

P-4 Lump Sum Payments at Maximum Step

2.5% Lump Sum Payment effective 6/19/2020

Salary Group	Plan ES (12th Step)	Plan ET (10th Step)	Plan EU (9th Step)	Plan FS (12th Step)	Plan FT (10th Step)	Plan FD (9th Step)
11	\$ 1,190.00	\$ 1,132.00	\$ 1,105.00	\$ 1,359.00	\$ 1,294.00	\$ 1,262.00
12	\$ 1,231.00	\$ 1,172.00	\$ 1,143.00	\$ 1,407.00	\$ 1,339.00	\$ 1,307.00
13	\$ 1,337.00	\$ 1,272.00	\$ 1,241.00	\$ 1,528.00	\$ 1,454.00	\$ 1,419.00
14	\$ 1,396.00	\$ 1,329.00	\$ 1,296.00	\$ 1,595.00	\$ 1,519.00	\$ 1,482.00
15	\$ 1,459.00	\$ 1,388.00	\$ 1,354.00	\$ 1,667.00	\$ 1,587.00	\$ 1,548.00
16	\$ 1,525.00	\$ 1,451.00	\$ 1,416.00	\$ 1,742.00	\$ 1,658.00	\$ 1,618.00
17	\$ 1,594.00	\$ 1,518.00	\$ 1,481.00	\$ 1,822.00	\$ 1,734.00	\$ 1,692.00
18	\$ 1,668.00	\$ 1,587.00	\$ 1,549.00	\$ 1,906.00	\$ 1,814.00	\$ 1,770.00
19	\$ 1,744.00	\$ 1,660.00	\$ 1,620.00	\$ 1,993.00	\$ 1,897.00	\$ 1,851.00
20	\$ 1,825.00	\$ 1,737.00	\$ 1,695.00	\$ 2,086.00	\$ 1,985.00	\$ 1,937.00
21	\$ 1,909.00	\$ 1,817.00	\$ 1,773.00	\$ 2,182.00	\$ 2,076.00	\$ 2,026.00
22	\$ 2,010.00	\$ 1,913.00	\$ 1,866.00	\$ 2,297.00	\$ 2,186.00	\$ 2,133.00
23	\$ 2,103.00	\$ 2,001.00	\$ 1,953.00	\$ 2,403.00	\$ 2,287.00	\$ 2,232.00
24	\$ 2,202.00	\$ 2,096.00	\$ 2,045.00	\$ 2,516.00	\$ 2,395.00	\$ 2,337.00
25	\$ 2,305.00	\$ 2,193.00	\$ 2,140.00	\$ 2,634.00	\$ 2,507.00	\$ 2,446.00
26	\$ 2,413.00	\$ 2,297.00	\$ 2,241.00	\$ 2,758.00	\$ 2,625.00	\$ 2,561.00
27	\$ 2,527.00	\$ 2,405.00	\$ 2,346.00	\$ 2,887.00	\$ 2,748.00	\$ 2,681.00
28	\$ 2,647.00	\$ 2,519.00	\$ 2,458.00	\$ 3,025.00	\$ 2,879.00	\$ 2,809.00
29	\$ 2,714.00	\$ 2,584.00	\$ 2,521.00	\$ 3,102.00	\$ 2,953.00	\$ 2,881.00
30	\$ 2,818.00	\$ 2,682.00	\$ 2,617.00	\$ 3,220.00	\$ 3,065.00	\$ 2,990.00
31	\$ 2,925.00	\$ 2,784.00	\$ 2,716.00	\$ 3,343.00	\$ 3,182.00	\$ 3,105.00
32	\$ 3,036.00	\$ 2,890.00	\$ 2,819.00	\$ 3,470.00	\$ 3,303.00	\$ 3,222.00
33	\$ 3,152.00	\$ 3,000.00	\$ 2,927.00	\$ 3,602.00	\$ 3,428.00	\$ 3,345.00
34	\$ 3,273.00	\$ 3,116.00	\$ 3,040.00	\$ 3,741.00	\$ 3,561.00	\$ 3,474.00
35	\$ 3,399.00	\$ 3,235.00	\$ 3,156.00	\$ 3,885.00	\$ 3,697.00	\$ 3,607.00
36	\$ 3,531.00	\$ 3,361.00	\$ 3,279.00	\$ 4,035.00	\$ 3,841.00	\$ 3,747.00
37	\$ 3,669.00	\$ 3,492.00	\$ 3,407.00	\$ 4,193.00	\$ 3,991.00	\$ 3,894.00
38	\$ 3,809.00	\$ 3,626.00	\$ 3,537.00	\$ 4,353.00	\$ 4,144.00	\$ 4,043.00
39	\$ 3,957.00	\$ 3,766.00	\$ 3,674.00	\$ 4,522.00	\$ 4,304.00	\$ 4,199.00
40	\$ 4,108.00	\$ 3,910.00	\$ 3,815.00	\$ 4,695.00	\$ 4,469.00	\$ 4,360.00
41	\$ 4,268.00	\$ 4,063.00	\$ 3,964.00	\$ 4,878.00	\$ 4,643.00	\$ 4,530.00
42	\$ 4,433.00	\$ 4,220.00	\$ 4,117.00	\$ 5,066.00	\$ 4,822.00	\$ 4,705.00
43	\$ 4,605.00	\$ 4,384.00	\$ 4,277.00	\$ 5,263.00	\$ 5,010.00	\$ 4,888.00

* Lump Sum Payments are effective when the Annual Increment would have been appl

lied.