \$ 3,179.20 | \$ 3,292.88 | \$ 3,406.56 | \$ 3,545.33 | \$ 3,660.27 | \$ 3,774.76 | \$ 3,888.05 | \$ 4,004.72 | |
| | | Daily | \$ 306.53 | \$ 317.92 | \$ 329.29 | \$ 340.66 | \$ 354.54 | \$ 366.03 | \$ 377.48 | \$ 388.81 | \$ 400.48 | |
| | | Hourly | \$ 43.79 | \$ 45.42 | \$ 47.05 | \$ 48.67 | \$ 50.65 | \$ 52.29 | \$ 53.93 | \$ 55.55 | \$ 57.22 | |
| EB | 31 | Annual | \$ 83,211.00 | \$ 86,268.00 | \$ 89,328.00 | \$ 92,384.00 | \$ 96,129.00 | \$ 99,206.00 | \$ 102,282.00 | \$ 105,351.00 | \$ 108,513.00 | |
| | | Bi-Wk | \$ 3,188.17 | \$ 3,305.29 | \$ 3,422.53 | \$ 3,539.62 | \$ 3,683.11 | \$ 3,801.00 | \$ 3,918.86 | \$ 4,036.44 | \$ 4,157.59 | |
| | | Daily | \$ 318.82 | \$ 330.53 | \$ 342.26 | \$ 353.97 | \$ 368.32 | \$ 380.10 | \$ 391.89 | \$ 403.65 | \$ 415.76 | |
| | | Hourly | \$ 45.55 | \$ 47.22 | \$ 48.90 | \$ 50.57 | \$ 52.62 | \$ 54.30 | \$ 55.99 | \$ 57.67 | \$ 59.40 | |
| EB | 32 | Annual | \$ 86,547.00 | \$ 89,687.00 | \$ 92,829.00 | \$ 95,968.00 | \$ 99,824.00 | \$ 102,987.00 | \$ 106,154.00 | \$ 109,339.00 | \$ 112,620.00 | |
| | | Bi-Wk | \$ 3,315.98 | \$ 3,436.29 | \$ 3,556.67 | \$ 3,676.94 | \$ 3,824.68 | \$ 3,945.87 | \$ 4,067.21 | \$ 4,189.24 | \$ 4,314.95 | |
| | | Daily | \$ 331.60 | \$ 343.63 | \$ 355.67 | \$ 367.70 | \$ 382.47 | \$ 394.59 | \$ 406.73 | \$ 418.93 | \$ 431.50 | |
| | | Hourly | \$ 47.38 | \$ 49.09 | \$ 50.81 | \$ 52.53 | \$ 54.64 | \$ 56.37 | \$ 58.11 | \$ 59.85 | \$ 61.65 | |
| EB | 33 | Annual | \$ 90,029.00 | \$ 93,259.00 | \$ 96,487.00 | \$ 99,718.00 | \$ 103,687.00 | \$ 106,934.00 | \$ 110,196.00 | \$ 113,503.00 | \$ 116,909.00 | |
| | | Bi-Wk | \$ 3,449.39 | \$ 3,573.15 | \$ 3,696.82 | \$ 3,820.62 | \$ 3,972.69 | \$ 4,097.09 | \$ 4,222.07 | \$ 4,348.78 | \$ 4,479.28 | |
| | | Daily | \$ 344.94 | \$ 357.32 | \$ 369.69 | \$ 382.07 | \$ 397.27 | \$ 409.71 | \$ 422.21 | \$ 434.88 | \$ 447.93 | |
| | | Hourly | \$ 49.28 | \$ 51.05 | \$ 52.82 | \$ 54.59 | \$ 56.76 | \$ 58.53 | \$ 60.32 | \$ 62.13 | \$ 63.99 | |
| EB | 34 | Annual | \$ 93,737.00 | \$ 97,059.00 | \$ 100,372.00 | \$ 103,694.00 | \$ 107,766.00 | \$ 111,116.00 | \$ 114,456.00 | \$ 117,890.00 | \$ 121,428.00 | |
| | | Bi-Wk | \$ 3,591.46 | \$ 3,718.74 | \$ 3,845.68 | \$ 3,972.96 | \$ 4,128.97 | \$ 4,257.32 | \$ 4,385.29 | \$ 4,516.86 | \$ 4,652.42 | |
| | | Daily | \$ 359.15 | \$ 371.88 | \$ 384.57 | \$ 397.30 | \$ 412.90 | \$ 425.74 | \$ 438.53 | \$ 451.69 | \$ 465.25 | |
| | | Hourly | \$ 51.31 | \$ 53.13 | \$ 54.94 | \$ 56.76 | \$ 58.99 | \$ 60.82 | \$ 62.65 | \$ 64.53 | \$ 66.47 | |
| EB | 35 | Annual | \$ 97,584.00 | \$ 100,990.00 | \$ 104,396.00 | \$ 107,803.00 | \$ 111,993.00 | \$ 115,415.00 | \$ 118,843.00 | \$ 122,409.00 | \$ 126,082.00 | |
| | | Bi-Wk | \$ 3,738.86 | \$ 3,869.35 | \$ 3,999.85 | \$ 4,130.39 | \$ 4,290.92 | \$ 4,422.04 | \$ 4,553.38 | \$ 4,690.00 | \$ 4,830.73 | |
| | | Daily | \$ 373.89 | \$ 386.94 | \$ 399.99 | \$ 413.04 | \$ 429.10 | \$ 442.21 | \$ 455.34 | \$ 469.00 | \$ 483.08 | |
| | | Hourly | \$ 53.42 | \$ 55.28 | \$ 57.15 | \$ 59.01 | \$ 61.30 | \$ 63.18 | \$ 65.05 | \$ 67.00 | \$ 69.02 | |

P-3B EB 35-Hours Salary Plan Effective 07/01/2019

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EB | 36 | Annual | \$ 101,650.00 | \$ 105,135.00 | \$ 108,626.00 | \$ 112,112.00 | \$ 116,436.00 | \$ 119,945.00 | \$ 123,466.00 | \$ 127,171.00 | \$ 130,986.00 | |
| | | Bi-Wk | \$ 3,894.64 | \$ 4,028.17 | \$ 4,161.92 | \$ 4,295.48 | \$ 4,461.15 | \$ 4,595.60 | \$ 4,730.50 | \$ 4,872.46 | \$ 5,018.63 | |
| | | Daily | \$ 389.47 | \$ 402.82 | \$ 416.20 | \$ 429.55 | \$ 446.12 | \$ 459.56 | \$ 473.05 | \$ 487.25 | \$ 501.87 | |
| | | Hourly | \$ 55.64 | \$ 57.55 | \$ 59.46 | \$ 61.37 | \$ 63.74 | \$ 65.66 | \$ 67.58 | \$ 69.61 | \$ 71.70 | |
| EB | 37 | Annual | \$ 105,869.00 | \$ 109,454.00 | \$ 113,036.00 | \$ 116,628.00 | \$ 121,064.00 | \$ 124,678.00 | \$ 128,285.00 | \$ 132,134.00 | \$ 136,098.00 | |
| | | Bi-Wk | \$ 4,056.29 | \$ 4,193.64 | \$ 4,330.89 | \$ 4,468.51 | \$ 4,638.47 | \$ 4,776.94 | \$ 4,915.14 | \$ 5,062.61 | \$ 5,214.49 | |
| | | Daily | \$ 405.63 | \$ 419.37 | \$ 433.09 | \$ 446.86 | \$ 463.85 | \$ 477.70 | \$ 491.52 | \$ 506.27 | \$ 521.45 | |
| | | Hourly | \$ 57.95 | \$ 59.91 | \$ 61.87 | \$ 63.84 | \$ 66.27 | \$ 68.25 | \$ 70.22 | \$ 72.33 | \$ 74.50 | |
| EB | 38 | Annual | \$ 110,232.00 | \$ 113,899.00 | \$ 117,575.00 | \$ 121,246.00 | \$ 125,802.00 | \$ 129,506.00 | \$ 133,199.00 | \$ 137,195.00 | \$ 141,311.00 | |
| | | Bi-Wk | \$ 4,223.45 | \$ 4,363.95 | \$ 4,504.79 | \$ 4,645.45 | \$ 4,820.00 | \$ 4,961.92 | \$ 5,103.41 | \$ 5,256.52 | \$ 5,414.22 | |
| | | Daily | \$ 422.35 | \$ 436.40 | \$ 450.48 | \$ 464.55 | \$ 482.00 | \$ 496.20 | \$ 510.35 | \$ 525.66 | \$ 541.43 | |
| | | Hourly | \$ 60.34 | \$ 62.35 | \$ 64.36 | \$ 66.37 | \$ 68.86 | \$ 70.89 | \$ 72.91 | \$ 75.10 | \$ 77.35 | |
| EB | 39 | Annual | \$ 114,823.00 | \$ 118,575.00 | \$ 122,336.00 | \$ 126,095.00 | \$ 130,787.00 | \$ 134,564.00 | \$ 138,344.00 | \$ 142,494.00 | \$ 146,771.00 | |
| | | Bi-Wk | \$ 4,399.35 | \$ 4,543.11 | \$ 4,687.21 | \$ 4,831.23 | \$ 5,011.00 | \$ 5,155.71 | \$ 5,300.54 | \$ 5,459.55 | \$ 5,623.41 | |
| | | Daily | \$ 439.94 | \$ 454.32 | \$ 468.73 | \$ 483.13 | \$ 501.10 | \$ 515.58 | \$ 530.06 | \$ 545.96 | \$ 562.35 | |
| | | Hourly | \$ 62.85 | \$ 64.91 | \$ 66.97 | \$ 69.02 | \$ 71.59 | \$ 73.66 | \$ 75.73 | \$ 78.00 | \$ 80.34 | |
| EB | 40 | Annual | \$ 119,597.00 | \$ 123,442.00 | \$ 127,278.00 | \$ 131,110.00 | \$ 135,916.00 | \$ 139,787.00 | \$ 143,646.00 | \$ 147,955.00 | \$ 152,395.00 | |
| | | Bi-Wk | \$ 4,582.27 | \$ 4,729.58 | \$ 4,876.56 | \$ 5,023.38 | \$ 5,207.51 | \$ 5,355.83 | \$ 5,503.68 | \$ 5,668.78 | \$ 5,838.89 | |
| | | Daily | \$ 458.23 | \$ 472.96 | \$ 487.66 | \$ 502.34 | \$ 520.76 | \$ 535.59 | \$ 550.37 | \$ 566.88 | \$ 583.89 | |
| | | Hourly | \$ 65.47 | \$ 67.57 | \$ 69.67 | \$ 71.77 | \$ 74.40 | \$ 76.52 | \$ 78.63 | \$ 80.99 | \$ 83.42 | |
| EB | 41 | Annual | \$ 124,612.00 | \$ 128,543.00 | \$ 132,466.00 | \$ 136,400.00 | \$ 141,331.00 | \$ 145,290.00 | \$ 149,243.00 | \$ 153,722.00 | \$ 158,333.00 | |
| | | Bi-Wk | \$ 4,774.41 | \$ 4,925.02 | \$ 5,075.33 | \$ 5,226.06 | \$ 5,414.99 | \$ 5,566.67 | \$ 5,718.13 | \$ 5,889.74 | \$ 6,066.40 | |
| | | Daily | \$ 477.45 | \$ 492.51 | \$ 507.54 | \$ 522.61 | \$ 541.50 | \$ 556.67 | \$ 571.82 | \$ 588.98 | \$ 606.64 | |
| | | Hourly | \$ 68.21 | \$ 70.36 | \$ 72.51 | \$ 74.66 | \$ 77.36 | \$ 79.53 | \$ 81.69 | \$ 84.14 | \$ 86.67 | |
| EB | 42 | Annual | \$ 129,805.00 | \$ 133,818.00 | \$ 137,835.00 | \$ 141,851.00 | \$ 146,914.00 | \$ 150,959.00 | \$ 155,006.00 | \$ 159,659.00 | \$ 164,446.00 | |
| | | Bi-Wk | \$ 4,973.38 | \$ 5,127.13 | \$ 5,281.04 | \$ 5,434.91 | \$ 5,628.89 | \$ 5,783.87 | \$ 5,938.93 | \$ 6,117.21 | \$ 6,300.62 | |
| | | Daily | \$ 497.34 | \$ 512.72 | \$ 528.11 | \$ 543.50 | \$ 562.89 | \$ 578.39 | \$ 593.90 | \$ 611.73 | \$ 630.07 | |
| | | Hourly | \$ 71.05 | \$ 73.25 | \$ 75.45 | \$ 77.65 | \$ 80.42 | \$ 82.63 | \$ 84.85 | \$ 87.39 | \$ 90.01 | |

P-3B EB 35-Hours Salary Plan Effective 07/01/2019

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EB | 43 | Annual | \$ 135,311.00 | \$ 139,409.00 | \$ 143,504.00 | \$ 147,604.00 | \$ 152,788.00 | \$ 156,916.00 | \$ 161,040.00 | \$ 165,873.00 | \$ 170,849.00 | |
| | | Bi-Wk | \$ 5,184.33 | \$ 5,341.35 | \$ 5,498.24 | \$ 5,655.33 | \$ 5,853.95 | \$ 6,012.11 | \$ 6,170.12 | \$ 6,355.29 | \$ 6,545.94 | |
| | | Daily | \$ 518.44 | \$ 534.14 | \$ 549.83 | \$ 565.54 | \$ 585.40 | \$ 601.22 | \$ 617.02 | \$ 635.53 | \$ 654.60 | |
| | | Hourly | \$ 74.07 | \$ 76.31 | \$ 78.55 | \$ 80.80 | \$ 83.63 | \$ 85.89 | \$ 88.15 | \$ 90.79 | \$ 93.52 | |

* EB 22 is only for use by the class of Developmental Services Program Specialist.

*** EB 28 is for use by the class Vocational Rehabilitation Supervisor in the Department of Rehabilitation Services.