

P-3A EA 35-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	1	Annual	\$23,286.00	\$23,858.00	\$24,424.00	\$24,985.00	\$25,557.00	\$26,125.00	\$26,688.00	\$27,257.00	\$28,075.00
		Bi-Wk	\$892.19	\$914.10	\$935.79	\$957.28	\$979.20	\$1,000.96	\$1,022.53	\$1,044.33	\$1,075.68
		Daily	\$89.22	\$91.41	\$93.58	\$95.73	\$97.92	\$100.10	\$102.26	\$104.44	\$107.57
		Hourly	\$12.75	\$13.06	\$13.37	\$13.68	\$13.99	\$14.30	\$14.61	\$14.92	\$15.37
EA	2	Annual	\$24,424.00	\$24,985.00	\$25,557.00	\$26,125.00	\$26,688.00	\$27,257.00	\$27,819.00	\$28,386.00	\$29,238.00
		Bi-Wk	\$935.79	\$957.28	\$979.20	\$1,000.96	\$1,022.53	\$1,044.33	\$1,065.87	\$1,087.59	\$1,120.23
		Daily	\$93.58	\$95.73	\$97.92	\$100.10	\$102.26	\$104.44	\$106.59	\$108.76	\$112.03
		Hourly	\$13.37	\$13.68	\$13.99	\$14.30	\$14.61	\$14.92	\$15.23	\$15.54	\$16.01
EA	3	Annual	\$24,985.00	\$25,557.00	\$26,125.00	\$26,688.00	\$27,257.00	\$27,819.00	\$28,385.00	\$28,953.00	\$29,822.00
		Bi-Wk	\$957.28	\$979.20	\$1,000.96	\$1,022.53	\$1,044.33	\$1,065.87	\$1,087.55	\$1,109.32	\$1,142.61
		Daily	\$95.73	\$97.92	\$100.10	\$102.26	\$104.44	\$106.59	\$108.76	\$110.94	\$114.27
		Hourly	\$13.68	\$13.99	\$14.30	\$14.61	\$14.92	\$15.23	\$15.54	\$15.85	\$16.33
EA	4	Annual	\$25,799.00	\$26,484.00	\$27,175.00	\$27,861.00	\$28,548.00	\$29,236.00	\$29,932.00	\$30,615.00	\$31,533.00
		Bi-Wk	\$988.47	\$1,014.72	\$1,041.19	\$1,067.48	\$1,093.80	\$1,120.16	\$1,146.82	\$1,172.99	\$1,208.17
		Daily	\$98.85	\$101.48	\$104.12	\$106.75	\$109.38	\$112.02	\$114.69	\$117.30	\$120.82
		Hourly	\$14.13	\$14.50	\$14.88	\$15.25	\$15.63	\$16.01	\$16.39	\$16.76	\$17.26
EA	5	Annual	\$26,440.00	\$27,175.00	\$27,906.00	\$28,624.00	\$29,355.00	\$30,082.00	\$30,813.00	\$31,541.00	\$32,489.00
		Bi-Wk	\$1,013.03	\$1,041.19	\$1,069.20	\$1,096.71	\$1,124.72	\$1,152.57	\$1,180.58	\$1,208.47	\$1,244.79
		Daily	\$101.31	\$104.12	\$106.92	\$109.68	\$112.48	\$115.26	\$118.06	\$120.85	\$124.48
		Hourly	\$14.48	\$14.88	\$15.28	\$15.67	\$16.07	\$16.47	\$16.87	\$17.27	\$17.79
EA	6	Annual	\$27,344.00	\$28,065.00	\$28,796.00	\$29,518.00	\$30,250.00	\$30,978.00	\$31,707.00	\$32,440.00	\$33,413.00
		Bi-Wk	\$1,047.67	\$1,075.29	\$1,103.30	\$1,130.96	\$1,159.01	\$1,186.90	\$1,214.83	\$1,242.92	\$1,280.20
		Daily	\$104.77	\$107.53	\$110.33	\$113.10	\$115.91	\$118.69	\$121.49	\$124.30	\$128.02
		Hourly	\$14.97	\$15.37	\$15.77	\$16.16	\$16.56	\$16.96	\$17.36	\$17.76	\$18.29
EA	7	Annual	\$28,144.00	\$28,872.00	\$29,595.00	\$30,321.00	\$31,056.00	\$31,780.00	\$32,510.00	\$33,240.00	\$34,239.00
		Bi-Wk	\$1,078.32	\$1,106.21	\$1,133.91	\$1,161.73	\$1,189.89	\$1,217.63	\$1,245.60	\$1,273.57	\$1,311.84
		Daily	\$107.84	\$110.63	\$113.40	\$116.18	\$118.99	\$121.77	\$124.56	\$127.36	\$131.19
		Hourly	\$15.41	\$15.81	\$16.20	\$16.60	\$17.00	\$17.40	\$17.80	\$18.20	\$18.75

P-3A EA 35-Hours Salary Plan Effective 07/01/2015

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EA	8	Annual	\$30,250.00	\$31,146.00	\$32,031.00	\$32,927.00	\$33,810.00	\$34,704.00	\$35,605.00	\$36,498.00	\$37,594.00
		Bi-Wk	\$1,159.01	\$1,193.34	\$1,227.25	\$1,261.58	\$1,295.41	\$1,329.66	\$1,364.18	\$1,398.40	\$1,440.39
		Daily	\$115.91	\$119.34	\$122.73	\$126.16	\$129.55	\$132.97	\$136.42	\$139.84	\$144.04
		Hourly	\$16.56	\$17.05	\$17.54	\$18.03	\$18.51	\$19.00	\$19.49	\$19.98	\$20.58
EA	9	Annual	\$31,182.00	\$32,108.00	\$33,035.00	\$33,968.00	\$34,897.00	\$35,827.00	\$36,761.00	\$37,689.00	\$38,821.00
		Bi-Wk	\$1,194.72	\$1,230.20	\$1,265.71	\$1,301.46	\$1,337.05	\$1,372.69	\$1,408.47	\$1,444.03	\$1,487.40
		Daily	\$119.48	\$123.02	\$126.58	\$130.15	\$133.71	\$137.27	\$140.85	\$144.41	\$148.74
		Hourly	\$17.07	\$17.58	\$18.09	\$18.60	\$19.11	\$19.61	\$20.13	\$20.63	\$21.25
EA	10	Annual	\$32,184.00	\$33,153.00	\$34,123.00	\$35,103.00	\$36,071.00	\$37,061.00	\$38,082.00	\$39,059.00	\$40,230.00
		Bi-Wk	\$1,233.11	\$1,270.23	\$1,307.40	\$1,344.95	\$1,382.04	\$1,419.97	\$1,459.09	\$1,496.52	\$1,541.38
		Daily	\$123.32	\$127.03	\$130.74	\$134.50	\$138.21	\$142.00	\$145.91	\$149.66	\$154.14
		Hourly	\$17.62	\$18.15	\$18.68	\$19.22	\$19.75	\$20.29	\$20.85	\$21.38	\$22.02
EA	11	Annual	\$33,205.00	\$34,220.00	\$35,233.00	\$36,244.00	\$37,288.00	\$38,349.00	\$39,414.00	\$40,447.00	\$41,660.00
		Bi-Wk	\$1,272.23	\$1,311.12	\$1,349.93	\$1,388.66	\$1,428.66	\$1,469.32	\$1,510.12	\$1,549.70	\$1,596.17
		Daily	\$127.23	\$131.12	\$135.00	\$138.87	\$142.87	\$146.94	\$151.02	\$154.97	\$159.62
		Hourly	\$18.18	\$18.74	\$19.29	\$19.84	\$20.41	\$21.00	\$21.58	\$22.14	\$22.81
EA	12	Annual	\$34,283.00	\$35,336.00	\$36,385.00	\$37,477.00	\$38,581.00	\$39,693.00	\$40,801.00	\$41,881.00	\$43,138.00
		Bi-Wk	\$1,313.53	\$1,353.87	\$1,394.07	\$1,435.91	\$1,478.20	\$1,520.81	\$1,563.26	\$1,604.64	\$1,652.80
		Daily	\$131.36	\$135.39	\$139.41	\$143.60	\$147.82	\$152.09	\$156.33	\$160.47	\$165.28
		Hourly	\$18.77	\$19.35	\$19.92	\$20.52	\$21.12	\$21.73	\$22.34	\$22.93	\$23.62
EA	13	Annual	\$36,212.00	\$37,547.00	\$38,891.00	\$40,243.00	\$41,590.00	\$42,938.00	\$44,293.00	\$45,640.00	\$47,012.00
		Bi-Wk	\$1,387.44	\$1,438.59	\$1,490.08	\$1,541.88	\$1,593.49	\$1,645.14	\$1,697.05	\$1,748.66	\$1,801.23
		Daily	\$138.75	\$143.86	\$149.01	\$154.19	\$159.35	\$164.52	\$169.71	\$174.87	\$180.13
		Hourly	\$19.83	\$20.56	\$21.29	\$22.03	\$22.77	\$23.51	\$24.25	\$24.99	\$25.74
EA	14	Annual	\$37,909.00	\$39,305.00	\$40,697.00	\$42,091.00	\$43,474.00	\$44,865.00	\$46,262.00	\$47,651.00	\$49,081.00
		Bi-Wk	\$1,452.46	\$1,505.94	\$1,559.28	\$1,612.69	\$1,665.68	\$1,718.97	\$1,772.50	\$1,825.71	\$1,880.50
		Daily	\$145.25	\$150.60	\$155.93	\$161.27	\$166.57	\$171.90	\$177.25	\$182.58	\$188.05
		Hourly	\$20.75	\$21.52	\$22.28	\$23.04	\$23.80	\$24.56	\$25.33	\$26.09	\$26.87

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EA	15	Annual	\$39,727.00	\$41,163.00	\$42,589.00	\$44,026.00	\$45,464.00	\$46,897.00	\$48,330.00	\$49,768.00	\$51,262.00
		Bi-Wk	\$1,522.11	\$1,577.13	\$1,631.77	\$1,686.82	\$1,741.92	\$1,796.82	\$1,851.73	\$1,906.82	\$1,964.07
		Daily	\$152.22	\$157.72	\$163.18	\$168.69	\$174.20	\$179.69	\$185.18	\$190.69	\$196.41
		Hourly	\$21.75	\$22.54	\$23.32	\$24.10	\$24.89	\$25.67	\$26.46	\$27.25	\$28.06
EA	16	Annual	\$41,666.00	\$43,141.00	\$44,620.00	\$46,091.00	\$47,563.00	\$49,047.00	\$50,520.00	\$51,994.00	\$53,554.00
		Bi-Wk	\$1,596.40	\$1,652.92	\$1,709.58	\$1,765.94	\$1,822.34	\$1,879.20	\$1,935.64	\$1,992.11	\$2,051.88
		Daily	\$159.64	\$165.30	\$170.96	\$176.60	\$182.24	\$187.92	\$193.57	\$199.22	\$205.19
		Hourly	\$22.81	\$23.62	\$24.43	\$25.23	\$26.04	\$26.85	\$27.66	\$28.46	\$29.32
EA	17	Annual	\$43,730.00	\$45,247.00	\$46,761.00	\$48,278.00	\$49,799.00	\$51,310.00	\$52,837.00	\$54,352.00	\$55,983.00
		Bi-Wk	\$1,675.48	\$1,733.61	\$1,791.61	\$1,849.74	\$1,908.01	\$1,965.91	\$2,024.41	\$2,082.46	\$2,144.95
		Daily	\$167.55	\$173.37	\$179.17	\$184.98	\$190.81	\$196.60	\$202.45	\$208.25	\$214.50
		Hourly	\$23.94	\$24.77	\$25.60	\$26.43	\$27.26	\$28.09	\$28.93	\$29.75	\$30.65
EA	18	Annual	\$45,936.00	\$47,489.00	\$49,047.00	\$50,605.00	\$52,158.00	\$53,713.00	\$55,267.00	\$56,821.00	\$58,526.00
		Bi-Wk	\$1,760.00	\$1,819.51	\$1,879.20	\$1,938.89	\$1,998.40	\$2,057.97	\$2,117.51	\$2,177.05	\$2,242.38
		Daily	\$176.00	\$181.96	\$187.92	\$193.89	\$199.84	\$205.80	\$211.76	\$217.71	\$224.24
		Hourly	\$25.15	\$26.00	\$26.85	\$27.70	\$28.55	\$29.40	\$30.26	\$31.11	\$32.04
EA	19	Annual	\$48,196.00	\$49,799.00	\$51,401.00	\$53,004.00	\$54,604.00	\$56,202.00	\$57,805.00	\$59,404.00	\$61,188.00
		Bi-Wk	\$1,846.60	\$1,908.01	\$1,969.39	\$2,030.81	\$2,092.11	\$2,153.34	\$2,214.76	\$2,276.02	\$2,344.37
		Daily	\$184.66	\$190.81	\$196.94	\$203.09	\$209.22	\$215.34	\$221.48	\$227.61	\$234.44
		Hourly	\$26.38	\$27.26	\$28.14	\$29.02	\$29.89	\$30.77	\$31.64	\$32.52	\$33.50
EA	20	Annual	\$50,651.00	\$52,285.00	\$53,927.00	\$55,567.00	\$57,202.00	\$58,849.00	\$60,487.00	\$62,127.00	\$63,991.00
		Bi-Wk	\$1,940.66	\$2,003.26	\$2,066.17	\$2,129.01	\$2,191.65	\$2,254.76	\$2,317.51	\$2,380.35	\$2,451.77
		Daily	\$194.07	\$200.33	\$206.62	\$212.91	\$219.17	\$225.48	\$231.76	\$238.04	\$245.18
		Hourly	\$27.73	\$28.62	\$29.52	\$30.42	\$31.31	\$32.22	\$33.11	\$34.01	\$35.03
EA	21	Annual	\$53,143.00	\$54,834.00	\$56,516.00	\$58,203.00	\$59,890.00	\$61,574.00	\$63,254.00	\$64,944.00	\$66,894.00
		Bi-Wk	\$2,036.14	\$2,100.92	\$2,165.37	\$2,230.00	\$2,294.64	\$2,359.16	\$2,423.53	\$2,488.28	\$2,562.99
		Daily	\$203.62	\$210.10	\$216.54	\$223.00	\$229.47	\$235.92	\$242.36	\$248.83	\$256.30
		Hourly	\$29.09	\$30.02	\$30.94	\$31.86	\$32.79	\$33.71	\$34.63	\$35.55	\$36.62

P-3A EA 35-Hours Salary Plan Effective 07/01/2015

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EA	22	Annual	\$54,604.00	\$56,596.00	\$58,602.00	\$60,604.00	\$62,599.00	\$64,602.00	\$66,600.00	\$68,602.00	\$70,661.00
		Bi-Wk	\$2,092.11	\$2,168.43	\$2,245.29	\$2,322.00	\$2,398.43	\$2,475.18	\$2,551.73	\$2,628.43	\$2,707.32
		Daily	\$209.22	\$216.85	\$224.53	\$232.20	\$239.85	\$247.52	\$255.18	\$262.85	\$270.74
		Hourly	\$29.89	\$30.98	\$32.08	\$33.18	\$34.27	\$35.36	\$36.46	\$37.55	\$38.68
EA	23	Annual	\$57,185.00	\$59,273.00	\$61,351.00	\$63,437.00	\$65,522.00	\$67,600.00	\$69,685.00	\$71,770.00	\$73,924.00
		Bi-Wk	\$2,191.00	\$2,271.00	\$2,350.62	\$2,430.54	\$2,510.43	\$2,590.04	\$2,669.93	\$2,749.81	\$2,832.34
		Daily	\$219.10	\$227.10	\$235.07	\$243.06	\$251.05	\$259.01	\$267.00	\$274.99	\$283.24
		Hourly	\$31.30	\$32.45	\$33.59	\$34.73	\$35.87	\$37.01	\$38.15	\$39.29	\$40.47
EA	24	Annual	\$59,945.00	\$62,107.00	\$64,282.00	\$66,454.00	\$68,624.00	\$70,798.00	\$72,966.00	\$75,138.00	\$77,393.00
		Bi-Wk	\$2,296.75	\$2,379.58	\$2,462.92	\$2,546.14	\$2,629.28	\$2,712.57	\$2,795.64	\$2,878.86	\$2,965.25
		Daily	\$229.68	\$237.96	\$246.30	\$254.62	\$262.93	\$271.26	\$279.57	\$287.89	\$296.53
		Hourly	\$32.82	\$34.00	\$35.19	\$36.38	\$37.57	\$38.76	\$39.94	\$41.13	\$42.37
EA	25	Annual	\$62,864.00	\$65,121.00	\$67,368.00	\$69,619.00	\$71,870.00	\$74,123.00	\$76,374.00	\$78,625.00	\$80,984.00
		Bi-Wk	\$2,408.59	\$2,495.06	\$2,581.15	\$2,667.40	\$2,753.64	\$2,839.97	\$2,926.21	\$3,012.46	\$3,102.84
		Daily	\$240.86	\$249.51	\$258.12	\$266.74	\$275.37	\$284.00	\$292.63	\$301.25	\$310.29
		Hourly	\$34.41	\$35.65	\$36.88	\$38.11	\$39.34	\$40.58	\$41.81	\$43.04	\$44.33
EA	26	Annual	\$65,968.00	\$68,295.00	\$70,632.00	\$72,966.00	\$75,304.00	\$77,640.00	\$79,970.00	\$82,308.00	\$84,778.00
		Bi-Wk	\$2,527.51	\$2,616.67	\$2,706.21	\$2,795.64	\$2,885.22	\$2,974.72	\$3,063.99	\$3,153.57	\$3,248.20
		Daily	\$252.76	\$261.67	\$270.63	\$279.57	\$288.53	\$297.48	\$306.40	\$315.36	\$324.82
		Hourly	\$36.11	\$37.39	\$38.67	\$39.94	\$41.22	\$42.50	\$43.78	\$45.06	\$46.41
EA	27	Annual	\$69,234.00	\$71,655.00	\$74,069.00	\$76,486.00	\$78,903.00	\$81,316.00	\$83,734.00	\$86,149.00	\$88,734.00
		Bi-Wk	\$2,652.65	\$2,745.41	\$2,837.90	\$2,930.50	\$3,023.11	\$3,115.56	\$3,208.20	\$3,300.73	\$3,399.78
		Daily	\$265.27	\$274.55	\$283.79	\$293.05	\$302.32	\$311.56	\$320.82	\$330.08	\$339.98
		Hourly	\$37.90	\$39.23	\$40.55	\$41.87	\$43.19	\$44.51	\$45.84	\$47.16	\$48.57
EA	28	Annual	\$72,732.00	\$75,235.00	\$77,737.00	\$80,232.00	\$82,727.00	\$85,237.00	\$87,730.00	\$90,227.00	\$92,933.00
		Bi-Wk	\$2,786.67	\$2,882.57	\$2,978.43	\$3,074.03	\$3,169.62	\$3,265.79	\$3,361.31	\$3,456.98	\$3,560.66
		Daily	\$278.67	\$288.26	\$297.85	\$307.41	\$316.97	\$326.58	\$336.14	\$345.70	\$356.07
		Hourly	\$39.81	\$41.18	\$42.55	\$43.92	\$45.29	\$46.66	\$48.02	\$49.39	\$50.87

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EA	29	Annual	\$73,430.00	\$76,189.00	\$78,941.00	\$81,695.00	\$84,451.00	\$87,216.00	\$89,963.00	\$92,716.00	\$95,498.00
		Bi-Wk	\$2,813.41	\$2,919.12	\$3,024.56	\$3,130.08	\$3,235.68	\$3,341.61	\$3,446.86	\$3,552.34	\$3,658.93
		Daily	\$281.35	\$291.92	\$302.46	\$313.01	\$323.57	\$334.17	\$344.69	\$355.24	\$365.90
		Hourly	\$40.20	\$41.71	\$43.21	\$44.72	\$46.23	\$47.74	\$49.25	\$50.75	\$52.28
EA	30	Annual	\$76,374.00	\$79,216.00	\$82,047.00	\$84,880.00	\$87,715.00	\$90,553.00	\$93,394.00	\$96,223.00	\$99,111.00
		Bi-Wk	\$2,926.21	\$3,035.10	\$3,143.57	\$3,252.11	\$3,360.73	\$3,469.47	\$3,578.32	\$3,686.71	\$3,797.36
		Daily	\$292.63	\$303.51	\$314.36	\$325.22	\$336.08	\$346.95	\$357.84	\$368.68	\$379.74
		Hourly	\$41.81	\$43.36	\$44.91	\$46.46	\$48.02	\$49.57	\$51.12	\$52.67	\$54.25
EA	31	Annual	\$79,439.00	\$82,357.00	\$85,281.00	\$88,199.00	\$91,114.00	\$94,031.00	\$96,952.00	\$99,875.00	\$102,872.00
		Bi-Wk	\$3,043.64	\$3,155.45	\$3,267.48	\$3,379.28	\$3,490.96	\$3,602.73	\$3,714.64	\$3,826.63	\$3,941.46
		Daily	\$304.37	\$315.55	\$326.75	\$337.93	\$349.10	\$360.28	\$371.47	\$382.67	\$394.15
		Hourly	\$43.49	\$45.08	\$46.68	\$48.28	\$49.88	\$51.47	\$53.07	\$54.67	\$56.31
EA	32	Annual	\$82,625.00	\$85,623.00	\$88,619.00	\$91,619.00	\$94,627.00	\$97,623.00	\$100,631.00	\$103,632.00	\$106,740.00
		Bi-Wk	\$3,165.71	\$3,280.58	\$3,395.37	\$3,510.31	\$3,625.56	\$3,740.35	\$3,855.60	\$3,970.58	\$4,089.66
		Daily	\$316.58	\$328.06	\$339.54	\$351.04	\$362.56	\$374.04	\$385.56	\$397.06	\$408.97
		Hourly	\$45.23	\$46.87	\$48.51	\$50.15	\$51.80	\$53.44	\$55.08	\$56.73	\$58.43
EA	33	Annual	\$85,949.00	\$89,033.00	\$92,116.00	\$95,200.00	\$98,283.00	\$101,367.00	\$104,449.00	\$107,529.00	\$110,754.00
		Bi-Wk	\$3,293.07	\$3,411.23	\$3,529.35	\$3,647.51	\$3,765.64	\$3,883.80	\$4,001.88	\$4,119.89	\$4,243.45
		Daily	\$329.31	\$341.13	\$352.94	\$364.76	\$376.57	\$388.38	\$400.19	\$411.99	\$424.35
		Hourly	\$47.05	\$48.74	\$50.42	\$52.11	\$53.80	\$55.49	\$57.17	\$58.86	\$60.63
EA	34	Annual	\$89,488.00	\$92,658.00	\$95,823.00	\$98,993.00	\$102,156.00	\$105,326.00	\$108,491.00	\$111,662.00	\$115,012.00
		Bi-Wk	\$3,428.66	\$3,550.12	\$3,671.38	\$3,792.84	\$3,914.03	\$4,035.48	\$4,156.75	\$4,278.24	\$4,406.60
		Daily	\$342.87	\$355.02	\$367.14	\$379.29	\$391.41	\$403.55	\$415.68	\$427.83	\$440.66
		Hourly	\$48.99	\$50.72	\$52.45	\$54.19	\$55.92	\$57.65	\$59.39	\$61.12	\$62.96
EA	35	Annual	\$93,161.00	\$96,413.00	\$99,661.00	\$102,918.00	\$106,153.00	\$109,405.00	\$112,657.00	\$115,906.00	\$119,383.00
		Bi-Wk	\$3,569.39	\$3,693.99	\$3,818.43	\$3,943.22	\$4,067.17	\$4,191.77	\$4,316.37	\$4,440.85	\$4,574.07
		Daily	\$356.94	\$369.40	\$381.85	\$394.33	\$406.72	\$419.18	\$431.64	\$444.09	\$457.41
		Hourly	\$51.00	\$52.78	\$54.55	\$56.34	\$58.11	\$59.89	\$61.67	\$63.45	\$65.35

P-3A EA 35-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	36	Annual	\$97,041.00	\$100,370.00	\$103,705.00	\$107,030.00	\$110,368.00	\$113,699.00	\$117,035.00	\$120,360.00	\$123,971.00
		Bi-Wk	\$3,718.05	\$3,845.60	\$3,973.38	\$4,100.77	\$4,228.66	\$4,356.29	\$4,484.10	\$4,611.50	\$4,749.85
		Daily	\$371.81	\$384.56	\$397.34	\$410.08	\$422.87	\$435.63	\$448.41	\$461.15	\$474.99
		Hourly	\$53.12	\$54.94	\$56.77	\$58.59	\$60.41	\$62.24	\$64.06	\$65.88	\$67.86
EA	37	Annual	\$101,072.00	\$104,491.00	\$107,913.00	\$111,338.00	\$114,758.00	\$118,185.00	\$121,604.00	\$125,026.00	\$128,777.00
		Bi-Wk	\$3,872.50	\$4,003.49	\$4,134.60	\$4,265.83	\$4,396.86	\$4,528.17	\$4,659.16	\$4,790.27	\$4,933.99
		Daily	\$387.25	\$400.35	\$413.46	\$426.59	\$439.69	\$452.82	\$465.92	\$479.03	\$493.40
		Hourly	\$55.33	\$57.20	\$59.07	\$60.95	\$62.82	\$64.69	\$66.56	\$68.44	\$70.49
EA	38	Annual	\$105,236.00	\$108,735.00	\$112,252.00	\$115,752.00	\$119,253.00	\$122,766.00	\$126,259.00	\$129,764.00	\$133,658.00
		Bi-Wk	\$4,032.04	\$4,166.10	\$4,300.85	\$4,434.95	\$4,569.09	\$4,703.68	\$4,837.51	\$4,971.81	\$5,121.00
		Daily	\$403.21	\$416.61	\$430.09	\$443.50	\$456.91	\$470.37	\$483.76	\$497.19	\$512.10
		Hourly	\$57.61	\$59.52	\$61.45	\$63.36	\$65.28	\$67.20	\$69.11	\$71.03	\$73.16
EA	39	Annual	\$109,612.00	\$113,203.00	\$116,792.00	\$120,377.00	\$123,965.00	\$127,554.00	\$131,136.00	\$134,719.00	\$138,762.00
		Bi-Wk	\$4,199.70	\$4,337.28	\$4,474.79	\$4,612.15	\$4,749.62	\$4,887.13	\$5,024.37	\$5,161.65	\$5,316.56
		Daily	\$419.97	\$433.73	\$447.48	\$461.22	\$474.97	\$488.72	\$502.44	\$516.17	\$531.66
		Hourly	\$60.00	\$61.97	\$63.93	\$65.89	\$67.86	\$69.82	\$71.78	\$73.74	\$75.96
EA	40	Annual	\$114,177.00	\$117,845.00	\$121,508.00	\$125,171.00	\$128,836.00	\$132,507.00	\$136,164.00	\$139,835.00	\$144,030.00
		Bi-Wk	\$4,374.60	\$4,515.14	\$4,655.48	\$4,795.83	\$4,936.25	\$5,076.90	\$5,217.02	\$5,357.67	\$5,518.40
		Daily	\$437.46	\$451.52	\$465.55	\$479.59	\$493.63	\$507.69	\$521.71	\$535.77	\$551.84
		Hourly	\$62.50	\$64.51	\$66.51	\$68.52	\$70.52	\$72.53	\$74.53	\$76.54	\$78.84
EA	41	Annual	\$118,964.00	\$122,718.00	\$126,464.00	\$130,217.00	\$133,968.00	\$137,718.00	\$141,478.00	\$145,228.00	\$149,585.00
		Bi-Wk	\$4,558.01	\$4,701.84	\$4,845.37	\$4,989.16	\$5,132.88	\$5,276.56	\$5,420.62	\$5,564.30	\$5,731.23
		Daily	\$455.81	\$470.19	\$484.54	\$498.92	\$513.29	\$527.66	\$542.07	\$556.43	\$573.13
		Hourly	\$65.12	\$67.17	\$69.22	\$71.28	\$73.33	\$75.38	\$77.44	\$79.49	\$81.88
EA	42	Annual	\$123,920.00	\$127,758.00	\$131,590.00	\$135,425.00	\$139,260.00	\$143,095.00	\$146,930.00	\$150,773.00	\$155,296.00
		Bi-Wk	\$4,747.90	\$4,894.95	\$5,041.77	\$5,188.70	\$5,335.64	\$5,482.57	\$5,629.51	\$5,776.75	\$5,950.04
		Daily	\$474.79	\$489.50	\$504.18	\$518.87	\$533.57	\$548.26	\$562.96	\$577.68	\$595.01
		Hourly	\$67.83	\$69.93	\$72.03	\$74.13	\$76.23	\$78.33	\$80.43	\$82.53	\$85.01

P-3A EA 35-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	43	Annual	\$129,180.00	\$133,091.00	\$137,004.00	\$140,915.00	\$144,832.00	\$148,737.00	\$152,654.00	\$156,560.00	\$161,257.00
		Bi-Wk	\$4,949.43	\$5,099.28	\$5,249.20	\$5,399.05	\$5,549.12	\$5,698.74	\$5,848.82	\$5,998.47	\$6,178.43
		Daily	\$494.95	\$509.93	\$524.92	\$539.91	\$554.92	\$569.88	\$584.89	\$599.85	\$617.85
		Hourly	\$70.71	\$72.85	\$74.99	\$77.13	\$79.28	\$81.42	\$83.56	\$85.70	\$88.27