

“How many service cuts and/or tax increases could have been avoided had we spent our tax dollars more wisely?”

The answer: All of them.

The State of Connecticut Could Have Saved

\$324,691,150

Between FY2016 and FY2018*

Had The Department Of Transportation Performed Construction Inspection, And Engineering Services With State Employees In Lieu Of Outside Consultants

The Most Recent Years For Which There is Data

The Real Cost of Outsourcing

It's significantly cheaper to perform work in-house but understaffing and a lack of investment in training forces the state to use expensive for-profit companies to do the department's regular work. The state has become so dependent on these consultants that many have become permanent fixtures in the DOT workforce doing the day-to-day work of the department.

The state compensates consulting companies for their medical premiums, vacation pay, and retirements, just as they do for state employees. **The only difference is that these consultants are turning a profit, whereas state employees work at cost.**

The Department of Transportation's own cost-effectiveness evaluations for construction engineering and inspection contracts show that

inspections performed by in-house state employees could be completed in many instances **at half the cost of outside for-profit consultants.**

Connecticut state employees are among our state's greatest assets. The services we provide are vital to our state's economy, improve quality of life for residents, and save the state money.

Short staffing, failure to refill positions, overuse of outside consultants, and a lack of investment are taking a serious toll on our effectiveness. **We need greater investment in state service before we lose what we have built.**

NOTE: These numbers are just for DOT; outsourcing exists throughout state service.

Just take a look at the last 3 years of waste from outsourcing

SEIU Local 2001
CSEA
Stronger Together

760 Capitol Ave, Hartford CT
(860) 951-6614



All Department Of Transportation Data Obtained Via Freedom Of Information Request

DOT Historical Cost Effectiveness Evaluation By Project Size

Category	In-House Savings
Construction Inspection	49%
Small Projects	46%
Medium Projects	46%
Large Projects	52%

Nationally, on a typical project, public employees are a more efficient use of resources as a larger percentage of funds goes to the direct cost of services - not profits.



Source: Colorado Center for Policy Studies

DOT Data Shows Massive Savings From Insourcing

For the fiscal years 2016-2018, the Department of Transportation spent more than **\$547,796,236** on outside consultants.

DOT's Cost Effectiveness Evaluations suggest that same work could have been done in-house for between **\$213,640,543 & \$320,241,695**

had we done more work in-house, **annually**, we could have saved between

\$95,699,457 — \$144,750,924