

P-4 FT 40-Hours Salary Plan Effective 07/01/2020

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| FT | 11 | Annual | \$ 41,889.00 | \$ 43,164.00 | \$ 44,449.00 | \$ 45,722.00 | \$ 47,038.00 | \$ 48,373.00 | \$ 49,720.00 | \$ 50,968.00 | \$ 52,243.00 | \$ 53,548.00 |
| | | Bi-Wk | \$ 1,604.95 | \$ 1,653.80 | \$ 1,703.03 | \$ 1,751.81 | \$ 1,802.23 | \$ 1,853.38 | \$ 1,904.99 | \$ 1,952.80 | \$ 2,001.65 | \$ 2,051.65 |
| | | Daily | \$ 160.50 | \$ 165.38 | \$ 170.31 | \$ 175.19 | \$ 180.23 | \$ 185.34 | \$ 190.50 | \$ 195.28 | \$ 200.17 | \$ 205.17 |
| | | Hourly | \$ 20.07 | \$ 20.68 | \$ 21.29 | \$ 21.90 | \$ 22.53 | \$ 23.17 | \$ 23.82 | \$ 24.41 | \$ 25.03 | \$ 25.65 |
| FT | 12 | Annual | \$ 43,247.00 | \$ 44,586.00 | \$ 45,908.00 | \$ 47,289.00 | \$ 48,674.00 | \$ 50,078.00 | \$ 51,465.00 | \$ 52,751.00 | \$ 54,071.00 | \$ 55,420.00 |
| | | Bi-Wk | \$ 1,656.98 | \$ 1,708.28 | \$ 1,758.93 | \$ 1,811.84 | \$ 1,864.91 | \$ 1,918.70 | \$ 1,971.84 | \$ 2,021.12 | \$ 2,071.69 | \$ 2,123.38 |
| | | Daily | \$ 165.70 | \$ 170.83 | \$ 175.90 | \$ 181.19 | \$ 186.50 | \$ 191.87 | \$ 197.19 | \$ 202.12 | \$ 207.17 | \$ 212.34 |
| | | Hourly | \$ 20.72 | \$ 21.36 | \$ 21.99 | \$ 22.65 | \$ 23.32 | \$ 23.99 | \$ 24.65 | \$ 25.27 | \$ 25.90 | \$ 26.55 |
| FT | 13 | Annual | \$ 45,684.00 | \$ 47,376.00 | \$ 49,077.00 | \$ 50,769.00 | \$ 52,477.00 | \$ 54,169.00 | \$ 55,880.00 | \$ 57,278.00 | \$ 58,711.00 | \$ 60,177.00 |
| | | Bi-Wk | \$ 1,750.35 | \$ 1,815.18 | \$ 1,880.35 | \$ 1,945.18 | \$ 2,010.62 | \$ 2,075.45 | \$ 2,141.00 | \$ 2,194.56 | \$ 2,249.47 | \$ 2,305.64 |
| | | Daily | \$ 175.04 | \$ 181.52 | \$ 188.04 | \$ 194.52 | \$ 201.07 | \$ 207.55 | \$ 214.10 | \$ 219.46 | \$ 224.95 | \$ 230.57 |
| | | Hourly | \$ 21.88 | \$ 22.69 | \$ 23.51 | \$ 24.32 | \$ 25.14 | \$ 25.95 | \$ 26.77 | \$ 27.44 | \$ 28.12 | \$ 28.83 |
| FT | 14 | Annual | \$ 47,823.00 | \$ 49,585.00 | \$ 51,340.00 | \$ 53,097.00 | \$ 54,851.00 | \$ 56,608.00 | \$ 58,360.00 | \$ 59,825.00 | \$ 61,318.00 | \$ 62,852.00 |
| | | Bi-Wk | \$ 1,832.30 | \$ 1,899.81 | \$ 1,967.05 | \$ 2,034.37 | \$ 2,101.58 | \$ 2,168.89 | \$ 2,236.02 | \$ 2,292.15 | \$ 2,349.35 | \$ 2,408.13 |
| | | Daily | \$ 183.23 | \$ 189.99 | \$ 196.71 | \$ 203.44 | \$ 210.16 | \$ 216.89 | \$ 223.61 | \$ 229.22 | \$ 234.94 | \$ 240.82 |
| | | Hourly | \$ 22.91 | \$ 23.75 | \$ 24.59 | \$ 25.43 | \$ 26.27 | \$ 27.12 | \$ 27.96 | \$ 28.66 | \$ 29.37 | \$ 30.11 |
| FT | 15 | Annual | \$ 50,122.00 | \$ 51,927.00 | \$ 53,735.00 | \$ 55,540.00 | \$ 57,350.00 | \$ 59,171.00 | \$ 60,970.00 | \$ 62,498.00 | \$ 64,058.00 | \$ 65,663.00 |
| | | Bi-Wk | \$ 1,920.39 | \$ 1,989.55 | \$ 2,058.82 | \$ 2,127.97 | \$ 2,197.32 | \$ 2,267.09 | \$ 2,336.02 | \$ 2,394.56 | \$ 2,454.33 | \$ 2,515.83 |
| | | Daily | \$ 192.04 | \$ 198.96 | \$ 205.89 | \$ 212.80 | \$ 219.74 | \$ 226.71 | \$ 233.61 | \$ 239.46 | \$ 245.44 | \$ 251.59 |
| | | Hourly | \$ 24.01 | \$ 24.87 | \$ 25.74 | \$ 26.60 | \$ 27.47 | \$ 28.34 | \$ 29.21 | \$ 29.94 | \$ 30.68 | \$ 31.45 |
| FT | 16 | Annual | \$ 52,560.00 | \$ 54,424.00 | \$ 56,285.00 | \$ 58,146.00 | \$ 60,006.00 | \$ 61,875.00 | \$ 63,733.00 | \$ 65,326.00 | \$ 66,958.00 | \$ 68,629.00 |
| | | Bi-Wk | \$ 2,013.80 | \$ 2,085.22 | \$ 2,156.52 | \$ 2,227.82 | \$ 2,299.09 | \$ 2,370.69 | \$ 2,441.88 | \$ 2,502.92 | \$ 2,565.45 | \$ 2,629.47 |
| | | Daily | \$ 201.38 | \$ 208.53 | \$ 215.66 | \$ 222.79 | \$ 229.91 | \$ 237.07 | \$ 244.19 | \$ 250.30 | \$ 256.55 | \$ 262.95 |
| | | Hourly | \$ 25.18 | \$ 26.07 | \$ 26.96 | \$ 27.85 | \$ 28.74 | \$ 29.64 | \$ 30.53 | \$ 31.29 | \$ 32.07 | \$ 32.87 |
| FT | 17 | Annual | \$ 55,162.00 | \$ 57,079.00 | \$ 59,001.00 | \$ 60,912.00 | \$ 62,829.00 | \$ 64,739.00 | \$ 66,654.00 | \$ 68,321.00 | \$ 70,034.00 | \$ 71,785.00 |
| | | Bi-Wk | \$ 2,113.49 | \$ 2,186.94 | \$ 2,260.58 | \$ 2,333.80 | \$ 2,407.25 | \$ 2,480.43 | \$ 2,553.80 | \$ 2,617.67 | \$ 2,683.30 | \$ 2,750.39 |
| | | Daily | \$ 211.35 | \$ 218.70 | \$ 226.06 | \$ 233.38 | \$ 240.73 | \$ 248.05 | \$ 255.38 | \$ 261.77 | \$ 268.33 | \$ 275.04 |
| | | Hourly | \$ 26.42 | \$ 27.34 | \$ 28.26 | \$ 29.18 | \$ 30.10 | \$ 31.01 | \$ 31.93 | \$ 32.73 | \$ 33.55 | \$ 34.38 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| FT | 18 | Annual | \$ 57,945.00 | \$ 59,913.00 | \$ 61,875.00 | \$ 63,842.00 | \$ 65,796.00 | \$ 67,760.00 | \$ 69,720.00 | \$ 71,470.00 | \$ 73,256.00 | \$ 75,090.00 |
| | | Bi-Wk | \$ 2,220.12 | \$ 2,295.52 | \$ 2,370.69 | \$ 2,446.06 | \$ 2,520.92 | \$ 2,596.17 | \$ 2,671.27 | \$ 2,738.32 | \$ 2,806.75 | \$ 2,877.02 |
| | | Daily | \$ 222.02 | \$ 229.56 | \$ 237.07 | \$ 244.61 | \$ 252.10 | \$ 259.62 | \$ 267.13 | \$ 273.84 | \$ 280.68 | \$ 287.71 |
| | | Hourly | \$ 27.76 | \$ 28.70 | \$ 29.64 | \$ 30.58 | \$ 31.52 | \$ 32.46 | \$ 33.40 | \$ 34.23 | \$ 35.09 | \$ 35.97 |
| FT | 19 | Annual | \$ 60,798.00 | \$ 62,829.00 | \$ 64,845.00 | \$ 66,871.00 | \$ 68,885.00 | \$ 70,904.00 | \$ 72,922.00 | \$ 74,746.00 | \$ 76,614.00 | \$ 78,530.00 |
| | | Bi-Wk | \$ 2,329.43 | \$ 2,407.25 | \$ 2,484.49 | \$ 2,562.11 | \$ 2,639.28 | \$ 2,716.63 | \$ 2,793.95 | \$ 2,863.84 | \$ 2,935.41 | \$ 3,008.82 |
| | | Daily | \$ 232.95 | \$ 240.73 | \$ 248.45 | \$ 256.22 | \$ 263.93 | \$ 271.67 | \$ 279.40 | \$ 286.39 | \$ 293.55 | \$ 300.89 |
| | | Hourly | \$ 29.12 | \$ 30.10 | \$ 31.06 | \$ 32.03 | \$ 33.00 | \$ 33.96 | \$ 34.93 | \$ 35.80 | \$ 36.70 | \$ 37.62 |
| FT | 20 | Annual | \$ 63,899.00 | \$ 65,968.00 | \$ 68,035.00 | \$ 70,101.00 | \$ 72,167.00 | \$ 74,234.00 | \$ 76,302.00 | \$ 78,214.00 | \$ 80,167.00 | \$ 82,173.00 |
| | | Bi-Wk | \$ 2,448.24 | \$ 2,527.51 | \$ 2,606.71 | \$ 2,685.87 | \$ 2,765.02 | \$ 2,844.22 | \$ 2,923.45 | \$ 2,996.71 | \$ 3,071.54 | \$ 3,148.40 |
| | | Daily | \$ 244.83 | \$ 252.76 | \$ 260.68 | \$ 268.59 | \$ 276.51 | \$ 284.43 | \$ 292.35 | \$ 299.68 | \$ 307.16 | \$ 314.84 |
| | | Hourly | \$ 30.61 | \$ 31.60 | \$ 32.59 | \$ 33.58 | \$ 34.57 | \$ 35.56 | \$ 36.55 | \$ 37.46 | \$ 38.40 | \$ 39.36 |
| FT | 21 | Annual | \$ 67,046.00 | \$ 69,179.00 | \$ 71,300.00 | \$ 73,423.00 | \$ 75,557.00 | \$ 77,676.00 | \$ 79,810.00 | \$ 81,807.00 | \$ 83,849.00 | \$ 85,945.00 |
| | | Bi-Wk | \$ 2,568.82 | \$ 2,650.54 | \$ 2,731.81 | \$ 2,813.15 | \$ 2,894.91 | \$ 2,976.10 | \$ 3,057.86 | \$ 3,134.37 | \$ 3,212.61 | \$ 3,292.92 |
| | | Daily | \$ 256.89 | \$ 265.06 | \$ 273.19 | \$ 281.32 | \$ 289.50 | \$ 297.61 | \$ 305.79 | \$ 313.44 | \$ 321.27 | \$ 329.30 |
| | | Hourly | \$ 32.12 | \$ 33.14 | \$ 34.15 | \$ 35.17 | \$ 36.19 | \$ 37.21 | \$ 38.23 | \$ 39.18 | \$ 40.16 | \$ 41.17 |
| FT | 22 | Annual | \$ 68,885.00 | \$ 71,404.00 | \$ 73,935.00 | \$ 76,452.00 | \$ 78,979.00 | \$ 81,501.00 | \$ 84,024.00 | \$ 86,121.00 | \$ 88,278.00 | \$ 90,483.00 |
| | | Bi-Wk | \$ 2,639.28 | \$ 2,735.79 | \$ 2,832.76 | \$ 2,929.20 | \$ 3,026.02 | \$ 3,122.65 | \$ 3,219.32 | \$ 3,299.66 | \$ 3,382.30 | \$ 3,466.79 |
| | | Daily | \$ 263.93 | \$ 273.58 | \$ 283.28 | \$ 292.92 | \$ 302.61 | \$ 312.27 | \$ 321.94 | \$ 329.97 | \$ 338.23 | \$ 346.68 |
| | | Hourly | \$ 33.00 | \$ 34.20 | \$ 35.41 | \$ 36.62 | \$ 37.83 | \$ 39.04 | \$ 40.25 | \$ 41.25 | \$ 42.28 | \$ 43.34 |
| FT | 23 | Annual | \$ 72,144.00 | \$ 74,775.00 | \$ 77,398.00 | \$ 80,034.00 | \$ 82,660.00 | \$ 85,291.00 | \$ 87,920.00 | \$ 90,119.00 | \$ 92,368.00 | \$ 94,677.00 |
| | | Bi-Wk | \$ 2,764.14 | \$ 2,864.95 | \$ 2,965.45 | \$ 3,066.44 | \$ 3,167.05 | \$ 3,267.86 | \$ 3,368.59 | \$ 3,452.84 | \$ 3,539.01 | \$ 3,627.48 |
| | | Daily | \$ 276.42 | \$ 286.50 | \$ 296.55 | \$ 306.65 | \$ 316.71 | \$ 326.79 | \$ 336.86 | \$ 345.29 | \$ 353.91 | \$ 362.75 |
| | | Hourly | \$ 34.56 | \$ 35.82 | \$ 37.07 | \$ 38.34 | \$ 39.59 | \$ 40.85 | \$ 42.11 | \$ 43.17 | \$ 44.24 | \$ 45.35 |
| FT | 24 | Annual | \$ 75,612.00 | \$ 78,355.00 | \$ 81,094.00 | \$ 83,840.00 | \$ 86,575.00 | \$ 89,312.00 | \$ 92,060.00 | \$ 94,355.00 | \$ 96,716.00 | \$ 99,134.00 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| | | Bi-Wk | \$ 2,897.02 | \$ 3,002.11 | \$ 3,107.05 | \$ 3,212.27 | \$ 3,317.05 | \$ 3,421.92 | \$ 3,527.21 | \$ 3,615.14 | \$ 3,705.60 | \$ 3,798.24 |
| | | Daily | \$ 289.71 | \$ 300.22 | \$ 310.71 | \$ 321.23 | \$ 331.71 | \$ 342.20 | \$ 352.73 | \$ 361.52 | \$ 370.56 | \$ 379.83 |
| | | Hourly | \$ 36.22 | \$ 37.53 | \$ 38.84 | \$ 40.16 | \$ 41.47 | \$ 42.78 | \$ 44.10 | \$ 45.19 | \$ 46.32 | \$ 47.48 |
| FT | 25 | Annual | \$ 79,310.00 | \$ 82,154.00 | \$ 84,983.00 | \$ 87,824.00 | \$ 90,677.00 | \$ 93,518.00 | \$ 96,353.00 | \$ 98,760.00 | \$101,230.00 | \$103,760.00 |
| | | Bi-Wk | \$ 3,038.70 | \$ 3,147.67 | \$ 3,256.06 | \$ 3,364.91 | \$ 3,474.22 | \$ 3,583.07 | \$ 3,691.69 | \$ 3,783.91 | \$ 3,878.55 | \$ 3,975.48 |
| | | Daily | \$ 303.87 | \$ 314.77 | \$ 325.61 | \$ 336.50 | \$ 347.43 | \$ 358.31 | \$ 369.17 | \$ 378.40 | \$ 387.86 | \$ 397.55 |
| | | Hourly | \$ 37.99 | \$ 39.35 | \$ 40.71 | \$ 42.07 | \$ 43.43 | \$ 44.79 | \$ 46.15 | \$ 47.30 | \$ 48.49 | \$ 49.70 |
| FT | 26 | Annual | \$ 83,216.00 | \$ 86,160.00 | \$ 89,114.00 | \$ 92,060.00 | \$ 95,000.00 | \$ 97,950.00 | \$100,888.00 | \$103,413.00 | \$106,002.00 | \$108,652.00 |
| | | Bi-Wk | \$ 3,188.36 | \$ 3,301.15 | \$ 3,414.33 | \$ 3,527.21 | \$ 3,639.85 | \$ 3,752.88 | \$ 3,865.45 | \$ 3,962.19 | \$ 4,061.38 | \$ 4,162.92 |
| | | Daily | \$ 318.84 | \$ 330.12 | \$ 341.44 | \$ 352.73 | \$ 363.99 | \$ 375.29 | \$ 386.55 | \$ 396.22 | \$ 406.14 | \$ 416.30 |
| | | Hourly | \$ 39.86 | \$ 41.27 | \$ 42.68 | \$ 44.10 | \$ 45.50 | \$ 46.92 | \$ 48.32 | \$ 49.53 | \$ 50.77 | \$ 52.04 |
| FT | 27 | Annual | \$ 87,339.00 | \$ 90,394.00 | \$ 93,447.00 | \$ 96,484.00 | \$ 99,536.00 | \$102,585.00 | \$105,638.00 | \$108,282.00 | \$110,991.00 | \$113,764.00 |
| | | Bi-Wk | \$ 3,346.33 | \$ 3,463.38 | \$ 3,580.35 | \$ 3,696.71 | \$ 3,813.64 | \$ 3,930.46 | \$ 4,047.44 | \$ 4,148.74 | \$ 4,252.53 | \$ 4,358.78 |
| | | Daily | \$ 334.64 | \$ 346.34 | \$ 358.04 | \$ 369.68 | \$ 381.37 | \$ 393.05 | \$ 404.75 | \$ 414.88 | \$ 425.26 | \$ 435.88 |
| | | Hourly | \$ 41.83 | \$ 43.30 | \$ 44.76 | \$ 46.21 | \$ 47.68 | \$ 49.14 | \$ 50.60 | \$ 51.86 | \$ 53.16 | \$ 54.49 |
| FT | 28 | Annual | \$ 91,754.00 | \$ 94,908.00 | \$ 98,067.00 | \$101,227.00 | \$104,371.00 | \$107,526.00 | \$110,681.00 | \$113,442.00 | \$116,276.00 | \$119,186.00 |
| | | Bi-Wk | \$ 3,515.48 | \$ 3,636.33 | \$ 3,757.36 | \$ 3,878.43 | \$ 3,998.89 | \$ 4,119.78 | \$ 4,240.66 | \$ 4,346.44 | \$ 4,455.02 | \$ 4,566.52 |
| | | Daily | \$ 351.55 | \$ 363.64 | \$ 375.74 | \$ 387.85 | \$ 399.89 | \$ 411.98 | \$ 424.07 | \$ 434.65 | \$ 445.51 | \$ 456.66 |
| | | Hourly | \$ 43.95 | \$ 45.46 | \$ 46.97 | \$ 48.49 | \$ 49.99 | \$ 51.50 | \$ 53.01 | \$ 54.34 | \$ 55.69 | \$ 57.09 |
| FT | 29 | Annual | \$ 92,635.00 | \$ 96,113.00 | \$ 99,587.00 | \$103,066.00 | \$106,539.00 | \$110,018.00 | \$113,490.00 | \$116,327.00 | \$119,240.00 | \$122,223.00 |
| | | Bi-Wk | \$ 3,549.24 | \$ 3,682.50 | \$ 3,815.60 | \$ 3,948.89 | \$ 4,081.96 | \$ 4,215.25 | \$ 4,348.28 | \$ 4,456.98 | \$ 4,568.59 | \$ 4,682.88 |
| | | Daily | \$ 354.93 | \$ 368.25 | \$ 381.56 | \$ 394.89 | \$ 408.20 | \$ 421.53 | \$ 434.83 | \$ 445.70 | \$ 456.86 | \$ 468.29 |
| | | Hourly | \$ 44.37 | \$ 46.04 | \$ 47.70 | \$ 49.37 | \$ 51.03 | \$ 52.70 | \$ 54.36 | \$ 55.72 | \$ 57.11 | \$ 58.54 |
| FT | 30 | Annual | \$ 96,353.00 | \$ 99,930.00 | \$103,516.00 | \$107,083.00 | \$110,652.00 | \$114,234.00 | \$117,821.00 | \$120,763.00 | \$123,783.00 | \$126,879.00 |
| | | Bi-Wk | \$ 3,691.69 | \$ 3,828.74 | \$ 3,966.14 | \$ 4,102.80 | \$ 4,239.55 | \$ 4,376.79 | \$ 4,514.22 | \$ 4,626.94 | \$ 4,742.65 | \$ 4,861.27 |
| | | Daily | \$ 369.17 | \$ 382.88 | \$ 396.62 | \$ 410.28 | \$ 423.96 | \$ 437.68 | \$ 451.43 | \$ 462.70 | \$ 474.27 | \$ 486.13 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| | | Hourly | \$ 46.15 | \$ 47.86 | \$ 49.58 | \$ 51.29 | \$ 53.00 | \$ 54.71 | \$ 56.43 | \$ 57.84 | \$ 59.29 | \$ 60.77 |
| FT | 31 | Annual | \$100,220.00 | \$103,903.00 | \$107,590.00 | \$111,266.00 | \$114,951.00 | \$118,632.00 | \$122,317.00 | \$125,372.00 | \$128,507.00 | \$131,722.00 |
| | | Bi-Wk | \$ 3,839.85 | \$ 3,980.96 | \$ 4,122.23 | \$ 4,263.07 | \$ 4,404.26 | \$ 4,545.29 | \$ 4,686.48 | \$ 4,803.53 | \$ 4,923.64 | \$ 5,046.82 |
| | | Daily | \$ 383.99 | \$ 398.10 | \$ 412.23 | \$ 426.31 | \$ 440.43 | \$ 454.53 | \$ 468.65 | \$ 480.36 | \$ 492.37 | \$ 504.69 |
| | | Hourly | \$ 48.00 | \$ 49.77 | \$ 51.53 | \$ 53.29 | \$ 55.06 | \$ 56.82 | \$ 58.59 | \$ 60.05 | \$ 61.55 | \$ 63.09 |
| FT | 32 | Annual | \$104,237.00 | \$108,018.00 | \$111,798.00 | \$115,587.00 | \$119,371.00 | \$123,157.00 | \$126,947.00 | \$130,123.00 | \$133,378.00 | \$136,714.00 |
| | | Bi-Wk | \$ 3,993.76 | \$ 4,138.63 | \$ 4,283.45 | \$ 4,428.63 | \$ 4,573.61 | \$ 4,718.66 | \$ 4,863.87 | \$ 4,985.56 | \$ 5,110.27 | \$ 5,238.09 |
| | | Daily | \$ 399.38 | \$ 413.87 | \$ 428.35 | \$ 442.87 | \$ 457.37 | \$ 471.87 | \$ 486.39 | \$ 498.56 | \$ 511.03 | \$ 523.81 |
| | | Hourly | \$ 49.93 | \$ 51.74 | \$ 53.55 | \$ 55.36 | \$ 57.18 | \$ 58.99 | \$ 60.80 | \$ 62.32 | \$ 63.88 | \$ 65.48 |
| FT | 33 | Annual | \$108,432.00 | \$112,321.00 | \$116,209.00 | \$120,098.00 | \$123,992.00 | \$127,879.00 | \$131,778.00 | \$135,077.00 | \$138,455.00 | \$141,917.00 |
| | | Bi-Wk | \$ 4,154.49 | \$ 4,303.49 | \$ 4,452.46 | \$ 4,601.46 | \$ 4,750.66 | \$ 4,899.58 | \$ 5,048.97 | \$ 5,175.37 | \$ 5,304.79 | \$ 5,437.44 |
| | | Daily | \$ 415.45 | \$ 430.35 | \$ 445.25 | \$ 460.15 | \$ 475.07 | \$ 489.96 | \$ 504.90 | \$ 517.54 | \$ 530.48 | \$ 543.75 |
| | | Hourly | \$ 51.94 | \$ 53.80 | \$ 55.66 | \$ 57.52 | \$ 59.39 | \$ 61.25 | \$ 63.12 | \$ 64.70 | \$ 66.31 | \$ 67.97 |
| FT | 34 | Annual | \$112,895.00 | \$116,892.00 | \$120,890.00 | \$124,887.00 | \$128,881.00 | \$132,879.00 | \$136,867.00 | \$140,292.00 | \$143,800.00 | \$147,394.00 |
| | | Bi-Wk | \$ 4,325.48 | \$ 4,478.63 | \$ 4,631.81 | \$ 4,784.95 | \$ 4,937.97 | \$ 5,091.15 | \$ 5,243.95 | \$ 5,375.18 | \$ 5,509.58 | \$ 5,647.28 |
| | | Daily | \$ 432.55 | \$ 447.87 | \$ 463.19 | \$ 478.50 | \$ 493.80 | \$ 509.12 | \$ 524.40 | \$ 537.52 | \$ 550.96 | \$ 564.73 |
| | | Hourly | \$ 54.07 | \$ 55.99 | \$ 57.90 | \$ 59.82 | \$ 61.73 | \$ 63.64 | \$ 65.55 | \$ 67.19 | \$ 68.87 | \$ 70.60 |
| FT | 35 | Annual | \$117,536.00 | \$121,630.00 | \$125,731.00 | \$129,831.00 | \$133,926.00 | \$138,017.00 | \$142,124.00 | \$145,671.00 | \$149,315.00 | \$153,049.00 |
| | | Bi-Wk | \$ 4,503.30 | \$ 4,660.16 | \$ 4,817.28 | \$ 4,974.37 | \$ 5,131.27 | \$ 5,288.01 | \$ 5,445.37 | \$ 5,581.27 | \$ 5,720.89 | \$ 5,863.95 |
| | | Daily | \$ 450.33 | \$ 466.02 | \$ 481.73 | \$ 497.44 | \$ 513.13 | \$ 528.81 | \$ 544.54 | \$ 558.13 | \$ 572.09 | \$ 586.40 |
| | | Hourly | \$ 56.30 | \$ 58.26 | \$ 60.22 | \$ 62.18 | \$ 64.15 | \$ 66.11 | \$ 68.07 | \$ 69.77 | \$ 71.52 | \$ 73.30 |
| FT | 36 | Annual | \$122,424.00 | \$126,621.00 | \$130,829.00 | \$135,030.00 | \$139,236.00 | \$143,434.00 | \$147,638.00 | \$151,336.00 | \$155,123.00 | \$159,002.00 |
| | | Bi-Wk | \$ 4,690.58 | \$ 4,851.38 | \$ 5,012.61 | \$ 5,173.57 | \$ 5,334.72 | \$ 5,495.56 | \$ 5,656.63 | \$ 5,798.32 | \$ 5,943.41 | \$ 6,092.04 |
| | | Daily | \$ 469.06 | \$ 485.14 | \$ 501.27 | \$ 517.36 | \$ 533.48 | \$ 549.56 | \$ 565.67 | \$ 579.84 | \$ 594.35 | \$ 609.21 |
| | | Hourly | \$ 58.64 | \$ 60.65 | \$ 62.66 | \$ 64.67 | \$ 66.69 | \$ 68.70 | \$ 70.71 | \$ 72.48 | \$ 74.30 | \$ 76.16 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| FT | 37 | Annual | \$127,502.00 | \$131,818.00 | \$136,140.00 | \$140,457.00 | \$144,778.00 | \$149,097.00 | \$153,415.00 | \$157,244.00 | \$161,178.00 | \$165,209.00 |
| | | Bi-Wk | \$ 4,885.14 | \$ 5,050.50 | \$ 5,216.10 | \$ 5,381.50 | \$ 5,547.05 | \$ 5,712.53 | \$ 5,877.97 | \$ 6,024.68 | \$ 6,175.41 | \$ 6,329.85 |
| | | Daily | \$ 488.52 | \$ 505.05 | \$ 521.61 | \$ 538.15 | \$ 554.71 | \$ 571.26 | \$ 587.80 | \$ 602.47 | \$ 617.55 | \$ 632.99 |
| | | Hourly | \$ 61.07 | \$ 63.14 | \$ 65.21 | \$ 67.27 | \$ 69.34 | \$ 71.41 | \$ 73.48 | \$ 75.31 | \$ 77.20 | \$ 79.13 |
| FT | 38 | Annual | \$132,766.00 | \$137,177.00 | \$141,599.00 | \$146,020.00 | \$150,442.00 | \$154,857.00 | \$159,280.00 | \$163,267.00 | \$167,347.00 | \$171,534.00 |
| | | Bi-Wk | \$ 5,086.82 | \$ 5,255.83 | \$ 5,425.25 | \$ 5,594.64 | \$ 5,764.07 | \$ 5,933.22 | \$ 6,102.69 | \$ 6,255.45 | \$ 6,411.77 | \$ 6,572.19 |
| | | Daily | \$ 508.69 | \$ 525.59 | \$ 542.53 | \$ 559.47 | \$ 576.41 | \$ 593.33 | \$ 610.27 | \$ 625.55 | \$ 641.18 | \$ 657.22 |
| | | Hourly | \$ 63.59 | \$ 65.70 | \$ 67.82 | \$ 69.94 | \$ 72.06 | \$ 74.17 | \$ 76.29 | \$ 78.20 | \$ 80.15 | \$ 82.16 |
| FT | 39 | Annual | \$138,289.00 | \$142,815.00 | \$147,333.00 | \$151,868.00 | \$156,393.00 | \$160,907.00 | \$165,441.00 | \$169,580.00 | \$173,819.00 | \$178,166.00 |
| | | Bi-Wk | \$ 5,298.43 | \$ 5,471.84 | \$ 5,644.95 | \$ 5,818.70 | \$ 5,992.07 | \$ 6,165.02 | \$ 6,338.74 | \$ 6,497.32 | \$ 6,659.74 | \$ 6,826.29 |
| | | Daily | \$ 529.85 | \$ 547.19 | \$ 564.50 | \$ 581.87 | \$ 599.21 | \$ 616.51 | \$ 633.88 | \$ 649.74 | \$ 665.98 | \$ 682.63 |
| | | Hourly | \$ 66.24 | \$ 68.40 | \$ 70.57 | \$ 72.74 | \$ 74.91 | \$ 77.07 | \$ 79.24 | \$ 81.22 | \$ 83.25 | \$ 85.33 |
| FT | 40 | Annual | \$144,052.00 | \$148,670.00 | \$153,301.00 | \$157,916.00 | \$162,539.00 | \$167,159.00 | \$171,784.00 | \$176,082.00 | \$180,483.00 | \$184,996.00 |
| | | Bi-Wk | \$ 5,519.24 | \$ 5,696.17 | \$ 5,873.61 | \$ 6,050.43 | \$ 6,227.55 | \$ 6,404.56 | \$ 6,581.77 | \$ 6,746.44 | \$ 6,915.06 | \$ 7,087.97 |
| | | Daily | \$ 551.93 | \$ 569.62 | \$ 587.37 | \$ 605.05 | \$ 622.76 | \$ 640.46 | \$ 658.18 | \$ 674.65 | \$ 691.51 | \$ 708.80 |
| | | Hourly | \$ 69.00 | \$ 71.21 | \$ 73.43 | \$ 75.64 | \$ 77.85 | \$ 80.06 | \$ 82.28 | \$ 84.34 | \$ 86.44 | \$ 88.60 |
| FT | 41 | Annual | \$150,071.00 | \$154,808.00 | \$159,541.00 | \$164,280.00 | \$169,011.00 | \$173,742.00 | \$178,475.00 | \$182,939.00 | \$187,512.00 | \$192,199.00 |
| | | Bi-Wk | \$ 5,749.85 | \$ 5,931.35 | \$ 6,112.69 | \$ 6,294.26 | \$ 6,475.52 | \$ 6,656.79 | \$ 6,838.13 | \$ 7,009.16 | \$ 7,184.37 | \$ 7,363.95 |
| | | Daily | \$ 574.99 | \$ 593.14 | \$ 611.27 | \$ 629.43 | \$ 647.56 | \$ 665.68 | \$ 683.82 | \$ 700.92 | \$ 718.44 | \$ 736.40 |
| | | Hourly | \$ 71.88 | \$ 74.15 | \$ 76.41 | \$ 78.68 | \$ 80.95 | \$ 83.21 | \$ 85.48 | \$ 87.62 | \$ 89.81 | \$ 92.05 |
| FT | 42 | Annual | \$156,325.00 | \$161,172.00 | \$166,014.00 | \$170,842.00 | \$175,688.00 | \$180,522.00 | \$185,370.00 | \$190,007.00 | \$194,756.00 | \$199,626.00 |
| | | Bi-Wk | \$ 5,989.47 | \$ 6,175.18 | \$ 6,360.69 | \$ 6,545.68 | \$ 6,731.35 | \$ 6,916.56 | \$ 7,102.30 | \$ 7,279.97 | \$ 7,461.92 | \$ 7,648.51 |
| | | Daily | \$ 598.95 | \$ 617.52 | \$ 636.07 | \$ 654.57 | \$ 673.14 | \$ 691.66 | \$ 710.23 | \$ 728.00 | \$ 746.20 | \$ 764.86 |
| | | Hourly | \$ 74.87 | \$ 77.19 | \$ 79.51 | \$ 81.83 | \$ 84.15 | \$ 86.46 | \$ 88.78 | \$ 91.00 | \$ 93.28 | \$ 95.61 |
| FT | 43 | Annual | \$162,970.00 | \$167,899.00 | \$172,841.00 | \$177,773.00 | \$182,714.00 | \$187,642.00 | \$192,580.00 | \$197,389.00 | \$202,325.00 | \$207,383.00 |
| | | Bi-Wk | \$ 6,244.07 | \$ 6,432.92 | \$ 6,622.27 | \$ 6,811.23 | \$ 7,000.54 | \$ 7,189.35 | \$ 7,378.55 | \$ 7,562.80 | \$ 7,751.92 | \$ 7,945.71 |

P-4 FT 40-Hours Salary Plan Effective 07/01/2020

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> | | | | | | | | | |
|--------------------|---------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------|----|--------|----|--------|----|--------|----|--------|
| Daily | \$ | | 624.41 | \$ | 643.30 | \$ | 662.23 | \$ | 681.13 | \$ | 700.06 | \$ | 718.94 | \$ | 737.86 | \$ | 756.28 | \$ | 775.20 | \$ | 794.58 |
| Hourly | \$ | | 78.06 | \$ | 80.42 | \$ | 82.78 | \$ | 85.15 | \$ | 87.51 | \$ | 89.87 | \$ | 92.24 | \$ | 94.54 | \$ | 96.90 | \$ | 99.33 |