

P-4 FS 40-Hours Salary Plan Effective 07/01/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	11	Annual	\$ 40,472.00	\$ 41,704.00	\$ 42,945.00	\$ 44,175.00	\$ 45,447.00	\$ 46,737.00	\$ 48,038.00	\$ 49,244.00	\$ 50,473.00	\$ 51,731.00	\$ 53,033.00	\$ 54,360.00
		Bi-Wk	\$ 1,550.66	\$ 1,597.86	\$ 1,645.41	\$ 1,692.53	\$ 1,741.27	\$ 1,790.69	\$ 1,840.54	\$ 1,886.75	\$ 1,933.84	\$ 1,982.04	\$ 2,031.92	\$ 2,082.76
		Daily	\$ 155.07	\$ 159.79	\$ 164.55	\$ 169.26	\$ 174.13	\$ 179.07	\$ 184.06	\$ 188.68	\$ 193.39	\$ 198.21	\$ 203.20	\$ 208.28
		Hourly	\$ 19.39	\$ 19.98	\$ 20.57	\$ 21.16	\$ 21.77	\$ 22.39	\$ 23.01	\$ 23.59	\$ 24.18	\$ 24.78	\$ 25.40	\$ 26.04
FS	12	Annual	\$ 41,784.00	\$ 43,078.00	\$ 44,355.00	\$ 45,689.00	\$ 47,028.00	\$ 48,384.00	\$ 49,724.00	\$ 50,967.00	\$ 52,242.00	\$ 53,545.00	\$ 54,884.00	\$ 56,259.00
		Bi-Wk	\$ 1,600.92	\$ 1,650.50	\$ 1,699.43	\$ 1,750.54	\$ 1,801.84	\$ 1,853.80	\$ 1,905.14	\$ 1,952.76	\$ 2,001.61	\$ 2,051.54	\$ 2,102.84	\$ 2,155.52
		Daily	\$ 160.10	\$ 165.05	\$ 169.95	\$ 175.06	\$ 180.19	\$ 185.38	\$ 190.52	\$ 195.28	\$ 200.17	\$ 205.16	\$ 210.29	\$ 215.56
		Hourly	\$ 20.02	\$ 20.64	\$ 21.25	\$ 21.89	\$ 22.53	\$ 23.18	\$ 23.82	\$ 24.41	\$ 25.03	\$ 25.65	\$ 26.29	\$ 26.95
FS	13	Annual	\$ 44,139.00	\$ 45,773.00	\$ 47,417.00	\$ 49,052.00	\$ 50,702.00	\$ 52,337.00	\$ 53,990.00	\$ 55,341.00	\$ 56,726.00	\$ 58,146.00	\$ 59,601.00	\$ 61,092.00
		Bi-Wk	\$ 1,691.15	\$ 1,753.76	\$ 1,816.75	\$ 1,879.39	\$ 1,942.61	\$ 2,005.25	\$ 2,068.59	\$ 2,120.35	\$ 2,173.41	\$ 2,227.82	\$ 2,283.57	\$ 2,340.69
		Daily	\$ 169.12	\$ 175.38	\$ 181.68	\$ 187.94	\$ 194.27	\$ 200.53	\$ 206.86	\$ 212.04	\$ 217.35	\$ 222.79	\$ 228.36	\$ 234.07
		Hourly	\$ 21.14	\$ 21.93	\$ 22.71	\$ 23.50	\$ 24.29	\$ 25.07	\$ 25.86	\$ 26.51	\$ 27.17	\$ 27.85	\$ 28.55	\$ 29.26
FS	14	Annual	\$ 46,205.00	\$ 47,908.00	\$ 49,603.00	\$ 51,301.00	\$ 52,996.00	\$ 54,693.00	\$ 56,386.00	\$ 57,801.00	\$ 59,241.00	\$ 60,719.00	\$ 62,241.00	\$ 63,800.00
		Bi-Wk	\$ 1,770.31	\$ 1,835.56	\$ 1,900.50	\$ 1,965.56	\$ 2,030.50	\$ 2,095.52	\$ 2,160.39	\$ 2,214.60	\$ 2,269.78	\$ 2,326.40	\$ 2,384.72	\$ 2,444.45
		Daily	\$ 177.04	\$ 183.56	\$ 190.05	\$ 196.56	\$ 203.05	\$ 209.56	\$ 216.04	\$ 221.46	\$ 226.98	\$ 232.64	\$ 238.48	\$ 244.45
		Hourly	\$ 22.13	\$ 22.95	\$ 23.76	\$ 24.57	\$ 25.39	\$ 26.20	\$ 27.01	\$ 27.69	\$ 28.38	\$ 29.08	\$ 29.81	\$ 30.56
FS	15	Annual	\$ 48,427.00	\$ 50,171.00	\$ 51,917.00	\$ 53,661.00	\$ 55,410.00	\$ 57,170.00	\$ 58,908.00	\$ 60,384.00	\$ 61,892.00	\$ 63,444.00	\$ 65,029.00	\$ 66,658.00
		Bi-Wk	\$ 1,855.45	\$ 1,922.27	\$ 1,989.16	\$ 2,055.98	\$ 2,122.99	\$ 2,190.43	\$ 2,257.02	\$ 2,313.57	\$ 2,371.35	\$ 2,430.81	\$ 2,491.54	\$ 2,553.95
		Daily	\$ 185.55	\$ 192.23	\$ 198.92	\$ 205.60	\$ 212.30	\$ 219.05	\$ 225.71	\$ 231.36	\$ 237.14	\$ 243.09	\$ 249.16	\$ 255.40
		Hourly	\$ 23.20	\$ 24.03	\$ 24.87	\$ 25.70	\$ 26.54	\$ 27.39	\$ 28.22	\$ 28.92	\$ 29.65	\$ 30.39	\$ 31.15	\$ 31.93
FS	16	Annual	\$ 50,782.00	\$ 52,583.00	\$ 54,381.00	\$ 56,179.00	\$ 57,976.00	\$ 59,782.00	\$ 61,577.00	\$ 63,116.00	\$ 64,692.00	\$ 66,309.00	\$ 67,969.00	\$ 69,673.00
		Bi-Wk	\$ 1,945.68	\$ 2,014.68	\$ 2,083.57	\$ 2,152.46	\$ 2,221.31	\$ 2,290.50	\$ 2,359.28	\$ 2,418.24	\$ 2,478.63	\$ 2,540.58	\$ 2,604.18	\$ 2,669.47
		Daily	\$ 194.57	\$ 201.47	\$ 208.36	\$ 215.25	\$ 222.14	\$ 229.05	\$ 235.93	\$ 241.83	\$ 247.87	\$ 254.06	\$ 260.42	\$ 266.95
		Hourly	\$ 24.33	\$ 25.19	\$ 26.05	\$ 26.91	\$ 27.77	\$ 28.64	\$ 29.50	\$ 30.23	\$ 30.99	\$ 31.76	\$ 32.56	\$ 33.37
FS	17	Annual	\$ 53,296.00	\$ 55,148.00	\$ 57,005.00	\$ 58,852.00	\$ 60,704.00	\$ 62,549.00	\$ 64,400.00	\$ 66,010.00	\$ 67,668.00	\$ 69,357.00	\$ 71,091.00	\$ 72,867.00
		Bi-Wk	\$ 2,042.00	\$ 2,112.96	\$ 2,184.10	\$ 2,254.87	\$ 2,325.83	\$ 2,396.52	\$ 2,467.44	\$ 2,529.12	\$ 2,592.65	\$ 2,657.36	\$ 2,723.80	\$ 2,791.84
		Daily	\$ 204.20	\$ 211.30	\$ 218.41	\$ 225.49	\$ 232.59	\$ 239.66	\$ 246.75	\$ 252.92	\$ 259.27	\$ 265.74	\$ 272.38	\$ 279.19
		Hourly	\$ 25.53	\$ 26.42	\$ 27.31	\$ 28.19	\$ 29.08	\$ 29.96	\$ 30.85	\$ 31.62	\$ 32.41	\$ 33.22	\$ 34.05	\$ 34.90
FS	18	Annual	\$ 55,985.00	\$ 57,886.00	\$ 59,782.00	\$ 61,683.00	\$ 63,571.00	\$ 65,468.00	\$ 67,362.00	\$ 69,053.00	\$ 70,776.00	\$ 72,547.00	\$ 74,358.00	\$ 76,219.00
		Bi-Wk	\$ 2,145.02	\$ 2,217.86	\$ 2,290.50	\$ 2,363.34	\$ 2,435.68	\$ 2,508.36	\$ 2,580.92	\$ 2,645.71	\$ 2,711.73	\$ 2,779.58	\$ 2,848.97	\$ 2,920.27
		Daily	\$ 214.51	\$ 221.79	\$ 229.05	\$ 236.34	\$ 243.57	\$ 250.84	\$ 258.10	\$ 264.58	\$ 271.18	\$ 277.96	\$ 284.90	\$ 292.03
		Hourly	\$ 26.82	\$ 27.73	\$ 28.64	\$ 29.55	\$ 30.45	\$ 31.36	\$ 32.27	\$ 33.08	\$ 33.90	\$ 34.75	\$ 35.62	\$ 36.51

*In accordance with Article 19 Section Five of the P-4 Collective Bargaining Agreement: "Employees in a classification assigned to a salary group sub-category designated by the letter "a" shall proceed through that salary group and then shall proceed to the maximum salary of the next salary group."

P-4 FS 40-Hours Salary Plan Effective 07/01/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	19	Annual	\$ 58,742.00	\$ 60,704.00	\$ 62,652.00	\$ 64,609.00	\$ 66,555.00	\$ 68,506.00	\$ 70,456.00	\$ 72,218.00	\$ 74,024.00	\$ 75,872.00	\$ 77,768.00	\$ 79,715.00
		Bi-Wk	\$ 2,250.66	\$ 2,325.83	\$ 2,400.46	\$ 2,475.45	\$ 2,550.00	\$ 2,624.76	\$ 2,699.47	\$ 2,766.98	\$ 2,836.17	\$ 2,906.98	\$ 2,979.62	\$ 3,054.22
		Daily	\$ 225.07	\$ 232.59	\$ 240.05	\$ 247.55	\$ 255.00	\$ 262.48	\$ 269.95	\$ 276.70	\$ 283.62	\$ 290.70	\$ 297.97	\$ 305.43
		Hourly	\$ 28.14	\$ 29.08	\$ 30.01	\$ 30.95	\$ 31.88	\$ 32.81	\$ 33.75	\$ 34.59	\$ 35.46	\$ 36.34	\$ 37.25	\$ 38.18
FS	20	Annual	\$ 61,738.00	\$ 63,737.00	\$ 65,734.00	\$ 67,730.00	\$ 69,726.00	\$ 71,723.00	\$ 73,721.00	\$ 75,569.00	\$ 77,463.00	\$ 79,396.00	\$ 81,380.00	\$ 83,417.00
		Bi-Wk	\$ 2,365.45	\$ 2,442.04	\$ 2,518.55	\$ 2,595.02	\$ 2,671.50	\$ 2,748.01	\$ 2,824.56	\$ 2,895.37	\$ 2,967.94	\$ 3,042.00	\$ 3,118.01	\$ 3,196.06
		Daily	\$ 236.55	\$ 244.21	\$ 251.86	\$ 259.51	\$ 267.15	\$ 274.81	\$ 282.46	\$ 289.54	\$ 296.80	\$ 304.20	\$ 311.81	\$ 319.61
		Hourly	\$ 29.57	\$ 30.53	\$ 31.49	\$ 32.44	\$ 33.40	\$ 34.36	\$ 35.31	\$ 36.20	\$ 37.10	\$ 38.03	\$ 38.98	\$ 39.96
FS	21	Annual	\$ 64,778.00	\$ 66,839.00	\$ 68,888.00	\$ 70,940.00	\$ 73,001.00	\$ 75,049.00	\$ 77,111.00	\$ 79,040.00	\$ 81,010.00	\$ 83,035.00	\$ 85,113.00	\$ 87,243.00
		Bi-Wk	\$ 2,481.92	\$ 2,560.89	\$ 2,639.39	\$ 2,718.01	\$ 2,796.98	\$ 2,875.45	\$ 2,954.45	\$ 3,028.36	\$ 3,103.84	\$ 3,181.42	\$ 3,261.04	\$ 3,342.65
		Daily	\$ 248.20	\$ 256.09	\$ 263.94	\$ 271.81	\$ 279.70	\$ 287.55	\$ 295.45	\$ 302.84	\$ 310.39	\$ 318.15	\$ 326.11	\$ 334.27
		Hourly	\$ 31.03	\$ 32.02	\$ 33.00	\$ 33.98	\$ 34.97	\$ 35.95	\$ 36.94	\$ 37.86	\$ 38.80	\$ 39.77	\$ 40.77	\$ 41.79
FS	22	Annual	\$ 66,555.00	\$ 68,989.00	\$ 71,434.00	\$ 73,866.00	\$ 76,308.00	\$ 78,744.00	\$ 81,182.00	\$ 83,208.00	\$ 85,299.00	\$ 87,429.00	\$ 89,616.00	\$ 91,857.00
		Bi-Wk	\$ 2,550.00	\$ 2,643.26	\$ 2,736.94	\$ 2,830.12	\$ 2,923.68	\$ 3,017.02	\$ 3,110.43	\$ 3,188.05	\$ 3,268.17	\$ 3,349.78	\$ 3,433.57	\$ 3,519.43
		Daily	\$ 255.00	\$ 264.33	\$ 273.70	\$ 283.02	\$ 292.37	\$ 301.71	\$ 311.05	\$ 318.81	\$ 326.82	\$ 334.98	\$ 343.36	\$ 351.95
		Hourly	\$ 31.88	\$ 33.05	\$ 34.22	\$ 35.38	\$ 36.55	\$ 37.72	\$ 38.89	\$ 39.86	\$ 40.86	\$ 41.88	\$ 42.92	\$ 44.00
FS	23	Annual	\$ 69,704.00	\$ 72,246.00	\$ 74,780.00	\$ 77,327.00	\$ 79,864.00	\$ 82,406.00	\$ 84,946.00	\$ 87,071.00	\$ 89,244.00	\$ 91,476.00	\$ 93,767.00	\$ 96,110.00
		Bi-Wk	\$ 2,670.66	\$ 2,768.05	\$ 2,865.14	\$ 2,962.73	\$ 3,059.93	\$ 3,157.32	\$ 3,254.64	\$ 3,336.06	\$ 3,419.32	\$ 3,504.83	\$ 3,592.61	\$ 3,682.38
		Daily	\$ 267.07	\$ 276.81	\$ 286.52	\$ 296.28	\$ 306.00	\$ 315.74	\$ 325.47	\$ 333.61	\$ 341.94	\$ 350.49	\$ 359.27	\$ 368.24
		Hourly	\$ 33.39	\$ 34.61	\$ 35.82	\$ 37.04	\$ 38.25	\$ 39.47	\$ 40.69	\$ 41.71	\$ 42.75	\$ 43.82	\$ 44.91	\$ 46.03
FS	24	Annual	\$ 73,055.00	\$ 75,705.00	\$ 78,351.00	\$ 81,004.00	\$ 83,647.00	\$ 86,291.00	\$ 88,946.00	\$ 91,164.00	\$ 93,450.00	\$ 95,779.00	\$ 98,173.00	\$100,630.00
		Bi-Wk	\$ 2,799.05	\$ 2,900.58	\$ 3,001.96	\$ 3,103.61	\$ 3,204.87	\$ 3,306.17	\$ 3,407.90	\$ 3,492.88	\$ 3,580.46	\$ 3,669.70	\$ 3,761.42	\$ 3,855.56
		Daily	\$ 279.91	\$ 290.06	\$ 300.20	\$ 310.37	\$ 320.49	\$ 330.62	\$ 340.79	\$ 349.29	\$ 358.05	\$ 366.97	\$ 376.15	\$ 385.56
		Hourly	\$ 34.99	\$ 36.26	\$ 37.53	\$ 38.80	\$ 40.07	\$ 41.33	\$ 42.60	\$ 43.67	\$ 44.76	\$ 45.88	\$ 47.02	\$ 48.20
FS	25	Annual	\$ 76,628.00	\$ 79,375.00	\$ 82,109.00	\$ 84,854.00	\$ 87,610.00	\$ 90,355.00	\$ 93,094.00	\$ 95,420.00	\$ 97,810.00	\$100,259.00	\$102,766.00	\$105,335.00
		Bi-Wk	\$ 2,935.94	\$ 3,041.19	\$ 3,145.94	\$ 3,251.12	\$ 3,356.71	\$ 3,461.88	\$ 3,566.82	\$ 3,655.94	\$ 3,747.51	\$ 3,841.35	\$ 3,937.40	\$ 4,035.83
		Daily	\$ 293.60	\$ 304.12	\$ 314.60	\$ 325.12	\$ 335.68	\$ 346.19	\$ 356.69	\$ 365.60	\$ 374.76	\$ 384.14	\$ 393.74	\$ 403.59
		Hourly	\$ 36.70	\$ 38.02	\$ 39.33	\$ 40.64	\$ 41.96	\$ 43.28	\$ 44.59	\$ 45.70	\$ 46.85	\$ 48.02	\$ 49.22	\$ 50.45
FS	26	Annual	\$ 80,401.00	\$ 83,246.00	\$ 86,100.00	\$ 88,946.00	\$ 91,787.00	\$ 94,637.00	\$ 97,476.00	\$ 99,915.00	\$102,414.00	\$104,975.00	\$107,598.00	\$110,287.00
		Bi-Wk	\$ 3,080.50	\$ 3,189.51	\$ 3,298.86	\$ 3,407.90	\$ 3,516.75	\$ 3,625.94	\$ 3,734.72	\$ 3,828.17	\$ 3,923.91	\$ 4,022.04	\$ 4,122.53	\$ 4,225.56
		Daily	\$ 308.05	\$ 318.96	\$ 329.89	\$ 340.79	\$ 351.68	\$ 362.60	\$ 373.48	\$ 382.82	\$ 392.40	\$ 402.21	\$ 412.26	\$ 422.56
		Hourly	\$ 38.51	\$ 39.87	\$ 41.24	\$ 42.60	\$ 43.96	\$ 45.33	\$ 46.69	\$ 47.86	\$ 49.05	\$ 50.28	\$ 51.54	\$ 52.82

P-4 FS 40-Hours Salary Plan Effective 07/01/2019

Plan Group Period Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9 Step 10 Step 11 Step 12
 *In accordance with Article 19 Section Five of the P-4 Collective Bargaining Agreement: "Employees in a classification assigned to a salary group sub-category designated by the letter "a" shall proceed through that salary group and then shall proceed to the maximum salary of the next salary group."

FS	27 Annual	\$ 84,385.00	\$ 87,337.00	\$ 90,286.00	\$ 93,221.00	\$ 96,170.00	\$ 99,115.00	\$ 102,065.00	\$ 104,620.00	\$ 107,234.00	\$ 109,914.00	\$ 112,662.00	\$ 115,480.00
	Bi-Wk	\$ 3,233.15	\$ 3,346.25	\$ 3,459.24	\$ 3,571.69	\$ 3,684.68	\$ 3,797.51	\$ 3,910.54	\$ 4,008.43	\$ 4,108.59	\$ 4,211.27	\$ 4,316.56	\$ 4,424.53
	Daily	\$ 323.32	\$ 334.63	\$ 345.93	\$ 357.17	\$ 368.47	\$ 379.76	\$ 391.06	\$ 400.85	\$ 410.86	\$ 421.13	\$ 431.66	\$ 442.46
	Hourly	\$ 40.42	\$ 41.83	\$ 43.25	\$ 44.65	\$ 46.06	\$ 47.47	\$ 48.89	\$ 50.11	\$ 51.36	\$ 52.65	\$ 53.96	\$ 55.31
FS	28 Annual	\$ 88,651.00	\$ 91,698.00	\$ 94,750.00	\$ 97,803.00	\$ 100,841.00	\$ 103,889.00	\$ 106,938.00	\$ 109,605.00	\$ 112,343.00	\$ 115,156.00	\$ 118,033.00	\$ 120,985.00
	Bi-Wk	\$ 3,396.60	\$ 3,513.34	\$ 3,630.27	\$ 3,747.25	\$ 3,863.64	\$ 3,980.43	\$ 4,097.25	\$ 4,199.43	\$ 4,304.33	\$ 4,412.11	\$ 4,522.34	\$ 4,635.45
	Daily	\$ 339.66	\$ 351.34	\$ 363.03	\$ 374.73	\$ 386.37	\$ 398.05	\$ 409.73	\$ 419.95	\$ 430.44	\$ 441.22	\$ 452.24	\$ 463.55
	Hourly	\$ 42.46	\$ 43.92	\$ 45.38	\$ 46.85	\$ 48.30	\$ 49.76	\$ 51.22	\$ 52.50	\$ 53.81	\$ 55.16	\$ 56.53	\$ 57.95
FS	29 Annual	\$ 89,502.00	\$ 92,862.00	\$ 96,219.00	\$ 99,580.00	\$ 102,936.00	\$ 106,297.00	\$ 109,652.00	\$ 112,393.00	\$ 115,207.00	\$ 118,089.00	\$ 121,040.00	\$ 124,066.00
	Bi-Wk	\$ 3,429.20	\$ 3,557.94	\$ 3,686.56	\$ 3,815.33	\$ 3,943.91	\$ 4,072.69	\$ 4,201.23	\$ 4,306.25	\$ 4,414.07	\$ 4,524.49	\$ 4,637.55	\$ 4,753.49
	Daily	\$ 342.92	\$ 355.80	\$ 368.66	\$ 381.54	\$ 394.40	\$ 407.27	\$ 420.13	\$ 430.63	\$ 441.41	\$ 452.45	\$ 463.76	\$ 475.35
	Hourly	\$ 42.87	\$ 44.48	\$ 46.09	\$ 47.70	\$ 49.30	\$ 50.91	\$ 52.52	\$ 53.83	\$ 55.18	\$ 56.56	\$ 57.97	\$ 59.42
FS	30 Annual	\$ 93,094.00	\$ 96,550.00	\$ 100,015.00	\$ 103,461.00	\$ 106,910.00	\$ 110,371.00	\$ 113,836.00	\$ 116,679.00	\$ 119,603.00	\$ 122,590.00	\$ 125,657.00	\$ 128,797.00
	Bi-Wk	\$ 3,566.82	\$ 3,699.24	\$ 3,832.00	\$ 3,964.03	\$ 4,096.17	\$ 4,228.78	\$ 4,361.54	\$ 4,470.46	\$ 4,582.50	\$ 4,696.94	\$ 4,814.45	\$ 4,934.76
	Daily	\$ 356.69	\$ 369.93	\$ 383.20	\$ 396.41	\$ 409.62	\$ 422.88	\$ 436.16	\$ 447.05	\$ 458.25	\$ 469.70	\$ 481.45	\$ 493.48
	Hourly	\$ 44.59	\$ 46.25	\$ 47.90	\$ 49.56	\$ 51.21	\$ 52.86	\$ 54.52	\$ 55.89	\$ 57.29	\$ 58.72	\$ 60.19	\$ 61.69
FS	31 Annual	\$ 96,830.00	\$ 100,389.00	\$ 103,951.00	\$ 107,503.00	\$ 111,063.00	\$ 114,620.00	\$ 118,180.00	\$ 121,132.00	\$ 124,162.00	\$ 127,266.00	\$ 130,447.00	\$ 133,709.00
	Bi-Wk	\$ 3,709.97	\$ 3,846.33	\$ 3,982.80	\$ 4,118.89	\$ 4,255.29	\$ 4,391.58	\$ 4,527.97	\$ 4,641.08	\$ 4,757.17	\$ 4,876.10	\$ 4,997.97	\$ 5,122.96
	Daily	\$ 371.00	\$ 384.64	\$ 398.28	\$ 411.89	\$ 425.53	\$ 439.16	\$ 452.80	\$ 464.11	\$ 475.72	\$ 487.61	\$ 499.80	\$ 512.30
	Hourly	\$ 46.38	\$ 48.08	\$ 49.79	\$ 51.49	\$ 53.20	\$ 54.90	\$ 56.60	\$ 58.02	\$ 59.47	\$ 60.96	\$ 62.48	\$ 64.04
FS	32 Annual	\$ 100,712.00	\$ 104,365.00	\$ 108,017.00	\$ 111,678.00	\$ 115,334.00	\$ 118,992.00	\$ 122,654.00	\$ 125,722.00	\$ 128,866.00	\$ 132,088.00	\$ 135,392.00	\$ 138,777.00
	Bi-Wk	\$ 3,858.70	\$ 3,998.66	\$ 4,138.59	\$ 4,278.86	\$ 4,418.93	\$ 4,559.09	\$ 4,699.39	\$ 4,816.94	\$ 4,937.40	\$ 5,060.85	\$ 5,187.44	\$ 5,317.13
	Daily	\$ 385.87	\$ 399.87	\$ 413.86	\$ 427.89	\$ 441.90	\$ 455.91	\$ 469.94	\$ 481.70	\$ 493.74	\$ 506.09	\$ 518.75	\$ 531.72
	Hourly	\$ 48.24	\$ 49.99	\$ 51.74	\$ 53.49	\$ 55.24	\$ 56.99	\$ 58.75	\$ 60.22	\$ 61.72	\$ 63.27	\$ 64.85	\$ 66.47
FS	33 Annual	\$ 104,765.00	\$ 108,522.00	\$ 112,279.00	\$ 116,036.00	\$ 119,799.00	\$ 123,554.00	\$ 127,321.00	\$ 130,509.00	\$ 133,765.00	\$ 137,112.00	\$ 140,538.00	\$ 144,055.00
	Bi-Wk	\$ 4,013.99	\$ 4,157.94	\$ 4,301.88	\$ 4,445.83	\$ 4,590.00	\$ 4,733.87	\$ 4,878.20	\$ 5,000.35	\$ 5,125.10	\$ 5,253.34	\$ 5,384.60	\$ 5,519.35
	Daily	\$ 401.40	\$ 415.80	\$ 430.19	\$ 444.59	\$ 459.00	\$ 473.39	\$ 487.82	\$ 500.04	\$ 512.51	\$ 525.34	\$ 538.46	\$ 551.94
	Hourly	\$ 50.18	\$ 51.98	\$ 53.78	\$ 55.58	\$ 57.38	\$ 59.18	\$ 60.98	\$ 62.51	\$ 64.07	\$ 65.67	\$ 67.31	\$ 69.00
FS	34 Annual	\$ 109,077.00	\$ 112,939.00	\$ 116,801.00	\$ 120,663.00	\$ 124,522.00	\$ 128,385.00	\$ 132,238.00	\$ 135,547.00	\$ 138,938.00	\$ 142,407.00	\$ 145,966.00	\$ 149,616.00
	Bi-Wk	\$ 4,179.20	\$ 4,327.17	\$ 4,475.14	\$ 4,623.11	\$ 4,770.96	\$ 4,918.97	\$ 5,066.60	\$ 5,193.38	\$ 5,323.30	\$ 5,456.21	\$ 5,592.57	\$ 5,732.42

P-4 FS 40-Hours Salary Plan Effective 07/01/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
		Daily	\$ 417.92	\$ 432.72	\$ 447.52	\$ 462.32	\$ 477.10	\$ 491.90	\$ 506.66	\$ 519.34	\$ 532.33	\$ 545.63	\$ 559.26	\$ 573.25
		Hourly	\$ 52.24	\$ 54.09	\$ 55.94	\$ 57.79	\$ 59.64	\$ 61.49	\$ 63.34	\$ 64.92	\$ 66.55	\$ 68.21	\$ 69.91	\$ 71.66

*In accordance with Article 19 Section Five of the P-4 Collective Bargaining Agreement: "Employees in a classification assigned to a salary group sub-category designated by the letter "a" shall proceed through that salary group and then shall proceed to the maximum salary of the next salary group."

FS	35	Annual	\$ 113,561.00	\$ 117,516.00	\$ 121,479.00	\$ 125,440.00	\$ 129,397.00	\$ 133,349.00	\$ 137,317.00	\$ 140,744.00	\$ 144,266.00	\$ 147,876.00	\$ 151,572.00	\$ 155,364.00
		Bi-Wk	\$ 4,351.00	\$ 4,502.53	\$ 4,654.37	\$ 4,806.14	\$ 4,957.74	\$ 5,109.16	\$ 5,261.19	\$ 5,392.50	\$ 5,527.44	\$ 5,665.75	\$ 5,807.36	\$ 5,952.65
		Daily	\$ 435.10	\$ 450.26	\$ 465.44	\$ 480.62	\$ 495.78	\$ 510.92	\$ 526.12	\$ 539.25	\$ 552.75	\$ 566.58	\$ 580.74	\$ 595.27
		Hourly	\$ 54.39	\$ 56.29	\$ 58.18	\$ 60.08	\$ 61.98	\$ 63.87	\$ 65.77	\$ 67.41	\$ 69.10	\$ 70.83	\$ 72.60	\$ 74.41
FS	36	Annual	\$ 118,284.00	\$ 122,339.00	\$ 126,404.00	\$ 130,463.00	\$ 134,527.00	\$ 138,583.00	\$ 142,645.00	\$ 146,218.00	\$ 149,867.00	\$ 153,618.00	\$ 157,459.00	\$ 161,396.00
		Bi-Wk	\$ 4,531.96	\$ 4,687.32	\$ 4,843.07	\$ 4,998.59	\$ 5,154.30	\$ 5,309.70	\$ 5,465.33	\$ 5,602.23	\$ 5,742.04	\$ 5,885.75	\$ 6,032.92	\$ 6,183.76
		Daily	\$ 453.20	\$ 468.74	\$ 484.31	\$ 499.86	\$ 515.43	\$ 530.97	\$ 546.54	\$ 560.23	\$ 574.21	\$ 588.58	\$ 603.30	\$ 618.38
		Hourly	\$ 56.65	\$ 58.60	\$ 60.54	\$ 62.49	\$ 64.43	\$ 66.38	\$ 68.32	\$ 70.03	\$ 71.78	\$ 73.58	\$ 75.42	\$ 77.30
FS	37	Annual	\$ 123,190.00	\$ 127,360.00	\$ 131,536.00	\$ 135,707.00	\$ 139,882.00	\$ 144,055.00	\$ 148,227.00	\$ 151,926.00	\$ 155,729.00	\$ 159,626.00	\$ 163,618.00	\$ 167,706.00
		Bi-Wk	\$ 4,719.93	\$ 4,879.70	\$ 5,039.70	\$ 5,199.51	\$ 5,359.47	\$ 5,519.35	\$ 5,679.20	\$ 5,820.92	\$ 5,966.63	\$ 6,115.94	\$ 6,268.89	\$ 6,425.52
		Daily	\$ 472.00	\$ 487.97	\$ 503.97	\$ 519.96	\$ 535.95	\$ 551.94	\$ 567.92	\$ 582.10	\$ 596.67	\$ 611.60	\$ 626.89	\$ 642.56
		Hourly	\$ 59.00	\$ 61.00	\$ 63.00	\$ 65.00	\$ 67.00	\$ 69.00	\$ 70.99	\$ 72.77	\$ 74.59	\$ 76.45	\$ 78.37	\$ 80.32
FS	38	Annual	\$ 128,276.00	\$ 132,538.00	\$ 136,810.00	\$ 141,082.00	\$ 145,354.00	\$ 149,620.00	\$ 153,893.00	\$ 157,745.00	\$ 161,687.00	\$ 165,733.00	\$ 169,874.00	\$ 174,120.00
		Bi-Wk	\$ 4,914.79	\$ 5,078.09	\$ 5,241.77	\$ 5,405.45	\$ 5,569.12	\$ 5,732.57	\$ 5,896.29	\$ 6,043.87	\$ 6,194.91	\$ 6,349.93	\$ 6,508.59	\$ 6,671.27
		Daily	\$ 491.48	\$ 507.81	\$ 524.18	\$ 540.55	\$ 556.92	\$ 573.26	\$ 589.63	\$ 604.39	\$ 619.50	\$ 635.00	\$ 650.86	\$ 667.13
		Hourly	\$ 61.44	\$ 63.48	\$ 65.53	\$ 67.57	\$ 69.62	\$ 71.66	\$ 73.71	\$ 75.55	\$ 77.44	\$ 79.38	\$ 81.36	\$ 83.40
FS	39	Annual	\$ 133,612.00	\$ 137,985.00	\$ 142,350.00	\$ 146,732.00	\$ 151,104.00	\$ 155,465.00	\$ 159,846.00	\$ 163,845.00	\$ 167,941.00	\$ 172,141.00	\$ 176,443.00	\$ 180,854.00
		Bi-Wk	\$ 5,119.24	\$ 5,286.79	\$ 5,454.03	\$ 5,621.92	\$ 5,789.43	\$ 5,956.52	\$ 6,124.37	\$ 6,277.59	\$ 6,434.53	\$ 6,595.45	\$ 6,760.27	\$ 6,929.28
		Daily	\$ 511.93	\$ 528.68	\$ 545.41	\$ 562.20	\$ 578.95	\$ 595.66	\$ 612.44	\$ 627.76	\$ 643.46	\$ 659.55	\$ 676.03	\$ 692.93
		Hourly	\$ 64.00	\$ 66.09	\$ 68.18	\$ 70.28	\$ 72.37	\$ 74.46	\$ 76.56	\$ 78.47	\$ 80.44	\$ 82.45	\$ 84.51	\$ 86.62
FS	40	Annual	\$ 139,180.00	\$ 143,642.00	\$ 148,116.00	\$ 152,575.00	\$ 157,042.00	\$ 161,506.00	\$ 165,974.00	\$ 170,127.00	\$ 174,380.00	\$ 178,740.00	\$ 183,209.00	\$ 187,791.00
		Bi-Wk	\$ 5,332.57	\$ 5,503.53	\$ 5,674.95	\$ 5,845.79	\$ 6,016.94	\$ 6,187.97	\$ 6,359.16	\$ 6,518.28	\$ 6,681.23	\$ 6,848.28	\$ 7,019.51	\$ 7,195.06
		Daily	\$ 533.26	\$ 550.36	\$ 567.50	\$ 584.58	\$ 601.70	\$ 618.80	\$ 635.92	\$ 651.83	\$ 668.13	\$ 684.83	\$ 701.96	\$ 719.51
		Hourly	\$ 66.66	\$ 68.80	\$ 70.94	\$ 73.08	\$ 75.22	\$ 77.35	\$ 79.49	\$ 81.48	\$ 83.52	\$ 85.61	\$ 87.75	\$ 89.94
FS	41	Annual	\$ 144,996.00	\$ 149,572.00	\$ 154,145.00	\$ 158,724.00	\$ 163,295.00	\$ 167,866.00	\$ 172,439.00	\$ 176,752.00	\$ 181,172.00	\$ 185,698.00	\$ 190,346.00	\$ 195,103.00
		Bi-Wk	\$ 5,555.41	\$ 5,730.73	\$ 5,905.94	\$ 6,081.38	\$ 6,256.52	\$ 6,431.65	\$ 6,606.86	\$ 6,772.11	\$ 6,941.46	\$ 7,114.87	\$ 7,292.96	\$ 7,475.22
		Daily	\$ 555.55	\$ 573.08	\$ 590.60	\$ 608.14	\$ 625.66	\$ 643.17	\$ 660.69	\$ 677.22	\$ 694.15	\$ 711.49	\$ 729.30	\$ 747.53
		Hourly	\$ 69.45	\$ 71.64	\$ 73.83	\$ 76.02	\$ 78.21	\$ 80.40	\$ 82.59	\$ 84.66	\$ 86.77	\$ 88.94	\$ 91.17	\$ 93.45

P-4 FS 40-Hours Salary Plan Effective 07/01/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	42	Annual	\$ 151,038.00	\$ 155,721.00	\$ 160,400.00	\$ 165,064.00	\$ 169,746.00	\$ 174,417.00	\$ 179,101.00	\$ 183,581.00	\$ 188,170.00	\$ 192,872.00	\$ 197,693.00	\$ 202,636.00
		Bi-Wk	\$ 5,786.90	\$ 5,966.33	\$ 6,145.60	\$ 6,324.30	\$ 6,503.68	\$ 6,682.65	\$ 6,862.11	\$ 7,033.76	\$ 7,209.58	\$ 7,389.74	\$ 7,574.45	\$ 7,763.84
		Daily	\$ 578.69	\$ 596.64	\$ 614.56	\$ 632.43	\$ 650.37	\$ 668.27	\$ 686.22	\$ 703.38	\$ 720.96	\$ 738.98	\$ 757.45	\$ 776.39
		Hourly	\$ 72.34	\$ 74.58	\$ 76.82	\$ 79.06	\$ 81.30	\$ 83.54	\$ 85.78	\$ 87.93	\$ 90.12	\$ 92.38	\$ 94.69	\$ 97.05

*In accordance with Article 19 Section Five of the P-4 Collective Bargaining Agreement: "Employees in a classification assigned to a salary group sub-category designated by the letter "a" shall proceed through that salary group and then shall proceed to the maximum salary of the next salary group."

FS	43	Annual	\$ 157,458.00	\$ 162,221.00	\$ 166,996.00	\$ 171,761.00	\$ 176,535.00	\$ 181,296.00	\$ 186,067.00	\$ 190,714.00	\$ 195,486.00	\$ 200,369.00	\$ 205,379.00	\$ 210,513.00
		Bi-Wk	\$ 6,032.88	\$ 6,215.37	\$ 6,398.32	\$ 6,580.89	\$ 6,763.80	\$ 6,946.21	\$ 7,129.01	\$ 7,307.05	\$ 7,489.89	\$ 7,676.98	\$ 7,868.93	\$ 8,065.64
		Daily	\$ 603.29	\$ 621.54	\$ 639.84	\$ 658.09	\$ 676.38	\$ 694.63	\$ 712.91	\$ 730.71	\$ 748.99	\$ 767.70	\$ 786.90	\$ 806.57
		Hourly	\$ 75.42	\$ 77.70	\$ 79.98	\$ 82.27	\$ 84.55	\$ 86.83	\$ 89.12	\$ 91.34	\$ 93.63	\$ 95.97	\$ 98.37	\$ 100.83

*In accordance with Article 19 Section Five of the P-4 Collective Bargaining Agreement: "Employees in a classification assigned to a salary group sub-category designated by the letter "a" shall proceed through that salary group and then shall proceed to the maximum salary of the next salary group."