

P-3A BULLETIN

BESB . BRS . CSDE . DAS . DDS . OEC

May 29, 2014

**P-3A
President
Update,
Annual
Meeting
Notice, and
Call for
Nominations**

On behalf of the P-3A Executive Committee, thank you for the opportunity to serve you, the union membership, in partnership with CSEA/SEIU Local 2001. Thank you for seeking out your steward and the Executive Committee on the challenges that face our members. From the preliminary results of the CSEA/P-3A Survey, *at least 50 percent* of the CSDE P-3A membership shared their perspective on concerns members want union leadership to continue to champion. Please look for a P-3A Bulletin edition in June on the survey results and efforts to address current issues affecting workplace climate and productivity.

In this edition of the P-3A Bulletin, please note the **Annual Meeting Notice** and **Call for Nominations**. P-3A bargaining unit elections and the annual meeting will be held on **Monday, June 30, 2014 at 5:30pm at CSEA headquarters**, 760 Capitol Avenue, Hartford. Every effort will be made to complete the meeting within an hour. Please attend, participate and vote!

This edition of the P-3A Bulletin also includes an update from CSEA/SEIU Local 2001 Executive Director Bob Rinker on an agreement to resolve the Teacher Retirement Board contributions for Retiree Health Insurance. Thank you, Bob and Sandi, for your leadership on this front.

If you have not already done so, please sign up for the **P-3A Picnic on Friday, June 6, 2014 at the Rotary Pavilion at Nevers Park in South Windsor**. Please see below for more information. Let's share and enjoy some well-deserved time together. I look forward to seeing everyone on June 6!

In solidarity,
Agnes Quiñones
P-3A President

**Annual
Meeting
Notice, and
Call for
Nominations**

**CSEA/SEIU Local 2001
P-3A COUNCIL/Chapter 260**

**ANNUAL MEETING NOTICE
AND
CALL FOR NOMINATIONS**

May 29, 2014

P-3A bargaining unit elections and annual meeting will be held on **Monday, June 30, 2014 at 5:30pm at CSEA headquarters**, 760 Capitol Avenue, Hartford. Every effort will be made to complete the meeting within an hour.

Annual Meeting Notice, and Call for Nominations (continued)

By this notice, and in accordance with P-3A By-laws, the Nominating Committee hereby calls for nominations for the following P-3A positions:

- President (and Delegate to the CSEA Executive Council)
- Vice President
- Secretary
- Treasurer
- Chief Steward
- CSEA Executive Council Alternate
- Stewards, State Department of Education (SDE) (8 positions are available)
- Steward, Bureau of Rehabilitative Services (BRS)
- Steward, Board of Education Services for the Blind (BESB).

Nominations are also sought for the following P-3A Council positions:

- CSEA Convention Delegates (9 positions available, including one for BRS and BESB)
- CSEA Convention Alternates (4 positions available).

Nominations are not needed for the McCusker Trustee in 2014 as this is a four-year term (election in 2016).

According to our P3A By-laws, CSEA members in good standing for a minimum of one (1) year are invited to run for the positions listed. Members elected to office will serve a two-year term except for the McCusker Trustee who serves for a four-year term. Descriptions of officers' responsibilities may be found in the P3A By-Laws at <http://seiu2001.org/category/state-workers/p3a/>.

If you are interested in serving or nominating a P3A colleague, please forward your nomination (self-nominations included) to the members of the Nominating Committee:

Kim Traverso (Chair) kimberly.traverso@ct.gov (Middletown)
 Norma Sinclair norma.sinclair@ct.gov (Hartford)

Nominations are due by Friday, June 13, 2014. The nominations report will be circulated to members by Monday, June 16, two weeks prior to the annual meeting on Monday, June 30.

<p>Annual Meeting Notice, and Call for Nominations (continued)</p>	<p>After the elections, there will also be opportunities for members to serve on the Audit, Nominating, Labor/Management and Collective Bargaining Committees. All members are encouraged to get involved through these committees. If you are interested in serving, please contact the president-elect or either member of the nominating committee.</p> <p align="center"><u>SAVE THE DATE</u></p> <p align="center">Monday, June 30, 2014 ■ 5:30pm ■ CSEA Building</p> <p align="center">■ Elections ■ Annual Meeting of P-3A Membership</p>
<p>CIGNA as new carrier for state employee and retiree dental plans</p>	<p>http://seiu2001.org/2014/04/22/the-state-has-selected-cigna-as-new-carrier-for-state-employee-and-retiree-dental-plans/</p> <p>The state has selected CIGNA as new carrier for state employee and retiree dental plans Posted by Ben Phillips on April 22, 2014</p> <p>The state of Connecticut has announced that the state has selected a new dental carrier, CIGNA after a competitive bidding process. CIGNA will solely administer the state employee and retiree dental plan at drastically reduced annual costs over the previous dental contract.</p> <p>The state plans to transfer all dental coverage to CIGNA beginning July 1, for up to five years – providing a larger network than the state’s existing contract, and with a commitment to expand the network further.</p> <p>The new contract, which remains under final negotiations, is projected to reduce the state’s dental coverage costs significantly, by 13 percent, due to the larger contracted network and lower administrative fees from the carrier. The preliminary CIGNA contract has an annual worth of \$78.9 million, based on current enrollment. This is \$11.7 million less per year when compared to the current contract.</p> <p>This new agreement – saving millions each year – recognizes that greater care and coverage results in better outcomes and costs. CIGNA has not only offered the state a more affordable plan, but has committed to working with stake holders to improve the oral health of plan participants, particularly those with medical conditions such as diabetes, heart disease and chronic kidney disease.</p>

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<p>CIGNA as new carrier for state employee and retiree dental plans (continued)</p>	<p>The benefits of strong preventative oral health care – particularly for high-risk individuals – can significantly improve overall health. This preventative approach to dental and health care ultimately achieves long-term positive physical and financial outcomes.</p> <p>See the attached Q&A for more information</p>
<p>Teacher Retirement Board (TRB) contributions for Retiree Health Insurance</p>	<p>From CSEA/SEIU Local 2001 Executive Director Bob Rinker:</p> <p>Attorney Livingston has informed me that the SEBAC TRB unions are in agreement for members to receive credit for their retiree health insurance contributions to the Teachers’ Retirement Health Insurance Fund as opposed to a refund of contributions. The contributions to both the State Retiree Health Insurance Fund and the Teachers’ Retirement Health Insurance Fund would cease at ten years of state service minus the appropriate crediting as provided for in the 2009 and 2011 SEBAC agreements. This understanding needs to be reduced to writing between SEBAC and State of Connecticut. This understanding is consistent with the consensus reached by P-3A members at its membership meetings last Fall.</p>
<p>P-3A Picnic</p>	<p>Friday, June 6, 2014</p> <p>Rotary Pavilion at Nevers Park, South Windsor</p> <p>COST:</p> <p>P-3A Members: \$11</p> <p>Non P-3A Members:\$23</p> <p>Children ages 5–12:..... \$5</p> <p>Children under 5: Free</p> <p>MENU</p> <p>Served Noon – 2:00 p.m.</p> <p>Catering by Olde Tymes Restaurant</p> <p>Hamburgers, hot dogs (all beef), BBQ chicken, veggie burgers, baked beans (no pork), potato salad, pasta salad, tossed salad, assorted cookies, serve-yourself strawberry shortcake with homemade biscuits, water, soda, beer and wine</p>

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**P-3A Picnic
(continued)**

ACTIVITIES

Volleyball, horseshoes, bocce ball, hiking trails, baseball field, Boundless Playground

**SIGN UP
BY MAY 30**

Hartford:

Matt Falconer,
Room 322 or
Michelle Dixon,
Room 437

Middletown:

Katie Atkinson
or Sandi Casberg

Please make checks payable to Michelle Dixon, P-3A Treasurer.

Marcus E. Rivera
P-3A Secretary

<http://seiu2001.org/category/state-workers/p3a/>