

**P-3B EB 35-Hours Salary Plan Effective 07/01/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
EB	1	Annual	\$ 25,250.00	\$ 25,865.00	\$ 26,479.00	\$ 27,093.00	\$ 27,903.00	\$ 28,521.00	\$ 29,142.00
		Bi-Wk	\$ 967.44	\$ 991.00	\$ 1,014.53	\$ 1,038.05	\$ 1,069.09	\$ 1,092.76	\$ 1,116.56
		Daily	\$ 96.75	\$ 99.10	\$ 101.46	\$ 103.81	\$ 106.91	\$ 109.28	\$ 111.66
		Hourly	\$ 13.83	\$ 14.16	\$ 14.50	\$ 14.83	\$ 15.28	\$ 15.62	\$ 15.96
EB	2	Annual	\$ 26,479.00	\$ 27,093.00	\$ 27,704.00	\$ 28,324.00	\$ 29,142.00	\$ 29,765.00	\$ 30,376.00
		Bi-Wk	\$ 1,014.53	\$ 1,038.05	\$ 1,061.46	\$ 1,085.22	\$ 1,116.56	\$ 1,140.43	\$ 1,163.84
		Daily	\$ 101.46	\$ 103.81	\$ 106.15	\$ 108.53	\$ 111.66	\$ 114.05	\$ 116.39
		Hourly	\$ 14.50	\$ 14.83	\$ 15.17	\$ 15.51	\$ 15.96	\$ 16.30	\$ 16.63
EB	3	Annual	\$ 27,093.00	\$ 27,704.00	\$ 28,324.00	\$ 28,934.00	\$ 29,763.00	\$ 30,376.00	\$ 30,995.00
		Bi-Wk	\$ 1,038.05	\$ 1,061.46	\$ 1,085.22	\$ 1,108.59	\$ 1,140.35	\$ 1,163.84	\$ 1,187.55
		Daily	\$ 103.81	\$ 106.15	\$ 108.53	\$ 110.86	\$ 114.04	\$ 116.39	\$ 118.76
		Hourly	\$ 14.83	\$ 15.17	\$ 15.51	\$ 15.84	\$ 16.30	\$ 16.63	\$ 16.97
EB	4	Annual	\$ 27,968.00	\$ 28,713.00	\$ 29,458.00	\$ 30,209.00	\$ 31,173.00	\$ 31,921.00	\$ 32,683.00
		Bi-Wk	\$ 1,071.58	\$ 1,100.12	\$ 1,128.66	\$ 1,157.44	\$ 1,194.37	\$ 1,223.03	\$ 1,252.23
		Daily	\$ 107.16	\$ 110.02	\$ 112.87	\$ 115.75	\$ 119.44	\$ 122.31	\$ 125.23
		Hourly	\$ 15.31	\$ 15.72	\$ 16.13	\$ 16.54	\$ 17.07	\$ 17.48	\$ 17.89
EB	5	Annual	\$ 28,666.00	\$ 29,458.00	\$ 30,254.00	\$ 31,031.00	\$ 32,050.00	\$ 32,843.00	\$ 33,635.00
		Bi-Wk	\$ 1,098.32	\$ 1,128.66	\$ 1,159.16	\$ 1,188.93	\$ 1,227.97	\$ 1,258.36	\$ 1,288.70
		Daily	\$ 109.84	\$ 112.87	\$ 115.92	\$ 118.90	\$ 122.80	\$ 125.84	\$ 128.87
		Hourly	\$ 15.70	\$ 16.13	\$ 16.56	\$ 16.99	\$ 17.55	\$ 17.98	\$ 18.41
EB	6	Annual	\$ 29,644.00	\$ 30,427.00	\$ 31,218.00	\$ 32,003.00	\$ 33,031.00	\$ 33,825.00	\$ 34,625.00
		Bi-Wk	\$ 1,135.79	\$ 1,165.79	\$ 1,196.10	\$ 1,226.17	\$ 1,265.56	\$ 1,295.98	\$ 1,326.63
		Daily	\$ 113.58	\$ 116.58	\$ 119.61	\$ 122.62	\$ 126.56	\$ 129.60	\$ 132.67
		Hourly	\$ 16.23	\$ 16.66	\$ 17.09	\$ 17.52	\$ 18.08	\$ 18.52	\$ 18.96
EB	7	Annual	\$ 30,510.00	\$ 31,303.00	\$ 32,090.00	\$ 32,870.00	\$ 33,910.00	\$ 34,696.00	\$ 35,494.00
		Bi-Wk	\$ 1,168.97	\$ 1,199.35	\$ 1,229.51	\$ 1,259.39	\$ 1,299.24	\$ 1,329.35	\$ 1,359.93
		Daily	\$ 116.90	\$ 119.94	\$ 122.96	\$ 125.94	\$ 129.93	\$ 132.94	\$ 136.00
		Hourly	\$ 16.70	\$ 17.14	\$ 17.57	\$ 18.00	\$ 18.57	\$ 19.00	\$ 19.43
EB	8	Annual	\$ 32,796.00	\$ 33,764.00	\$ 34,727.00	\$ 35,699.00	\$ 36,920.00	\$ 37,896.00	\$ 38,873.00
		Bi-Wk	\$ 1,256.56	\$ 1,293.64	\$ 1,330.54	\$ 1,367.78	\$ 1,414.56	\$ 1,451.96	\$ 1,489.39
		Daily	\$ 125.66	\$ 129.37	\$ 133.06	\$ 136.78	\$ 141.46	\$ 145.20	\$ 148.94
		Hourly	\$ 17.96	\$ 18.49	\$ 19.01	\$ 19.54	\$ 20.21	\$ 20.75	\$ 21.28
EB	9	Annual	\$ 33,804.00	\$ 34,813.00	\$ 35,817.00	\$ 36,832.00	\$ 38,102.00	\$ 39,113.00	\$ 40,137.00
		Bi-Wk	\$ 1,295.18	\$ 1,333.84	\$ 1,372.30	\$ 1,411.19	\$ 1,459.85	\$ 1,498.59	\$ 1,537.82
		Daily	\$ 129.52	\$ 133.39	\$ 137.23	\$ 141.12	\$ 145.99	\$ 149.86	\$ 153.79
		Hourly	\$ 18.51	\$ 19.06	\$ 19.61	\$ 20.16	\$ 20.86	\$ 21.41	\$ 21.97
EB	10	Annual	\$ 34,889.00	\$ 35,944.00	\$ 36,996.00	\$ 38,058.00	\$ 39,385.00	\$ 40,467.00	\$ 41,585.00
		Bi-Wk	\$ 1,336.75	\$ 1,377.17	\$ 1,417.48	\$ 1,458.17	\$ 1,509.01	\$ 1,550.46	\$ 1,593.30
		Daily	\$ 133.68	\$ 137.72	\$ 141.75	\$ 145.82	\$ 150.91	\$ 155.05	\$ 159.33

	Hourly	\$ 19.10	\$ 19.68	\$ 20.25	\$ 20.84	\$ 21.56	\$ 22.15	\$ 22.77
EB	11 Annual	\$ 35,996.00	\$ 37,097.00	\$ 38,191.00	\$ 39,295.00	\$ 40,709.00	\$ 41,868.00	\$ 43,031.00
	Bi-Wk	\$ 1,379.16	\$ 1,421.35	\$ 1,463.26	\$ 1,505.56	\$ 1,559.74	\$ 1,604.14	\$ 1,648.70
	Daily	\$ 137.92	\$ 142.14	\$ 146.33	\$ 150.56	\$ 155.98	\$ 160.42	\$ 164.87
	Hourly	\$ 19.71	\$ 20.31	\$ 20.91	\$ 21.51	\$ 22.29	\$ 22.92	\$ 23.56
EB	12 Annual	\$ 37,169.00	\$ 38,308.00	\$ 39,445.00	\$ 40,634.00	\$ 42,130.00	\$ 43,336.00	\$ 44,545.00
	Bi-Wk	\$ 1,424.10	\$ 1,467.74	\$ 1,511.31	\$ 1,556.86	\$ 1,614.18	\$ 1,660.39	\$ 1,706.71
	Daily	\$ 142.41	\$ 146.78	\$ 151.14	\$ 155.69	\$ 161.42	\$ 166.04	\$ 170.68
	Hourly	\$ 20.35	\$ 20.97	\$ 21.60	\$ 22.25	\$ 23.06	\$ 23.72	\$ 24.39
EB	13 Annual	\$ 39,258.00	\$ 40,705.00	\$ 42,160.00	\$ 43,632.00	\$ 45,415.00	\$ 46,886.00	\$ 48,357.00
	Bi-Wk	\$ 1,504.14	\$ 1,559.58	\$ 1,615.33	\$ 1,671.73	\$ 1,740.04	\$ 1,796.40	\$ 1,852.76
	Daily	\$ 150.42	\$ 155.96	\$ 161.54	\$ 167.18	\$ 174.01	\$ 179.64	\$ 185.28
	Hourly	\$ 21.49	\$ 22.28	\$ 23.08	\$ 23.89	\$ 24.86	\$ 25.67	\$ 26.47
EB	14 Annual	\$ 41,102.00	\$ 42,610.00	\$ 44,122.00	\$ 45,635.00	\$ 47,461.00	\$ 48,983.00	\$ 50,513.00
	Bi-Wk	\$ 1,574.79	\$ 1,632.57	\$ 1,690.50	\$ 1,748.47	\$ 1,818.43	\$ 1,876.75	\$ 1,935.37
	Daily	\$ 157.48	\$ 163.26	\$ 169.05	\$ 174.85	\$ 181.85	\$ 187.68	\$ 193.54
	Hourly	\$ 22.50	\$ 23.33	\$ 24.15	\$ 24.98	\$ 25.98	\$ 26.82	\$ 27.65
EB	15 Annual	\$ 43,072.00	\$ 44,620.00	\$ 46,175.00	\$ 47,730.00	\$ 49,640.00	\$ 51,201.00	\$ 52,768.00
	Bi-Wk	\$ 1,650.27	\$ 1,709.58	\$ 1,769.16	\$ 1,828.74	\$ 1,901.92	\$ 1,961.73	\$ 2,021.77
	Daily	\$ 165.03	\$ 170.96	\$ 176.92	\$ 182.88	\$ 190.20	\$ 196.18	\$ 202.18
	Hourly	\$ 23.58	\$ 24.43	\$ 25.28	\$ 26.13	\$ 27.18	\$ 28.03	\$ 28.89
EB	16 Annual	\$ 45,174.00	\$ 46,771.00	\$ 48,372.00	\$ 49,970.00	\$ 51,937.00	\$ 53,549.00	\$ 55,157.00
	Bi-Wk	\$ 1,730.81	\$ 1,792.00	\$ 1,853.34	\$ 1,914.56	\$ 1,989.93	\$ 2,051.69	\$ 2,113.30
	Daily	\$ 173.09	\$ 179.20	\$ 185.34	\$ 191.46	\$ 199.00	\$ 205.17	\$ 211.33
	Hourly	\$ 24.73	\$ 25.60	\$ 26.48	\$ 27.36	\$ 28.43	\$ 29.31	\$ 30.19
EB	17 Annual	\$ 47,403.00	\$ 49,054.00	\$ 50,700.00	\$ 52,344.00	\$ 54,369.00	\$ 56,026.00	\$ 57,685.00
	Bi-Wk	\$ 1,816.21	\$ 1,879.47	\$ 1,942.53	\$ 2,005.52	\$ 2,083.11	\$ 2,146.60	\$ 2,210.16
	Daily	\$ 181.63	\$ 187.95	\$ 194.26	\$ 200.56	\$ 208.32	\$ 214.66	\$ 221.02
	Hourly	\$ 25.95	\$ 26.85	\$ 27.76	\$ 28.66	\$ 29.76	\$ 30.67	\$ 31.58
EB	18 Annual	\$ 49,798.00	\$ 51,480.00	\$ 53,167.00	\$ 54,865.00	\$ 56,946.00	\$ 58,648.00	\$ 60,338.00
	Bi-Wk	\$ 1,907.97	\$ 1,972.42	\$ 2,037.05	\$ 2,102.11	\$ 2,181.84	\$ 2,247.05	\$ 2,311.81
	Daily	\$ 190.80	\$ 197.25	\$ 203.71	\$ 210.22	\$ 218.19	\$ 224.71	\$ 231.19
	Hourly	\$ 27.26	\$ 28.18	\$ 29.11	\$ 30.04	\$ 31.17	\$ 32.11	\$ 33.03
EB	19 Annual	\$ 52,248.00	\$ 53,989.00	\$ 55,725.00	\$ 57,464.00	\$ 59,615.00	\$ 61,368.00	\$ 63,119.00
	Bi-Wk	\$ 2,001.84	\$ 2,068.55	\$ 2,135.06	\$ 2,201.69	\$ 2,284.10	\$ 2,351.27	\$ 2,418.36
	Daily	\$ 200.19	\$ 206.86	\$ 213.51	\$ 220.17	\$ 228.41	\$ 235.13	\$ 241.84
	Hourly	\$ 28.60	\$ 29.56	\$ 30.51	\$ 31.46	\$ 32.63	\$ 33.59	\$ 34.55
EB	20 Annual	\$ 54,911.00	\$ 56,687.00	\$ 58,466.00	\$ 60,241.00	\$ 62,461.00	\$ 64,253.00	\$ 66,043.00
	Bi-Wk	\$ 2,103.87	\$ 2,171.92	\$ 2,240.08	\$ 2,308.09	\$ 2,393.15	\$ 2,461.81	\$ 2,530.39
	Daily	\$ 210.39	\$ 217.20	\$ 224.01	\$ 230.81	\$ 239.32	\$ 246.19	\$ 253.04
	Hourly	\$ 30.06	\$ 31.03	\$ 32.01	\$ 32.98	\$ 34.19	\$ 35.17	\$ 36.15

EB	21 Annual	\$ 57,616.00	\$ 59,448.00	\$ 61,269.00	\$ 63,099.00	\$ 65,397.00	\$ 67,228.00	\$ 69,062.00
	Bi-Wk	\$ 2,207.51	\$ 2,277.71	\$ 2,347.48	\$ 2,417.59	\$ 2,505.64	\$ 2,575.79	\$ 2,646.06
	Daily	\$ 220.76	\$ 227.78	\$ 234.75	\$ 241.76	\$ 250.57	\$ 257.58	\$ 264.61
	Hourly	\$ 31.54	\$ 32.54	\$ 33.54	\$ 34.54	\$ 35.80	\$ 36.80	\$ 37.81
EB	22 Annual	\$ 59,198.00	\$ 61,360.00	\$ 63,534.00	\$ 65,702.00	\$ 68,356.00	\$ 70,541.00	\$ 72,721.00
	Bi-Wk	\$ 2,268.13	\$ 2,350.96	\$ 2,434.26	\$ 2,517.32	\$ 2,619.01	\$ 2,702.73	\$ 2,786.25
	Daily	\$ 226.82	\$ 235.10	\$ 243.43	\$ 251.74	\$ 261.91	\$ 270.28	\$ 278.63
	Hourly	\$ 32.41	\$ 33.59	\$ 34.78	\$ 35.97	\$ 37.42	\$ 38.62	\$ 39.81
EB	23 Annual	\$ 61,997.00	\$ 64,255.00	\$ 66,513.00	\$ 68,773.00	\$ 71,544.00	\$ 73,814.00	\$ 76,092.00
	Bi-Wk	\$ 2,375.37	\$ 2,461.88	\$ 2,548.40	\$ 2,634.99	\$ 2,741.15	\$ 2,828.13	\$ 2,915.41
	Daily	\$ 237.54	\$ 246.19	\$ 254.84	\$ 263.50	\$ 274.12	\$ 282.82	\$ 291.55
	Hourly	\$ 33.94	\$ 35.17	\$ 36.41	\$ 37.65	\$ 39.16	\$ 40.41	\$ 41.65
EB	24 Annual	\$ 64,987.00	\$ 67,331.00	\$ 69,691.00	\$ 72,045.00	\$ 74,931.00	\$ 77,301.00	\$ 79,675.00
	Bi-Wk	\$ 2,489.93	\$ 2,579.74	\$ 2,670.16	\$ 2,760.35	\$ 2,870.92	\$ 2,961.73	\$ 3,052.69
	Daily	\$ 249.00	\$ 257.98	\$ 267.02	\$ 276.04	\$ 287.10	\$ 296.18	\$ 305.27
	Hourly	\$ 35.58	\$ 36.86	\$ 38.15	\$ 39.44	\$ 41.02	\$ 42.32	\$ 43.61
EB	25 Annual	\$ 68,153.00	\$ 70,599.00	\$ 73,032.00	\$ 75,478.00	\$ 78,475.00	\$ 80,931.00	\$ 83,393.00
	Bi-Wk	\$ 2,611.23	\$ 2,704.95	\$ 2,798.17	\$ 2,891.88	\$ 3,006.71	\$ 3,100.81	\$ 3,195.14
	Daily	\$ 261.13	\$ 270.50	\$ 279.82	\$ 289.19	\$ 300.68	\$ 310.09	\$ 319.52
	Hourly	\$ 37.31	\$ 38.65	\$ 39.98	\$ 41.32	\$ 42.96	\$ 44.30	\$ 45.65
EB	26 Annual	\$ 71,516.00	\$ 74,040.00	\$ 76,580.00	\$ 79,108.00	\$ 82,223.00	\$ 84,766.00	\$ 87,317.00
	Bi-Wk	\$ 2,740.08	\$ 2,836.79	\$ 2,934.10	\$ 3,030.96	\$ 3,150.31	\$ 3,247.74	\$ 3,345.48
	Daily	\$ 274.01	\$ 283.68	\$ 293.41	\$ 303.10	\$ 315.04	\$ 324.78	\$ 334.55
	Hourly	\$ 39.15	\$ 40.53	\$ 41.92	\$ 43.30	\$ 45.01	\$ 46.40	\$ 47.80
EB	27 Annual	\$ 75,063.00	\$ 77,682.00	\$ 80,295.00	\$ 82,923.00	\$ 86,152.00	\$ 88,788.00	\$ 91,425.00
	Bi-Wk	\$ 2,875.98	\$ 2,976.33	\$ 3,076.44	\$ 3,177.13	\$ 3,300.85	\$ 3,401.84	\$ 3,502.88
	Daily	\$ 287.60	\$ 297.64	\$ 307.65	\$ 317.72	\$ 330.09	\$ 340.19	\$ 350.29
	Hourly	\$ 41.09	\$ 42.52	\$ 43.95	\$ 45.39	\$ 47.16	\$ 48.60	\$ 50.05
EE	28 Annual	\$ 78,853.00	\$ 81,558.00	\$ 84,277.00	\$ 86,986.00	\$ 90,329.00	\$ 93,064.00	\$ 95,790.00
	Bi-Wk	\$ 3,021.19	\$ 3,124.83	\$ 3,229.01	\$ 3,332.80	\$ 3,460.89	\$ 3,565.68	\$ 3,670.12
	Daily	\$ 302.12	\$ 312.49	\$ 322.91	\$ 333.28	\$ 346.09	\$ 356.57	\$ 367.02
	Hourly	\$ 43.16	\$ 44.65	\$ 46.13	\$ 47.62	\$ 49.45	\$ 50.94	\$ 52.44
EB	29 Annual	\$ 79,613.00	\$ 82,596.00	\$ 85,581.00	\$ 88,568.00	\$ 92,214.00	\$ 95,224.00	\$ 98,224.00
	Bi-Wk	\$ 3,050.31	\$ 3,164.60	\$ 3,278.97	\$ 3,393.41	\$ 3,533.11	\$ 3,648.43	\$ 3,763.38
	Daily	\$ 305.04	\$ 316.46	\$ 327.90	\$ 339.35	\$ 353.32	\$ 364.85	\$ 376.34
	Hourly	\$ 43.58	\$ 45.21	\$ 46.85	\$ 48.48	\$ 50.48	\$ 52.13	\$ 53.77
EB	30 Annual	\$ 82,805.00	\$ 85,882.00	\$ 88,953.00	\$ 92,023.00	\$ 95,772.00	\$ 98,877.00	\$101,970.00
	Bi-Wk	\$ 3,172.61	\$ 3,290.50	\$ 3,408.17	\$ 3,525.79	\$ 3,669.43	\$ 3,788.40	\$ 3,906.90
	Daily	\$ 317.27	\$ 329.05	\$ 340.82	\$ 352.58	\$ 366.95	\$ 378.84	\$ 390.69
	Hourly	\$ 45.33	\$ 47.01	\$ 48.69	\$ 50.37	\$ 52.43	\$ 54.12	\$ 55.82
EB	31 Annual	\$ 86,124.00	\$ 89,288.00	\$ 92,455.00	\$ 95,618.00	\$ 99,494.00	\$102,679.00	\$105,862.00
	Bi-Wk	\$ 3,299.78	\$ 3,421.00	\$ 3,542.34	\$ 3,663.53	\$ 3,812.04	\$ 3,934.07	\$ 4,056.02

	Daily	\$ 329.98	\$ 342.10	\$ 354.24	\$ 366.36	\$ 381.21	\$ 393.41	\$ 405.61
	Hourly	\$ 47.14	\$ 48.88	\$ 50.61	\$ 52.34	\$ 54.46	\$ 56.21	\$ 57.95
EB	32 Annual	\$ 89,577.00	\$ 92,827.00	\$ 96,079.00	\$ 99,327.00	\$103,318.00	\$106,592.00	\$109,870.00
	Bi-Wk	\$ 3,432.07	\$ 3,556.60	\$ 3,681.19	\$ 3,805.64	\$ 3,958.55	\$ 4,083.99	\$ 4,209.58
	Daily	\$ 343.21	\$ 355.66	\$ 368.12	\$ 380.57	\$ 395.86	\$ 408.40	\$ 420.96
	Hourly	\$ 49.03	\$ 50.81	\$ 52.59	\$ 54.37	\$ 56.56	\$ 58.35	\$ 60.14
EB	33 Annual	\$ 93,181.00	\$ 96,524.00	\$ 99,865.00	\$103,209.00	\$107,317.00	\$110,677.00	\$114,053.00
	Bi-Wk	\$ 3,570.16	\$ 3,698.24	\$ 3,826.25	\$ 3,954.37	\$ 4,111.77	\$ 4,240.50	\$ 4,369.85
	Daily	\$ 357.02	\$ 369.83	\$ 382.63	\$ 395.44	\$ 411.18	\$ 424.05	\$ 436.99
	Hourly	\$ 51.01	\$ 52.84	\$ 54.67	\$ 56.50	\$ 58.74	\$ 60.58	\$ 62.43
EB	34 Annual	\$ 97,018.00	\$100,457.00	\$103,886.00	\$107,324.00	\$111,538.00	\$115,006.00	\$118,462.00
	Bi-Wk	\$ 3,717.17	\$ 3,848.93	\$ 3,980.31	\$ 4,112.04	\$ 4,273.49	\$ 4,406.37	\$ 4,538.78
	Daily	\$ 371.72	\$ 384.90	\$ 398.04	\$ 411.21	\$ 427.35	\$ 440.64	\$ 453.88
	Hourly	\$ 53.11	\$ 54.99	\$ 56.87	\$ 58.75	\$ 61.05	\$ 62.95	\$ 64.84
EB	35 Annual	\$101,000.00	\$104,525.00	\$108,050.00	\$111,577.00	\$115,913.00	\$119,455.00	\$123,003.00
	Bi-Wk	\$ 3,869.74	\$ 4,004.79	\$ 4,139.85	\$ 4,274.99	\$ 4,441.12	\$ 4,576.82	\$ 4,712.76
	Daily	\$ 386.98	\$ 400.48	\$ 413.99	\$ 427.50	\$ 444.12	\$ 457.69	\$ 471.28
	Hourly	\$ 55.29	\$ 57.22	\$ 59.15	\$ 61.08	\$ 63.45	\$ 65.39	\$ 67.33
EB	36 Annual	\$105,208.00	\$108,815.00	\$112,428.00	\$116,036.00	\$120,512.00	\$124,144.00	\$127,788.00
	Bi-Wk	\$ 4,030.96	\$ 4,169.16	\$ 4,307.59	\$ 4,445.83	\$ 4,617.32	\$ 4,756.48	\$ 4,896.10
	Daily	\$ 403.10	\$ 416.92	\$ 430.76	\$ 444.59	\$ 461.74	\$ 475.65	\$ 489.61
	Hourly	\$ 57.59	\$ 59.56	\$ 61.54	\$ 63.52	\$ 65.97	\$ 67.95	\$ 69.95
EB	37 Annual	\$109,575.00	\$113,285.00	\$116,993.00	\$120,710.00	\$125,302.00	\$129,042.00	\$132,775.00
	Bi-Wk	\$ 4,198.28	\$ 4,340.43	\$ 4,482.50	\$ 4,624.91	\$ 4,800.85	\$ 4,944.14	\$ 5,087.17
	Daily	\$ 419.83	\$ 434.05	\$ 448.25	\$ 462.50	\$ 480.09	\$ 494.42	\$ 508.72
	Hourly	\$ 59.98	\$ 62.01	\$ 64.04	\$ 66.08	\$ 68.59	\$ 70.64	\$ 72.68
EB	38 Annual	\$114,091.00	\$117,886.00	\$121,691.00	\$125,490.00	\$130,206.00	\$134,039.00	\$137,861.00
	Bi-Wk	\$ 4,371.31	\$ 4,516.71	\$ 4,662.50	\$ 4,808.05	\$ 4,988.74	\$ 5,135.60	\$ 5,282.04
	Daily	\$ 437.14	\$ 451.68	\$ 466.25	\$ 480.81	\$ 498.88	\$ 513.56	\$ 528.21
	Hourly	\$ 62.45	\$ 64.53	\$ 66.61	\$ 68.69	\$ 71.27	\$ 73.37	\$ 75.46
EB	39 Annual	\$118,842.00	\$122,726.00	\$126,618.00	\$130,509.00	\$135,365.00	\$139,274.00	\$143,187.00
	Bi-Wk	\$ 4,553.34	\$ 4,702.15	\$ 4,851.27	\$ 5,000.35	\$ 5,186.40	\$ 5,336.17	\$ 5,486.10
	Daily	\$ 455.34	\$ 470.22	\$ 485.13	\$ 500.04	\$ 518.64	\$ 533.62	\$ 548.61
	Hourly	\$ 65.05	\$ 67.18	\$ 69.31	\$ 71.44	\$ 74.10	\$ 76.24	\$ 78.38
EB	40 Annual	\$123,783.00	\$127,763.00	\$131,733.00	\$135,699.00	\$140,674.00	\$144,680.00	\$148,674.00
	Bi-Wk	\$ 4,742.65	\$ 4,895.14	\$ 5,047.25	\$ 5,199.20	\$ 5,389.81	\$ 5,543.30	\$ 5,696.33
	Daily	\$ 474.27	\$ 489.52	\$ 504.73	\$ 519.92	\$ 538.99	\$ 554.33	\$ 569.64
	Hourly	\$ 67.76	\$ 69.94	\$ 72.11	\$ 74.28	\$ 77.00	\$ 79.19	\$ 81.38
EB	41 Annual	\$128,974.00	\$133,043.00	\$137,103.00	\$141,174.00	\$146,278.00	\$150,376.00	\$154,467.00
	Bi-Wk	\$ 4,941.54	\$ 5,097.44	\$ 5,252.99	\$ 5,408.97	\$ 5,604.53	\$ 5,761.54	\$ 5,918.28
	Daily	\$ 494.16	\$ 509.75	\$ 525.30	\$ 540.90	\$ 560.46	\$ 576.16	\$ 591.83
	Hourly	\$ 70.60	\$ 72.83	\$ 75.05	\$ 77.28	\$ 80.07	\$ 82.31	\$ 84.55

EB	42	Annual	\$134,349.00	\$138,502.00	\$142,660.00	\$146,816.00	\$152,056.00	\$156,243.00	\$160,432.00
		Bi-Wk	\$ 5,147.48	\$ 5,306.60	\$ 5,465.91	\$ 5,625.14	\$ 5,825.91	\$ 5,986.33	\$ 6,146.82
		Daily	\$ 514.75	\$ 530.66	\$ 546.60	\$ 562.52	\$ 582.60	\$ 598.64	\$ 614.69
		Hourly	\$ 73.54	\$ 75.81	\$ 78.09	\$ 80.36	\$ 83.23	\$ 85.52	\$ 87.82
EB	43	Annual	\$140,047.00	\$144,289.00	\$148,527.00	\$152,771.00	\$158,136.00	\$162,409.00	\$166,677.00
		Bi-Wk	\$ 5,365.79	\$ 5,528.32	\$ 5,690.69	\$ 5,853.30	\$ 6,058.86	\$ 6,222.57	\$ 6,386.10
		Daily	\$ 536.58	\$ 552.84	\$ 569.07	\$ 585.33	\$ 605.89	\$ 622.26	\$ 638.61
		Hourly	\$ 76.66	\$ 78.98	\$ 81.30	\$ 83.62	\$ 86.56	\$ 88.90	\$ 91.23

\* EB 22 is only for use by the class of Developmental Services Program Specialist.

\*\*\* EB 28 is for use by the class Vocational Rehabilitation Supervisor in the Department of Rehabilitation Services.

**Step 8**            **Step 9**            **Step 10**

\$ 30,015.00    \$ 30,918.00  
\$ 1,150.00    \$ 1,184.60  
\$ 115.00      \$ 118.46  
\$ 16.43      \$ 16.93

\$ 31,286.00    \$ 32,226.00  
\$ 1,198.70    \$ 1,234.72  
\$ 119.87      \$ 123.48  
\$ 17.13      \$ 17.64

\$ 31,925.00    \$ 32,883.00  
\$ 1,223.19    \$ 1,259.89  
\$ 122.32      \$ 125.99  
\$ 17.48      \$ 18.00

\$ 33,664.00    \$ 34,675.00  
\$ 1,289.81    \$ 1,328.55  
\$ 128.99      \$ 132.86  
\$ 18.43      \$ 18.98

\$ 34,645.00    \$ 35,685.00  
\$ 1,327.40    \$ 1,367.25  
\$ 132.74      \$ 136.73  
\$ 18.97      \$ 19.54

\$ 35,667.00    \$ 36,736.00  
\$ 1,366.56    \$ 1,407.51  
\$ 136.66      \$ 140.76  
\$ 19.53      \$ 20.11

\$ 36,559.00    \$ 37,658.00  
\$ 1,400.73    \$ 1,442.84  
\$ 140.08      \$ 144.29  
\$ 20.02      \$ 20.62

\$ 40,039.00    \$ 41,241.00  
\$ 1,534.07    \$ 1,580.12  
\$ 153.41      \$ 158.02  
\$ 21.92      \$ 22.58

\$ 41,342.00    \$ 42,582.00  
\$ 1,583.99    \$ 1,631.50  
\$ 158.40      \$ 163.15  
\$ 22.63      \$ 23.31

\$ 42,834.00    \$ 44,119.00  
\$ 1,641.15    \$ 1,690.39  
\$ 164.12      \$ 169.04

\$ 23.45 \$ 24.15

\$ 44,324.00 \$ 45,654.00  
\$ 1,698.24 \$ 1,749.20  
\$ 169.83 \$ 174.92  
\$ 24.27 \$ 24.99

\$ 45,882.00 \$ 47,259.00  
\$ 1,757.94 \$ 1,810.69  
\$ 175.80 \$ 181.07  
\$ 25.12 \$ 25.87

\$ 49,809.00 \$ 51,303.00  
\$ 1,908.40 \$ 1,965.64  
\$ 190.84 \$ 196.57  
\$ 27.27 \$ 28.09

\$ 52,029.00 \$ 53,590.00  
\$ 1,993.45 \$ 2,053.26  
\$ 199.35 \$ 205.33  
\$ 28.48 \$ 29.34

\$ 54,349.00 \$ 55,982.00  
\$ 2,082.34 \$ 2,144.91  
\$ 208.24 \$ 214.50  
\$ 29.75 \$ 30.65

\$ 56,812.00 \$ 58,517.00  
\$ 2,176.71 \$ 2,242.04  
\$ 217.68 \$ 224.21  
\$ 31.10 \$ 32.03

\$ 59,417.00 \$ 61,200.00  
\$ 2,276.52 \$ 2,344.83  
\$ 227.66 \$ 234.49  
\$ 32.53 \$ 33.50

\$ 62,147.00 \$ 64,013.00  
\$ 2,381.12 \$ 2,452.61  
\$ 238.12 \$ 245.27  
\$ 34.02 \$ 35.04

\$ 65,013.00 \$ 66,963.00  
\$ 2,490.92 \$ 2,565.64  
\$ 249.10 \$ 256.57  
\$ 35.59 \$ 36.66

\$ 68,025.00 \$ 70,065.00  
\$ 2,606.33 \$ 2,684.49  
\$ 260.64 \$ 268.45  
\$ 37.24 \$ 38.35

\$ 71,136.00	\$ 73,269.00
\$ 2,725.52	\$ 2,807.25
\$ 272.56	\$ 280.73
\$ 38.94	\$ 40.11

\$ 75,267.00	\$ 77,524.00	\$ 79,851.00
\$ 2,883.80	\$ 2,970.27	\$ 3,059.43
\$ 288.38	\$ 297.03	\$ 305.95
\$ 41.20	\$ 42.44	\$ 43.71

\$ 78,373.00	\$ 80,725.00
\$ 3,002.80	\$ 3,092.92
\$ 300.28	\$ 309.30
\$ 42.90	\$ 44.19

\$ 82,065.00	\$ 84,528.00
\$ 3,144.26	\$ 3,238.63
\$ 314.43	\$ 323.87
\$ 44.92	\$ 46.27

\$ 86,313.00	\$ 88,903.00	\$ 91,569.00
\$ 3,307.02	\$ 3,406.25	\$ 3,508.40
\$ 330.71	\$ 340.63	\$ 350.84
\$ 47.25	\$ 48.67	\$ 50.12

\$ 89,938.00	\$ 92,637.00
\$ 3,445.91	\$ 3,549.32
\$ 344.60	\$ 354.94
\$ 49.23	\$ 50.71

\$ 94,168.00	\$ 96,993.00
\$ 3,607.97	\$ 3,716.21
\$ 360.80	\$ 371.63
\$ 51.55	\$ 53.09

\$ 96,746.00	\$ 99,650.00	\$102,640.00
\$ 3,706.75	\$ 3,818.01	\$ 3,932.57
\$ 370.68	\$ 381.81	\$ 393.26
\$ 52.96	\$ 54.55	\$ 56.18

\$101,170.00	\$104,206.00
\$ 3,876.25	\$ 3,992.57
\$ 387.63	\$ 399.26
\$ 55.38	\$ 57.04

\$105,030.00	\$108,182.00
\$ 4,024.14	\$ 4,144.91
\$ 402.42	\$ 414.50
\$ 57.49	\$ 59.22

\$109,039.00	\$112,311.00
\$ 4,177.74	\$ 4,303.11

\$ 417.78	\$ 430.32
\$ 59.69	\$ 61.48

\$113,166.00	\$116,562.00
\$ 4,335.87	\$ 4,465.98
\$ 433.59	\$ 446.60
\$ 61.95	\$ 63.80

\$117,476.00	\$121,001.00
\$ 4,501.00	\$ 4,636.06
\$ 450.10	\$ 463.61
\$ 64.30	\$ 66.23

\$122,017.00	\$125,678.00
\$ 4,674.99	\$ 4,815.25
\$ 467.50	\$ 481.53
\$ 66.79	\$ 68.79

\$126,694.00	\$130,495.00
\$ 4,854.18	\$ 4,999.81
\$ 485.42	\$ 499.99
\$ 69.35	\$ 71.43

\$131,622.00	\$135,571.00
\$ 5,042.99	\$ 5,194.30
\$ 504.30	\$ 519.43
\$ 72.05	\$ 74.21

\$136,759.00	\$140,862.00
\$ 5,239.81	\$ 5,397.02
\$ 523.99	\$ 539.71
\$ 74.86	\$ 77.11

\$141,997.00	\$146,257.00
\$ 5,440.50	\$ 5,603.72
\$ 544.05	\$ 560.38
\$ 77.73	\$ 80.06

\$147,482.00	\$151,908.00
\$ 5,650.66	\$ 5,820.23
\$ 565.07	\$ 582.03
\$ 80.73	\$ 83.15

\$153,134.00	\$157,729.00
\$ 5,867.21	\$ 6,043.26
\$ 586.73	\$ 604.33
\$ 83.82	\$ 86.34

\$159,103.00	\$163,875.00
\$ 6,095.91	\$ 6,278.74
\$ 609.60	\$ 627.88
\$ 87.09	\$ 89.70

\$165,248.00	\$170,202.00
\$ 6,331.35	\$ 6,521.15
\$ 633.14	\$ 652.12
\$ 90.45	\$ 93.16

\$171,679.00	\$176,829.00
\$ 6,577.74	\$ 6,775.06
\$ 657.78	\$ 677.51
\$ 93.97	\$ 96.79