

## City of Hartford Professional Employees Association

Topic	Approximate Projected Savings
Freeze general wage increases	\$69,000
No growth increments	\$19,000
Rollback of FY16 GWIs	\$42,000
Furloughs (6)	\$48,000
Health insurance plan design change	\$47,000
Increase to employee premium cost share for medical insurance	\$8,000
Increase to employee premium cost share for dental insurance	\$400
Increase to pension contribution	\$74,000
<b>TOTAL PROJECTED SAVINGS:</b>	<b>\$307,400</b>

### STRUCTURAL CHANGES NEEDED:

#### Retiree Health Insurance

- Current Employees - No city-provided retiree health insurance for current employees who retire once they reach age 65 benefits.
- New Employees - No city-provided retiree health insurance.

#### Retirement Benefits (Other than Health Insurance)

- New employees - Defined contribution plan only